

IN THE MATTER OF

ENGLAND BOXING

-and-

IMRAN RAZAK

SRP DECISION

1st April 2026

A. Introduction

This is the written decision of the Safeguarding Review Panel comprising Darren Snow (Chair), Anastasiya Khomutova and Davide Corbino.

The hearing was held remotely using Zoom on 1st April 2026.

England Boxing were represented by Graham Hurst ("Mr. Hurst").

Mr Razak was notified of the date and time of this hearing. Mr Razak was contacted by England Boxing prior to this hearing. It is apparent that he has not engaged with the investigation nor provided any written representations. Evidence suggests that he has made clear to third parties that he does not consider himself subject to England Boxing regulation. The panel is satisfied that Mr Razak has been made aware of the underlying allegations, the investigation and this hearing. We find that he has consciously decided not to engage or participate in this safeguarding review hearing. The panel did not feel that there was any good reason to delay this hearing in such circumstances. The hearing proceeded in his absence.

Mr Razak has been coaching at a club called Bradford Police Community Boxing Club. We understand there is no actual formal affiliation with the Police Service and that the club's name may be historical.

On the 12th February 2026, Mr Razak was issued with an Interim Suspension Order from all boxing activities under the control and regulation of England Boxing. The evidence before the panel indicates that Mr. Razak now continues to coach and run his boxing club as an independent club outside the control and regulation of England Boxing.

Mr Razak has been a Level 1 boxing coach. At the time of this safeguarding referral the panel has been informed that his coaching licence had lapsed. His safeguarding training and DBS were also out of date. His boxing club is currently unaffiliated (due to a lack of a Head Coach). Whilst his coaching licence has expired, England Boxing wish to guard against his return if the club was to reaffiliate or if he was to renew his lapsed licence to coach.

England Boxing express the view in their submissions to the panel that the allegations in this case combined with the lack of engagement with the investigation render Mr Razak as someone unsuitable to participate in any boxing activity and they believe he is unsuitable to hold any role within boxing.

We remind ourselves at the outside of this review and decision making of England Boxing policy and their commitment to safeguarding as set out in the introduction to their safeguarding policy:

England Boxing is committed to safeguarding and promoting the welfare of children, young people and adults at risk involved in our sport. All children, young people and adults at risk must be valued and treated with equality and fairness, regardless of their age, gender, race, colour, nationality, ethnic or national origin, ability, disability, religion or belief, or sexual identity. Every child, young person and adult at risk should be able to participate in boxing in a safe, friendly and enjoyable environment.

The policy extends to protect anyone under 18. Adults at Risk are covered by a separate policy.

B. The Safeguarding Referral

On 11th February 2026 England Boxing were contacted by a parent of a young boxer who had heard voice notes left on the club WhatsApp group that included children. These messages were left by Mr Razak and there appears no dispute to this fact. We have been told by England Boxing that the club has members as young as 13 and the WhatsApp group is used by child members. The matter was referred to LADO on 12th February 2026. There is no police involvement as far as we are aware.

The panel has been provided with the WhatsApp messages. Those provided to us and reviewed by the panel are as follows:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



The panel is satisfied from the evidence we have seen that the WhatsApp group does have members who are children.

Mr Razak has not engaged with England Boxing's investigation despite its seriousness. The panel as a result does not have the benefit of any representations on behalf of Mr Razak in respect of this conduct. We have been directed by England Boxing to evidence from a third party who has communicated with England Boxing notifying them that Mr Razak continues to coach boxing albeit now unregulated.

C. Decision

The panel has approached its decision making in accordance with the safeguarding procedure document 2025 and at all times reminded ourselves of the fundamental objective to ensure the protection of children, young people and adults at risk engaged in the sport of boxing. We are independent of England Boxing and, save for facilitating this hearing, they have played no part in the panel's decision making.

Our powers are set out in the 2025 safeguarding procedure document at section 11 *Outcome and Costs*. In particular we have the power to consider the following sanctions –

- a. Impose any conditions it considers appropriate to address the risk a participant does or may pose, including, but not limited to supervision requirements;
- b. Fixed-term bar (suspension) from EB activity;
- c. Permanent bar (ban) from EB activity;
- d. Suspension or ban from coaching, officiating, boxing or volunteering as part of EB activity;

- e. Suspension or ban from attending any activity under the jurisdiction of EB;
- f. Imposing conditions to be satisfied before being permitted a return to EB activity after serving a period of suspension;

We have the power to impose a combination of sanctions as we deem appropriate and proportionate. We also have a power to impose costs orders if we consider that appropriate.

