



Non-Executive Boxing Director – Member of the Board

& Technical Rules and Officials Sub-Committee

With the retirement of one of the current Board members, an opportunity has arisen for a suitably qualified individual to join the Board of England Boxing as a Boxing Director with the specific responsibility for the area of our Boxing Officials and Rules. The term of appointment is for four years initially with potential for one further four-year term.

Salary: Voluntary - Expenses

Contract type: Volunteer

Location: Flexible (usually London for meetings). Headquarters in Sheffield.

Closing Date: 1 July 2026, but please apply as soon as possible.

About England Boxing

England Boxing is the National Governing Body for the one of the oldest sports in the world, one which has featured in the ancient and modern Olympics since 1904.

With its own heritage going back to 1880, the organisation is responsible for promoting and developing the sport at all levels, from grassroots through to the England talent pathway, and in turn passing prospective medallists on to GB Boxing.

England Boxing has a new strategy in place through to 2027 and has now confirmed its funding with Sport England for the same period. The governing body has gone through rapid change and is seeking to continue to grow and build in both competitive and recreational boxing.

The clearly stated ambitions in England Boxing's strategy include the requirement to provide a safe and regulated sporting environment, whether this be through safeguarding, anti-doping or adherence to the regulations that ensure the sport is operated in a safe, equitable and inclusive manner for all those who participate as a boxer, coach official or administrator.

The Board

The full complement of the Board consists of 12 Directors, of which 7 are England Boxing Non-Executive (Boxing) Directors, 4 are Independent Non-Executive Directors, and one the non-executive chairman.

We are currently looking for:

Non-Executive Director – Chair Technical Rules and Officials Sub-committee

For this role we are looking for people who have strong leadership skills across a range of sectors but may also bring some direct boxing experience especially around boxing officiating and the England Boxing Rulebook.

The England Boxing Non-Executive Directors will serve a four-year term, with any individual to serve a maximum of two terms (consecutive or otherwise). England Boxing Directors shall carry one vote each at Board meetings. The terms of the England Boxing Directors will be timed to ensure that they will not all retire at the same time (the Company will make separate provision in this regard).

Further, in accordance with Article 55 of the Articles of Association, each Club or Associate Member shall be entitled to nominate appropriately skilled individuals whom the Board will consider in accordance with the processes, including selection processes, determined in accordance with Article 54. In addition, suitably qualified individuals who feel that they have the skills required to fulfil the role of an England Boxing Director will be encouraged to apply. The Directors will be appointed in accordance with Article 54 and will serve a two- or four-year term (in this case four year), as decided by the Board and agreed with the individual in question in each case. No individual shall serve as a Director for more than eight years in total.

Responsibilities

- To attend six Board meetings, and as many Committee or Working Group meetings as required per year and contribute appropriately to ensure that the organisation's objectives, and the overall vision - Inspiring and transforming lives through Boxing - are achieved within the budget set by the Board. Board meetings are usually held in London or online. If the meeting is in-person, a video conference option is generally available.
- Provide strategic insight and support to the Chief Executive and the Senior Management Team.
- To act as Board appointed Chair Technical Rules and Officials Sub-committee.
- Support appropriate activities, competitions, and events to raise the profile of England Boxing.
- Prepare appropriately for each Board meeting and to keep up to date with current developments within amateur boxing and more generally in the broader sporting environment.
- Participate in an agreed annual appraisal and review process for Board members.

Person Specification

Essential Criteria

All candidates must be able to demonstrate awareness and ability in the following areas:

- To have knowledge/experience in the working area of the relevant sub-committee and/or Working Group, which for this vacancy is in the area of officials and the technical rules. In preparation for the interview candidates will be issued with a summary of points related to the specific role and the England Boxing Strategy.
- A clear understanding of the structure of sport in England and demonstrable knowledge of sport and the sport of boxing in particular.
- Strong experience in strategic decision-making and planning at a senior level in the private or public sector.
- A strong grasp of the principles of fairness and good governance.
- Excellent communication, interpersonal and presentation skills, and an ability to work across organisational boundaries to promote high standards.
- A thorough grasp of diversity and inclusion issues, especially the barriers for low participation groups.

How to apply

Applications should be made by submitting a CV and supporting statement of two pages maximum which sets out how you meet the criteria of the role to: hrapplications@englandboxing.org.

You should state clearly how you meet the criteria outlined in the person/ role specification.

The closing date for applications is 1 July 2026, but early applications are encouraged.

As part of the process, panel interviews will be held, including a discussion with the Chair and CEO of England Boxing.

Valuing Diversity

England Boxing Ltd is committed to valuing diversity and seeks to provide all staff with the opportunity for employment, career and personal development on the basis of ability, qualifications and suitability for the work as well as their potential to be developed into the job.

We believe that people from different backgrounds can bring fresh ideas, thinking and approaches which make the way work is undertaken more effective and efficient.

The Company will not tolerate direct or indirect discrimination against any person on grounds of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex, or sexual orientation whether in the field of recruitment, terms and conditions of employment, career progression, training, transfer or dismissal.

It is also the responsibility of all staff in their daily actions, decisions, and behaviour to endeavour to promote these concepts, to comply with all relevant legislation and to ensure that they do not discriminate against colleagues, customers, suppliers or any other person associated with the Company.

Article 63

A person shall not be eligible to be elected as a Director of the Company if that person has held any position (including as a boxer, official, coach or trainer) within or has been affiliated to any professional boxing or professional combat sport organization (other than APB or World Series of Boxing). Such person shall not be entitled to hold any position within or be affiliated to any professional boxing or professional combat sport organization (other than APB or World Series of Boxing) for so long they hold the position of Director of the Company.
