



ENGLAND BOXING LIMITED

REGIONAL ASSOCIATION POLICY

A. General

1. The Regional Association Policy (the “**Policy**”) apply to “Regional Associations”, as defined in England Boxing Limited’s (“**England Boxing**”) Articles of Association (the “**Articles**”) which can be found [here](#).
2. Regional Associations are defined in the Articles as the Southern Counties Amateur Boxing Association, the Western Counties Amateur Boxing Association, the Eastern Counties Amateur Boxing Association, the Tyne Tees and Wear Amateur Boxing Association, the Yorkshire Amateur Boxing Association, the North West Region Amateur Boxing Association, the Home Counties Amateur Boxing Association, the London Amateur Boxing Association, the Midlands Amateur Boxing Association, the East Midlands Amateur Boxing Association, the Merseyside and Cheshire Amateur Boxing Association, as well as the UK Armed Forces Boxing Association and Police Community Clubs of Great Britain and any other Association recognised by a resolution of the England Boxing Board (the “**Board**”) as being a Regional Association from time to time. For the avoidance of doubt, any Divisional and/or County Associations are not recognised by England Boxing in the Articles, and as such, Regional Associations will remain accountable for any of the responsibilities, duties or requirements outlined in this Policy in the event that they are sub-contracted or devolved to any other organisation.
3. This Policy should be read in conjunction with the England Boxing forms, resources and policies (all resources and policies can be found [here](#)), including more particularly the:
 - (a) England Boxing Rule Book (the “**Rule Book**” available [here](#))
 - (b) Code of Conduct of England Boxing (the “**Code of Conduct**”)
 - (c) England Boxing Disciplinary Procedure (the “**Disciplinary Procedure**”)
 - (d) England Boxing Club Membership Policy (the “**Club Membership Policy**”)

(e) England Boxing Individual Membership Policy (the “**Individual Membership Policy**”)

(f) all such other Rules, Policies, Procedures or Codes of England Boxing.

4. In accordance with the Articles, each Regional Association agrees on behalf of itself, and its personnel, in each case to be bound by all Rules, Policies, Procedures or Codes of England Boxing.
5. The various Rules, Policies, Procedures or Codes of England Boxing may be replaced, supplemented and/or amended by the Board from time to time. Each Regional Association is responsible for ensuring (and shall ensure) that it and its personnel are aware of the latest versions of the Rules, Policies, Procedures or Codes of England Boxing. England Boxing will make efforts to ensure that changes to the Rules, Policies, Procedures or Codes of England Boxing are promptly communicated via its website, social media and other digital channels. Queries relating to the various Rules, Policies, Procedures or Codes of England Boxing by a Regional Association may be addressed to enquiries@englandboxing.org or the Membership Services Manager, where it can then be forwarded to the appropriate department. Contact details can be found [here](#).
6. In the event of a conflict arising between any provision of this Policy and/or the Articles, and any provision in the policies, procedures, rules or regulations of any Regional Association (if any), this Policy and/or the Articles shall prevail in accordance with Article 29.
7. This Policy has been approved by the Board in accordance with the Articles on the date set out at the bottom of this Policy. The Board shall be entitled to amend this Policy at any time in accordance with the Articles.

B. Purpose

1. England Boxing is the national governing body for the sport of boxing in England. It operates a regional structure covering 13 Regional Associations (the “**Regional Model**”), with membership and a range of amateur boxing activities in each region administered by a Regional Association.
2. The purpose of this Policy is to set out:
 - (a) England Boxing’s objectives for the sport of boxing in England, including in relation to the Regional Model;
 - (b) the responsibilities of England Boxing in support of Regional Associations in achieving such objectives
 - (c) the responsibilities of the Regional Associations in achieving such objectives; and

- (d) the consequences of non-compliance with this Policy, and any other Rules, Policies, Procedures or Codes of England Boxing by Regional Associations.

C. Objectives of the Regional Model

1. England Boxing values and recognises the importance of the Regional Associations and the Regional Model in helping to achieve England Boxing's strategic objectives for the growth and development of amateur boxing in England.
2. England Boxing wishes to continue to develop the Regional Model by, amongst other things, seeking to:
 - (a) ensure Regional Associations adhere to a uniform operational structure so that all England Boxing Club & Individual Members are receiving an equal service and experience;
 - (b) provide a binding set of obligations and guidelines through which the Regional Associations and England Boxing are held accountable;
 - (c) build relationships between all stakeholders within the England Boxing community;
 - (d) work collaboratively to ensure all regional activities are aligned to England Boxing's strategic plan in place from time to time;
 - (e) bring Regional Associations closer to the day-to-day operations of England Boxing; and
 - (f) work collaboratively with all Regional Associations to enhance amateur boxing at all levels and in all communities in England, (the "**Objectives**").