The content of the WhatsApp voice posts is very concerning. The language used is in our opinion aggressive, bullying and intended to intimidate young people at the club. Such language has no place in modern boxing. England Boxing supports and requires from all of its regulated clubs and coaches that they ensure a safe, inclusive, positive and supportive environment which encourages and inspires young people through their participation in boxing:

Every child, young person and adult at risk should be able to participate in boxing in a safe, friendly and enjoyable environment.

At the heart of this commitment is ensuring a sport open to all regardless of ability and ensuring equality and diversity standards are upheld.

The panel takes the view that there is simply no place for the type of language used by Mr Razak in modern boxing and especially not from someone coaching. We are satisfied that this is serious misconduct and is incompatible with the principles and standards expected of any England Boxing coach or affiliated club.

The lack of engagement is a serious aggravating factor in our determination of this case. There is no evidence before us to suggest that Mr. Razak shows any insight, reflection or subsequent learning from his behaviour. The only conclusion that we can draw from this is that the language used was deliberate and intentional, despite the obvious damage that it could do, not only to the young people who have received it but also to wider potential damage to the general public's confidence in the sport of boxing and the coaching of children and young people.

Mr. Razak's apparent decision to continue to coach boxing unregulated through this club, which is also unregulated, is a further aggravating feature.

Whilst the safeguarding review panel is not a fact-finding tribunal the evidence before us does, in our opinion, raise very serious safeguarding concerns in respect of children. This is aggravated by the lack of engagement with this investigation and the lack of any evidence to suggest there is any insight, learning or reflection on the behaviour involved. The panel has very serious concerns that Mr Razak now operates an unregulated club with a risk of a continuation of this unacceptable conduct but where England Boxing has no power to take any enforcement action.

D. Sanction

The panel has reminded itself of the options available.

We have formed the view that on the facts before us the only appropriate sanction is to impose **a permanent bar** – a ban from all England Boxing regulated activities. That will not only mean coaching or any involvement with an England Boxing regulated club but also prohibits attendance at, or any form of participation in, England Boxing events or activity.

We have considered the guidance provided in the safeguarding procedure which is as follows:

11.3 In determining whether to impose a permanent or fixed-term bar the Panel shall consider the following factors as part of a risk assessment:

- a. The nature of the breach, conviction or caution;*
- b. The risk posed to children, young people and adults at risk; and*
- c. Whether a bar is necessary, reasonable and proportionate to protect children, young people and adults at risk from harm.*

11.4. A permanent bar should be imposed only where the Panel's risk assessment determines that the participant's conduct and potential ongoing risk to members of EB is such that it is considered necessary, reasonable and proportionate.

The panel recognises that imposing a permanent ban from boxing is a significant step. The lack of engagement in the investigation combined with information suggesting that Mr Razak continues to coach and run a club, albeit now unregulated, does, in our opinion, justify this sanction. We are satisfied that the facts before us raise a significant risk of future harm to children and also the potential for damage to public confidence in the sport in respect of the participation of children if this sanction were not imposed.

In making this decision the panel is prepared to leave the door open to Mr Razak after what we feel is an appropriate period of a ban to enable a potential conditional return to boxing activity regulated by England Boxing. Any such return will be on the following terms:

- a. After a period of 18 months ban from all boxing activity Mr Raza may apply to England Boxing for a review of his permanent ban from the sport.
- b. On any such application before any return is allowed to coaching, he will need to complete and requalify for level 1 coaching certification.
- c. He needs to provide an up-to-date DBS and complete and pass an England Boxing approved safeguarding training course compatible with Level 1 coaching.

- d. He is required to provide a reflective statement setting out his insight and learning in respect of his misconduct in this case and the actions and training he proposes to undertake if not already undertaken to ensure good practice and compliance with safeguarding principles and policy upon a return to England Boxing.
- e. Any return to coaching will be conditional upon him only coaching at a club registered and approved by England Boxing. The details of this case must be disclosed to any such club he seeks to coach at. He should not have any management or leadership role in any club (including holding the role of Welfare Officer) and any coaching must be with an approved Level 2 coach present.
- f. He will be prohibited from running or engaging in any social media under his direct control and his participation will only be permitted where all communication is shared with a club's management and other coaches.

[REDACTED]

[REDACTED]

The panel is also of the view that these safeguarding concerns are so serious that the facts and this decision should be communicated to the Disclosure & Barring Service.

We make no order for costs.

Right of Appeal

A right of appeal is available in accordance with the Safeguarding Procedure as set out in section 13 of that document.

Darren Snow
Anastasiya Khomutova
Davide Corbino.

Dated: 15th April 2026