



ENGLAND BOXING LIMITED ('EB') ASSOCIATE MEMBERSHIP POLICY

General guidance on membership can be found in clauses 3 to 23 of EB's Articles of Association (the Articles), found [here](#). In this Policy, 'Regional Association' shall be given the same meaning as in the Articles.

This Policy should be read in conjunction with EB's Individual Membership Policy, Club Membership Policy and Regional Associations Policy (available on the EB website and the Locker).

There are 3 Associate Membership Types in EB. These are detailed below and throughout the document in 3 standalone sections, and for clarity each Associate Membership type is distinct and separate from one another:

1. Regional Associations
2. Associate Organisations (namely and in accordance with the Articles – National Association of Clubs for Young People and British Universities and Colleges Sport)
3. Associate Gyms

Page 2: Regional Associations

Page 3: Associate Organisations

Page 6: Associate Gyms

1. Regional Associations

For clarity, Regional Associations are Associate Members of EB, and their specific membership type is governed separately from this policy by the Regional Associations Policy specifically. The UK Armed Forces (UKAF) and Police & Community Clubs of Great Britain are included as Regional Associations and also governed by the Regional Associations Policy.

2. Associate Organisations

In accordance with England Boxing's Articles of Association, the following organisations are recognised as Associate Organisations:

- National Association of Clubs for Young People (NACYP)
- British Universities and Colleges Sport (BUCS)

These organisations are eligible for Associate Membership with England Boxing, subject to meeting the following criteria:

1. Recognition of Authority

- i. The organisation must be recognised as the governing body for boxing competitions within its sector (e.g., youth clubs or university sport).
- ii. It must have an established history of organising structured, competitive boxing events at a national level.
- iii. The organisation must have a formal governance structure, including designated leadership roles such as a chairperson, secretary, and safeguarding officer.
- iv. It must comply with England Boxing's safeguarding policies and procedures, ensuring that all personnel engaging with young people or students have valid DBS checks and appropriate training.

2. Alignment with England Boxing's Objectives

- i. As an Associate Organisation of EB, the organisation agrees, not to act against the interests of EB or the sport of boxing and not to harm the reputation of EB or the sport of boxing in any way.
- ii. The organisation agrees to comply with the various rules of boxing, and These rules govern important issues such as conduct, anti-doping, diversity and equality, safeguarding, social inclusion, whistleblowing, and the technical rules of the sport. They are set out in the EB Code of Conduct, the EB Anti-Doping Rules (which are composed of the UK Anti-Doping Rules and the WBA Anti-Doping Rules), the EB Safeguarding Policies, the EB Rule Book, and other EB policies, as well as all relevant IBA documents, including WBA's Statutes, Code of Ethics, Disciplinary Code, Anti-doping Rules and Technical and Competition Rules. All relevant documents can be downloaded from the EB website and should be read prior to applying for Associate Organisation Membership of EB. The documents can be found [here](#).
- iii. The organisation must actively support the development and participation of boxing at a national or regional level.

- iv. It must demonstrate a commitment to the principles of fair play, inclusion, and safeguarding within boxing.

3. Competition Standards

- i. All competitions run by the organisation must comply with England Boxing's technical and competition rules.
- ii. Events must be officiated by England Boxing-qualified referees and judges.
- iii. Medical and safety provisions must align with England Boxing's minimum standards.

4. Affiliation and Membership

- i. The organisation must ensure that all boxing clubs or teams competing in its competitions are affiliated with England Boxing.
- ii. It must work collaboratively with England Boxing and its Regional Associations to maintain consistent competition standards.

5. Insurance and Liability

- i. The organisation must hold appropriate public liability insurance to cover all boxing-related activities under its jurisdiction as detailed in the guidance [HERE](#).
- ii. Any competitive boxing events must be sanctioned by England Boxing, and sparring must adhere to England Boxing's rules and safety standards.

6. Personal Data

- i. The transfer, storage and processing of data personal to Individual Members is subject to the EB Privacy Policy which is available to view on the EB website here.
- ii. If Individual Members are not happy for their data to be collected in this way, they must inform EB in writing.

7. Termination and Renewal of Membership

- i. Associate Organisations can terminate their membership at any time by informing EB in writing. No refund or part-refund of the Membership Fee will be given unless EB.
- ii. In order to ensure its continued membership of EB, on any given year, Associate Organisations should submit an online renewal application via The Locker and pay the applicable Membership Fee, unless otherwise advised. If an Associate Organisation fails to renew annual membership via the Locker, Associate Organisation Membership will cease 12

months later, unless otherwise advised. Associate Organisation membership cannot be transferred.

- iii. EB reserves the right to refuse, terminate or suspend the membership of any Associate Organisation at any time, and in its sole discretion. If EB exercises such right, the Associate Organisation will be notified in writing and will be given the opportunity to refer the matter to the Membership Working Group of EB via enquiries@englandboxing.org
- iv. A panel of no less than three members of the Working Group (of which one must be a Board member of England Boxing), shall consider and decide the matter following due process, to include assessment of population density and other relevant factors. England Boxing reserve the right to co-opt third parties onto Panels where required to demonstrate third party objectivity in determining suitability of membership.

