



Selection for GB Three Nations events

Introduction

This Policy sets out the process by which the England Boxing Talent Programme (EBTP) will select athletes to represent England at GB Three Nations events. These events are for male and female boxers and in the age groups of Schools, Junior, Youth and Elite.

There are three events; GB Three Nations Schools, GB Three Nations Junior & Youth, GB Three Nations Elites. The events are hosted by one of the competing nations (England, Wales, and Scotland) on rotation, with each competing nation hosting one event per year.

Boxers do not have to be part of the EBTP to be selected for these events and participation in these events do not confer any rights onto the boxer to be part of the EBTP.

Athlete Eligibility

All candidates for selection must: (1) be members of England Boxing, (2) be members of a boxing club registered with England Boxing, (3) hold a valid BCR1 medical form, and (4) be eligible to represent England under AIBA eligibility regulations (must be eligible for a UK passport)

The Selection Process

The GB Three Nations events are held using AIBA International Weight categories and boxers will be selected at these weights. If the Home Nations agree to additional weight categories, boxers will be selected at these weights also. Unless otherwise notified, the weight categories are as follows:

Elite and Youth Men	Junior Men	Elite and Youth Women	Junior Women	Schools (male & female)
49kg	44-46kg	45-48kg	44-46kg	38.5kg
52kg	48kg	51kg	48kg	40kg
56kg	50kg	54kg	50kg	41.5kg
60kg	52kg	57kg	52kg	43kg
64kg	54kg	60kg	54kg	44.5kg
69kg	57kg	64kg	57kg	46kg
75kg	60kg	69kg	60kg	48kg
81kg	63kg	75kg	63kg	50kg
91kg	66kg	81kg	66kg	52kg
91+kg	70kg	81+kg	70kg	54kg
	75kg		75kg	56kg
	80kg		80kg	59kg
	80+kg		80+kg	62kg
				65kg
				72kg
				76kg
				76+kg

If a nation is hosting the event, it may enter two athletes in each weight class. Otherwise, a nation may enter one athlete in each weight class.

Save in exceptional circumstances (to be determined in the absolute discretion of the Selection Panel) the approach to selection shall be as follows.

The national champion in eligible weight categories as above will be selected to represent England. The runner-up to the national champion will be selected in addition when England are hosting an event. If a selected boxer declares they are not available to compete at the event, the EBTP will work back until an available boxer is found. The order of selection priority shall be as follows 1) National Champion 2) Runner-up 3) Semi-finalist who lost to the National Champion 4) Semi-finalist who lost to the Runner-up. Boxers competing in the Cadet Championships are not eligible for selection. In addition, subject to the exception described below Boxers will only be eligible for selection at the weight in which they competed in the National Championships.

If none of boxers detailed above in 1 – 4 are available to represent England at the event, then the Selection Panel will convene to reach a decision on whether to select a boxer for the relevant weight and, if so, who. In such circumstances the Selection Panel may at its discretion, elect to select a boxer at the weight category from within the EBTP; it may also select a boxer who competed at the National Championships at a different weight category (for example, a boxer who competed at 60kg at the National Championships could be considered for the 64kg category), but primacy will be given to boxers on the EBTP.

If there is not a national champion at a particular weight category, England Boxing has the discretion to enter a boxer who is currently on the EBTP or who entered the national championships in that weight category.

In the extraordinary circumstances that, during a given season, a GB Three Nations event is scheduled to take place before the relevant National Championships, the Selection Panel will select a team from the boxers on EBTP in line with the procedure for major championships selections.

The Selection Panel

The Selection Panel will be made up of:

The England Boxing Head of Talent & Competitions. This person will chair the Selection Panel. They will not have a vote on selection decisions. Their primary role is to chair the meeting of the Selection Panel and ensure that the selection process is carried out fairly and in accordance with this Policy.

A senior member of England Boxing (e.g. Chief Executive Officer or Board Director). They will not have a vote on selection decisions. Their role is to ensure that the selection process is carried out fairly and in accordance with this Policy.

Voting rights will be given to three England coaches, which must include at least one of the Performance Coach or the Development Coach. They will have one vote each.

The selection panel is quorate if the Head of Talent & Competitions, three voting coaches and a senior member of England Boxing are present.

The Chairman of the Selection Panel may also invite other individuals to attend meetings on a non-voting basis for the purposes of providing information to the Selection Panel.

Such meetings may take place by telephone / skype and individual panel members may join selection panel meetings by telephone / skype. Selections can also be proposed and approved by email.

The Selection Panel's approach to selection decisions

Given that this selection policy provides for automatic selection of boxers in the circumstances set out above, the selection of boxers for these events does not necessarily require the selection panel to meet. However, in the instance where the Selection Panel does need to select a boxer, it will be made by reference to the criteria set out below. Where the Panel is required to choose between athletes, this involves the exercise of discretion and judgment. Judgments of this kind are by their very nature matters of expert opinion, often involving consideration of a range of different factors in order to reach a decision. The Selection Panel will at all times aim to take selection decisions fairly, reasonably and rationally, without bias.

When reaching its decisions, the Selection Panel will aim to have regard to all relevant factors, including where possible:

Technical and Tactical ability: Technical and tactical assessments of athletes in sparring measured and rated against the criteria set out in the Assessment documents;

Fitness Components and Athletic Ability Fitness levels and conditioning of athletes measured against the benchmarks within the Assessment documents;

Lifestyle Management Training adherence for all England Boxing activity; Strict adherence to weight management requirements set out in the Assessment documents;

England Boxing Values and Behaviours Commitment to the England Boxing Talent Programme including the behaviours and values stated in the Assessment documents, during training sessions, at training camps and competitions.