D. Obligations

1. As part of the overall collaboration between England Boxing and the Regional Associations, each Regional Association shall conduct itself in a way which supports and delivers the Objectives.
2. Each Regional Association agrees to carry out its obligations on the basis that its primary role is to support the participation in, and consumption of, amateur boxing in England by attracting and retaining participants, volunteers, officials, coaches, Member Clubs and providing safe and high-quality experiences for all.
3. Each Regional Association shall:
Governance
 - (a) have a written constitution that is in a form that is acceptable to England Boxing and which incorporates the terms of England Boxing's regional template constitution;

- (b) have a written strategy, and rules, policies and procedures that are acceptable to England Boxing and based on the principles of the UK Code for Sports Governance;
- (c) have a management, ownership, and corporate structure that is acceptable to England Boxing,

each criteria at Section D.3(a)–(c) above shall be a condition of being a Regional Association and without prejudice to the Articles;

Regional Association Personnel

- (d) appoint and/or engage the following personnel to support its administration: a secretary, a registrar, a President, safeguarding officer, officials' appointment secretary, treasurer and up to four medical officers, and such other personnel as England Boxing may direct;
- (e) ensure that the personnel outlined above are appointed and/or engaged inline with the regional template constitution;
- (f) ensure that the personnel outlined above meet the minimum requirements specified in any role descriptions provided by England Boxing from time to time;
- (g) ensure that the personnel outlined above are registered and active individual members of England Boxing prior to the commencement of their appointment
- (h) appoint and/or engage personnel in accordance with any other instructions of England Boxing and shall promptly notify England Boxing of any changes (or anticipated changes) to its personnel;

Administrative Responsibilities

- (i) ensure that it complies with all administrative responsibilities as England Boxing may direct from time to time, including ensuring that clubs, coaches, boxers, officials and volunteers are registered on the Vault;
- (j) make its secretary and/or registrar available on at least an annual basis to meet in-person, and on a bi-monthly basis for a virtual conference call, with England Boxing representatives to discuss the Regional Association's progress against the Objectives;
- (k) complete and submit an annual evaluation report in such form as provided by England Boxing;
- (l) migrate to the case management system for reporting and resolving safeguarding and disciplinary issues provided by England Boxing as soon as reasonably practicable;
- (m) be responsible in its region for organising and running of EB refereeing and judging courses; the promotion of coaching courses; affiliating and inspecting the premises of new Club Members; registering and accrediting England Boxing Individual Members; appointing officials for competitions & events delivered at club, county or regional level; nominating officials for upgrades to the Technical Rules & Officials sub-committee; and delivering and/or licensing certain competitions, and such other events, in each case

as authorised by England Boxing and in accordance with England Boxing's instructions, systems and processes;

Promoting the Sport of Amateur Boxing

- (n) represent its Club Members and Individual Members (as defined in the Articles) (in good faith and in the best interest of its Club Members and individual Members) in its region when advising or collaborating with other organisations on matters affecting the interests of boxing in the region;
- (o) support England Boxing's commercial activities and not grant any advertising, branding or sponsorship rights to any competitor of England Boxing's sponsors, partners or Regional Associations;
- (p) participate in any marketing and promotional campaigns run by England Boxing to raise the profile of the sport of boxing and the boxing opportunities within its region;
- (q) provide a channel communication between Club Members and Individual Members affiliated to England Boxing in its region;
- (r) ensure that any embargoed or confidential communications shared by England Boxing with Regional Associations are not leaked or shared in contravention of any timeframes or restrictions stated by England Boxing

Safety and Inclusion

- (s) not, and shall use reasonable endeavours to ensure that all boxing clubs in its region shall not, do anything which amounts to direct or indirect discrimination against any person under the Equality Act 2010;
- (t) promote and protect safe, successful and fair boxing in its region;

Compliance

- (u) comply with any conditions of funding as communicated by England Boxing to the Regional Association from time to time, including as set out in this Section D of this Policy;
- (v) comply with any competition licensing process or other licensing processes stipulated by England Boxing, which shall include (without limitation) compliance with Sections 5 and 6 of the Rule Book relating to the planning and administration of championship boxing and domestic boxing in England;
- (w) comply with all Rules, Policies, Procedures or Codes of England Boxing in force from time to time;
- (x) comply fully with any and all relevant instructions and/or guidance of England Boxing (or Sport England and UK Sport, where relevant) in relation to the Regional Association's governance strategy, its constitution, its rules, regulations and policies;
- (y) obtain and maintain with a reputable insurer public liability insurance and employer's liability insurance (and all such other insurances required to fulfil its role as a Regional Association); and
- (z) only act as, or holds itself out as, a member of England Boxing in accordance with this Policy, the Rules, Policies, Procedures or Codes of

England Boxing, or where appropriate, as otherwise directed or authorised by England Boxing.

