



## ENGLAND BOXING LTD

**Board Meeting**  
**29<sup>th</sup> January 2026**

10.30 –14.00

**Sport and Recreation Alliance, Holborn Tower, 137-145 High Holborn  
 London WC1V 6PL**

### Redacted Minutes for Publication

1	<p><b>Welcome, Attendance and Apologies</b></p> <p><u>Present:</u> Richard Brooke (RB) - Chair, Samera Ali (SA), Paul Asare-Archer (PA), Anna Cain (AC), Sam Foster (SF), Mehul Kapadia (MK), Doniert Macfarlane (DM), Nathan Pearce (NP) and Jasmine Skee (JS).</p> <p><u>In Attendance:</u> Jerome Pels - CEO (JP), Michelle Maple (MM) – minutes. Anthony Sheppard, Head of Compliance (AS) – Item 8, Eric Lee, Chief Financial Officer (EL) – Item 9</p> <p><u>Apologies:</u> James Stebbing (JS)</p> <p>The Chair confirmed that sufficient notice of the meeting had been duly provided and a quorum was present. The Board welcomed Jasmine Skee to her first meeting.</p>	<p>I= Info  D=  <b>Decision</b>  <b>A= Action</b></p>
2	<p><b>Declarations of Interest</b></p> <p>The directors confirmed that they had no direct or indirect interest which they were required to disclose, in addition to the disclosures already on record.</p>	I
3	<p><b>Minutes of Last Meeting</b></p> <p><b>3.1 The minutes of the Board meeting held on 20<sup>th</sup> November 2025</b>  It was unanimously agreed to approve the draft minutes from 20<sup>th</sup> November 2025.</p> <p>The Chair was authorised to sign them as a complete record of the relevant meeting, with a redacted set to be publicised on the England Boxing (EB) website.</p>	I  A
	<p><b>3.2 Matters Arising</b></p> <p>The action list was reviewed, with the majority of items either complete or on the agenda for discussion.</p>	





	<p><b>Officials Selection and Upgrade Policy</b>  <u>Decision</u> – The Board approved the Officials Selection and Upgrade Policy.</p> <p><b>Level 2 Revalidation Proposal</b>  The Board supported the proposal that any Level 2 Full Coach returning to the sport after a break of three years (i.e. not having held a valid coaching license and individual membership for that period) must retake the Level 2 Coaching course in its entirety again. It was felt agreed the EB should carefully manage the communication around this.</p> <p><u>Decision</u> – The Board approved the Level 2 Revalidation Proposal.</p>	<p><b>D</b></p> <p><b>D</b></p>
<b>6</b>	<p><b>International and IBA/World Boxing Matters</b></p> <p><b>6.1 World Boxing Championships Event Evaluation</b>  The Board reviewed and noted the evaluation report from the WB Championships Event in Liverpool.</p>	<p><b>I</b></p>
<b>7</b>	<p><b>Governance</b></p> <p><b>7.1 2025 Governance Report</b>  The annual governance report was reviewed. It was noted that the Chair's first term was due to come to an end in March, requiring an extension to be agreed at the next meeting.</p> <p><b>7.2 Board Vacancies</b>  It was noted that AC's tenure had concluded, and she had agreed to stay for a second term on the Board.</p> <p>It was agreed that AC and PA would join the Nominations Committee for the TRO chair Board position.</p>	<p><b>I</b></p>
<b>8</b>	<p><b>Safeguarding and Anti-Doping</b></p> <p>The meeting was joined by Anthony Sheppard (Head of Compliance) who provided boxing specific Board Safeguarding Training to expand on the previous Board Training delivered by the NSPCC in 2023. This incorporated key statistics from the bi-monthly Board reports and information relating to Safeguarding Week which was taking place that week.</p> <p>The purpose of the training was to educate the Board on matters relating to their governance role within safeguarding and the actions, that they as individuals within sub-committees as well as their Board role, need to take in order to safeguard children, young people and adults at risk. Anthony set a series of requirements as part of the training which focused on: reporting concerns; protecting staff; Board agendas; Codes &amp; Frameworks; data interrogation; policy review; decisions.</p>	<p><b>I</b></p> <p><b>A</b></p>