Competitive record and performance Past competitive results, performances and experience over the previous two calendar years, including at the National Championships and when representing England or Great Britain (if applicable)

Current Form Current competitive form, as apparent from recent performances and results

Opposition If applicable, the nature of the opposition, and the suitability of any given athlete bearing in mind the opposition likely to be faced

The Selection Panel may, in its absolute discretion, call for a box-off between athletes in order to assist with or determine one or more selections. Box-offs will be officiated by neutral EB Officials. Box-offs will not be held in any other circumstances; athletes have no entitlement to a box-off.

Selection Decisions and Notification

England Boxing will communicate the outcome of the Selection Panel's deliberations to boxers aspiring to selection within two working days of the selection meeting taking place.

Any Appeals to these decisions must then be carried out in accordance with the Appeals Procedure set out below.

De-selection

Boxers may be removed from the event by the Selection Panel for the following reasons:

Fitness and injury: Where fitness issues are identified at or after invitation or selection, a fitness test may be used to determine whether the athlete is capable of performing to the level required. The Selection Panel will determine the format after discussion with the England Boxing management. This will be specific to boxing

and the athlete's condition and may include input from medical staff. Any selection or de-selection decision, following such a test, will be final.

Ability: In rare circumstances, a boxer may be considered for deselection where their selection and subsequent competing would pose a risk to their health due to a mismatch. This is included due to the fact that boxers can be selected for these events from outside the EBTP.

Training: athletes may also be deselected if they fail to adhere to training or weight management requirements.

Anti-Doping: athlete suspended as a result of on-going or concluded anti-doping charges will not be considered for selection, and if previously selected, will be deselected.

England Boxing Policies: athletes in breach of England Boxing policies, codes of conduct or athlete agreements may be de-selected. Without prejudice to the generality of this provision, athletes may be deselected on the grounds of inappropriate behaviour or misconduct, including conduct of any kind that is contrary to the interests of the sport or of England Boxing, or which is liable to bring the sport of boxing, or England Boxing, into disrepute, or which is unbecoming of an athlete representing England Boxing.

Appeal Process

Eligible boxers are entitled to appeal a decision by the Selection Panel not to select them for the event, in accordance with the procedure set out here. The appeal process is intended to be quick, fair and independent.

If a boxer wishes to appeal, he or she (or a parent/guardian) must notify the Chief Executive of England Boxing (Gethin.jenkins@englandboxing.org) that they wish to appeal as soon as possible, and in any event no later than by 4pm on the third working day after they have been notified of their non-selection. Such a notification must be given in writing (e-mail is acceptable).

The boxer must, by 4pm on the working day following such notification, provide to the Chief Executive of England Boxing a written document setting out the grounds for the appeal (the "Grounds of Appeal"). The Grounds of Appeal must include the fullest explanation possible, in the time available, of the basis for the boxer's appeal, together with any evidence (such as performance data or results) that they rely on. Boxers should note that the only available grounds of appeal are either that this Selection Policy was not followed, or that the decision in question was unreasonable and/or irrational.

If, in the reasonable view of the Chief Executive of England Boxing, the appeal may affect other boxers ("Affected Boxers"), then he/she may provide the Grounds of Appeal to such persons immediately, should he/she in their absolute discretion consider it appropriate to do so.

The selection appeal will then as soon as possible be referred to Sport Resolutions (UK) for determination by way of binding, confidential, arbitration. A boxer seeking to appeal will, accordingly, be required to pay to England Boxing a deposit of £250 towards the cost of using Sport Resolutions' services, which should be paid at the same time as the Grounds of Appeal are provided. This sum will be reimbursed to the athlete in the event that the appeal is upheld.

England Boxing must, as soon as possible and by no later than by 4pm three working days after receipt of the Grounds of Appeal, serve on the appealing boxer (and on any notified Affected Boxer) a written response to the appeal, including the fullest explanation possible, in the time available, of the basis for that response together with any evidence that England Boxing wishes to rely on.

Any notified Affected Boxer may also, as soon as possible and by no later than by 4pm three working days after receipt of the Grounds of Appeal, serve on England Boxing a written response to the appeal, including the fullest explanation possible, in the time available, of the basis for that response together with an evidence that

they wish to rely on. England Boxing must provide this written response to the appealing boxer as soon as possible.

The appeal will then proceed, on the earliest possible date, by way of oral hearing in front a single legally qualified arbitrator appointed by Sport Resolutions (UK). The appealing boxer, England Boxing and any notified Affected Boxer are entitled to attend such a hearing, with representatives if they so wish. Alternatively, if the boxer, England Boxing and any notified Affected Boxer agree, the appeal will be determined on the papers by such an arbitrator. The arbitrator may set any directions in connection with such a hearing or written determination as they consider fair and appropriate, and may likewise determine how any such hearing is to be conducted in order for that hearing to be fair.

The arbitrator will endeavour to render a decision in respect of the appeal as soon as possible. In the interests of expediency, the arbitrator may initially render a brief summary of the decision with full reasons to follow. Sport Resolutions (UK) will be responsible for notifying all participants of the decision.

The arbitrator may either dismiss the appeal, or uphold the appeal and remit the selection decision back to the Selection Panel, with any guidance which the arbitrator may consider appropriate. The arbitrator will not have jurisdiction to select or de-select any boxer.

The arbitrator's decision will be final: if a boxer's appeal is dismissed, he or she will have no further right of appeal.

Save as may otherwise be agreed between them, all participants to the appeal process are required to keep the fact and contents of the appeal process confidential.