4. England Boxing Shall

Intellectual property

- (a) England Boxing grants to the Regional Association a non-transferable, royalty-free, non-exclusive licence of the England Boxing Regional Association Logo during the Term, strictly for the purpose of the Regional Association carrying out its obligations and exercising the Regional Association Rights under this Policy, subject always to the conditions of this Policy.
- (b) The Regional Association shall:
- not adopt or use any other marks, drawings, symbols, emblems, logos, designations or names similar or confusingly similar to England Boxing Marks;
 - not knowingly do or suffer to be done any act or thing which will in any way prejudice, harm, misuse or bring into disrepute, impair or adversely affect, or undermine the validity or registrability of England Boxing Marks;
 - not, without the prior written consent of England Boxing, seek to register England Boxing Marks, or any other name, domain name, mark, logo or an analogous right which is identical to, similar to, or incorporates any of them; and
 - only use England Boxing Marks in accordance with the provisions of this Agreement.
 - The Regional Association acknowledges that all Intellectual Property Rights in England Boxing Marks, together with any goodwill attached to England Boxing Marks, shall remain the sole property of England Boxing.
- (c) provide the Regional Association with any assistance it may reasonably require;
- (d) act at all times towards the Regional Associations in good faith in relation to the grant of the Rights of England Boxing;
- (e) make available a specific Regional Development Officer to be the Regional Association's main point of contact in relation to all matters arising from this Policy and other Boxing matters
- (f) comply with all Regulations in connection with its grant of Rights; and
- (g) pay the Funding to the Regional Associations in accordance with this Policy.

Funding Conditions

5. The conditions upon which a Regional Association shall be entitled to receive funding from England Boxing include, but are not limited to:
 - (a) complying with its obligations pursuant to Sections D.3 to D.6;
 - (b) providing England Boxing with management accounts and/or financial statements on a bi-annual basis;
 - (c) providing England Boxing with complete audited annual financial statements on an annual basis; and
 - (d) providing to England Boxing (or its nominees) with full access to its books and records on reasonable notice.
6. Each Regional Association shall only use England Boxing funding for those purposes for which it has been made available by England Boxing to the Regional Association.
7. For the avoidance of doubt, nothing in this Policy imposes any obligation on England Boxing to give financial support and/or funding to the Regional Association, and any such financial support and/or funding shall be at England Boxing's sole discretion and subject to the Regional Association's compliance with this Policy.

E. NON-COMPLIANCE

1. If a Regional Association fails to comply with its obligations pursuant to Sections D.3 to D.5, England Boxing may (at its sole discretion), and without prejudice to its other rights and remedies under the Articles and/or England Boxing's Disciplinary Procedure, impose one or more of the following measures:
 - (a) the imposition of certain conditions (as it sees fit) on the Regional Association in order to remedy its non-compliance with its obligations under this Policy;
 - (b) require the dismissal and/or replacement of any personnel of the Regional Association;
 - (c) require personnel of the Regional Association to attend appropriate training;
 - (d) suspend, withhold or reduce all or any part of the funding payable to the Regional Association;
 - (e) take control itself of the Regional Association's responsibilities (or parts thereof) and/or engage a third party to do so;
 - (f) suspend the membership of the Regional Association until further notice or until the non-compliance with its obligations under this Policy has been remedied;
 - (g) terminate the membership of the Regional Association; and/or
 - (h) impose any other measure that it deems appropriate in the circumstances.

2. Where England Boxing considers that a Regional Association has failed to comply with its obligations pursuant to Sections D.3 to D.5, England Boxing shall send a notice of non-compliance to the Regional Association setting out the actions that it requires the Regional Association to take in order to remedy its non-compliance with its obligations under this Policy. The Regional Association shall be given an opportunity to make representations to England Boxing regarding its non-compliance with its obligations, either in writing or at a meeting with England Boxing. In the event that the Regional Association fails to: (i) remedy, or demonstrate that it will remedy, the non-compliance to the satisfaction of England Boxing within a reasonable period of time; or (ii) evidence that it has not failed to comply with its obligations under this Policy, then England Boxing, acting reasonably, proportionately and in good faith, shall be entitled to impose one or more of the measures provided for at Section E.1.
3. Where England Boxing imposes any of the measure provided for at Section E.11(e) to 1(g), such a decision may be appealed by the Regional Association pursuant to Paragraph 40 of England Boxing's Disciplinary Procedure.
4. A breach of any other England Boxing Rules, Policies, Procedures or Codes by a Regional Association (including by any personnel of the Regional Association) shall be dealt with in accordance with England Boxing's Disciplinary Procedure. Where appropriate, a breach of this Policy may also be dealt with under England Boxing's Disciplinary Procedure.

F. PERSONAL DATA

1. The transfer, storage and processing of data personal to and/or from individuals (including employees and/or volunteers) of Regional Associations is subject to the England Boxing Privacy Policy which is available to view on England Boxing's website [here](#).
2. If such individual is not happy for their data to be collected in this way, they must inform England Boxing in accordance with the Privacy Policy.

Approved by the England Boxing Board Ltd at item 5.1 of its meeting, 28 March.

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| Version: 1.3 | Approved by the Board | Date: 28-03-2023 |
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| Review Schedule | | |
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| Date of Review | Version | Summary of Changes |

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| | 1.3 | Synchronization of terminology (Regulation vs Policy) as mentioned at the 28 March 2023 Board meeting |
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