



S08

EVENT SAFEGUARDING OFFICER (ESO) – ROLES & RESPONSIBILITIES

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1. Introduction

- 1.1. The welfare of our members is of paramount importance to England Boxing (EB). The development of the sport relies on there being a safe, encouraging and enjoyable environment for all, but especially for children and adults at risk.
- 1.2. All events requiring England Boxing permits, that have children, young people or adults at risk either competing or acting in any capacity for England Boxing, such as officiating or glove running, are required to have an Event Safeguarding Officer (ESO) in place.
- 1.3. The ESO must be an England Boxing Club Welfare Officer (CWO) or Regional Welfare Officer (RWO) with the required certification and training in place on the Locker, or an appropriately qualified member of EB staff.
- 1.4. The role of the ESO is to see that England Boxing's rules, policies, codes, procedures and guidance are applied during the event in order to safeguard the welfare of participants. They also act as a point of contact for any safeguarding concerns.

2. The Role of the ESO

- 2.1. The ESO will be expected to make themselves known to the event Supervisor upon arrival.
- 2.2. Attend and take part in the pre-event safety briefings and post-event debriefs.
- 2.3. Be visible and active throughout each event and remain present at all times.
- 2.4. Should any Boxer be under the age of 18 be in attendance throughout the weigh in.
- 2.5. Manage any reported safeguarding concerns and disclosures and ensure these are appropriately handled and then reported to the Regional Welfare Officer and EB.
- 2.6. Proactively identify any potential safeguarding concerns at the event.
- 2.7. Provide support and advice to the event staff, increasing their capacity and confidence to recognise, respond, and record safeguarding incidents involving children and/or adults at risk.

- 2.8. Be aware of the venue policy for managing lost/missing children or adults at risk and provide advice and support where necessary.
- 2.9. Manage incidents such as unaccompanied children, ejections involving children, intoxication and concerns relating to adults at risk.
- 2.10. **RESPOND, RECORD and REPORT** safeguarding concerns in accordance with statute, local procedures, and EB guidelines. This may necessitate securing the immediate well-being of individuals at risk of harm, including calls to emergency services, police, or other agencies.
- 2.11. Ensure feedback regarding safeguarding is included in all post event reviews.

3. The Required Skills

- 3.1. ESOs will all be individuals skilled/experienced at safeguarding within a boxing setting.
- 3.2. Experienced team players able to work closely with differing stakeholders and partners.
- 3.3. Understand the role and responsibilities to safeguard the welfare of children, young people and adults at risk.
- 3.4. Knowledge of the safeguarding requirements at sporting events.
- 3.5. Basic knowledge of safeguarding law, regulation, and procedures.
- 3.6. Understanding of local arrangements for safeguarding.
- 3.7. Experience of working to high levels of confidentiality including reporting processes and the retention of confidential material.
- 3.8. Enthusiasm and commitment to safeguarding and the welfare of others.
- 3.9. Have good communication skills.
- 3.10. Have a positive attitude to the education of others and the development of an environment to promote the welfare of children and adults at risk at boxing events and venues.

4. Additional Guidance

- 4.1. In the event of the ESO named on the Permit being unavailable, a suitable qualified individual, as explained in S1.3, may deputise for them. This change in the allocation of the ESO role must be documented by the event coordinator.
- 4.2. It is expected that the ESO has read and understood the Risk Assessment uploaded to the Locker during the application for a Permit.
- 4.3. An ESO Checklist Template is provided for events on the EB website.
- 4.4. Further guidance is also available from the CPSU using their Safe Sports Event Tool at <https://thecpsu.org.uk/event-management/>.

Version 2.0

Approved by Compliance Team

12 December 2025

Major additions to this Document are highlighted in yellow for reference.