8. Contact us

- i. You can contact EB's Head Office using the following contact details:
 - By telephone: 0114 223 5654
 - By email: enquiries@englandboxing.org
 - By post: England Boxing, EIS Sheffield, Coleridge Road, Sheffield, S9 5DA

Any notification to EB made in accordance with this Policy, unless otherwise stated, should be made by email or post.

3. Associate Gyms

A. Purpose of this policy (this 'Policy')

1. The purpose of this Policy is to explain how Associate Gyms membership of EB works and what it involves: the criteria for recognition by EB as an Associate Gym, how to apply for membership, the applicable membership fees, the benefits of membership, the responsibilities of member Associate Gyms and the rights of EB in relation to its member Associate Gyms.
2. You become a member Associate Gym once your application which is made online through The Locker (EB's online membership platform) has been approved by your Regional Secretary and Club Support Officer, payment of the EB Associate Gym membership fee (the 'Associate Gym Fee') has been received online via The Locker and you are registered as a member Associate Gym ('Associate Gym'). As a Member Associate Gym you benefit from EB Associate Gym membership ('Associate Gym Membership'). EB reserves the right to assess an Associate Gym's application at any stage during the application process, including reviewing the outcome.
3. In the event of a conflict arising between any provision relating to membership set out in the Articles and/or this Policy, and any provision in the policies, procedures, rules and regulations of any Regional Association or Member Associate Gym, the provisions in the Articles and/or this Policy shall prevail (see clause 29 of the Articles).
4. EB reserves the right to reject the application of any Associate Gym at its sole discretion, and to terminate or suspend the membership of any Member Associate Gym at any time (see sections D and F respectively).

B. Benefits of Membership

5. By an Associate Gym becoming a member of EB, it is joining a membership organisation that dates back to 1880 and a network of fellow boxing clubs and organisations throughout the country.
6. Member Associate Gym are given access to a Club Support Officer (click [here](#) for contact details), who can help support and develop the Member Associate Gym in the following ways:
 - (i) By providing advice on governance issues including policies and procedures.
 - (ii) By offering guidance on the different types of available funding and assisting Member Associate Gym through the application process.

(iii) By providing national governing body representation at a local level (through letters of support, representation at council meetings and negotiations with third party organisations such as the Charity Commission).

(iv) By assisting with Associate Gym development initiatives such as outreach programmes and helping Member Associate Gyms increase their network in the local community (including with schools, housing associations, the police and charities).

7. Member Associate Gym (and Individual Members who are registered on The Locker and are members of a Member Associate Gym) are covered by EB's insurance programme. EB's insurance programme covers all activities controlled, sanctioned, recognised or authorised by EB including;

(i) taking part in training limited to fitness and pad work. Sparring bouts, and boxing contents are not permitted in an Associate Gym.

(ii) travelling to train.

For further details of what is covered please visit EB's insurance microsite which can be accessed via [The Locker](#), Knowledge Base.

8. Member Associate Gyms also benefit from EB support and training. This includes access to safeguarding rules, policies and procedures which provide a framework for Member Associate Gyms to respond to safeguarding concerns effectively and to deliver the sport in a safe manner.

C. Criteria for recognition as a boxing Associate Gym by EB

9. A boxing Associate Gym, whether registered as a company or as a charity (or equivalent organisation) or not, that wishes to be affiliated with EB must satisfy the following criteria:

(i) have at least one EB qualified Level 1 coach¹ as its head coach who:

a. is registered with EB on the Locker and is an Individual Member of that Member Associate Gym;

b. oversees the coaching and delivery of training at that Member Associate Gym and is present at that Member Associate Gym premises;

c. has undergone the following and uploaded the relevant certificates and qualifications to the Locker:

¹ Only EB coaching qualifications, Levels 1- 4, are recognised and accepted.

- i. An England Boxing Level 1 Coaching Qualification
- ii. An approved risk-assessed Enhanced Disclosure and Barring Service ('DBS') check (once registered, Individual Members can apply for an EB DBS by accessing the Locker);
- iii. EB accepted safeguarding training and
- iiii. EB accepted first aid training;

When booking first aid training please make sure that

- It is Face to Face. Online courses are not accepted.
- The course lasts for at least 3 hours.
- The First Aid course covers the use of an AED (Automated Defibrillator) and covers Basic life support.
- The course providers certification at the end of completion.

Accepted course examples are:

- British Board of Control
- First Aid awards Ltd (Ofqual regulated)
- DLM – Emergency First Aid for Boxing Coaches
- F.A.S.T (First Aid Swim Training)
- Haven Ambulance Service
- KMR Medical
- Emergency First Aid for Sport
- 1st Compressions
- NUCO Training
- TIO Group

(ii) have in place the following and uploaded relevant documents to the Locker:

- a. a committee consisting of an appointed chairperson, secretary, treasurer, and club welfare officer (It is considered good practice by the NSPCC that the CWO is a regular attendee at the Associate Gym but is not **a coach of the club or a partner or relation of the coach**. It is recognised that there will be difficulties with smaller Associate Gyms with this requirement, but the Regional Welfare Officer will advise when this causes particular problems for a club);
- b. a constitution, and
- c. an Associate Gym bank account in the name of the Associate Gym (with two unrelated signatories);

d. a child safeguarding policy;

(iii) provide a safe environment for training to take place, which meets national health and safety requirements² and includes, as a minimum:

a. sufficient number of toilets for all Individual Members;

b. clean running water;

c. a first aid kit that complies with British Standard BS 8599-1 (for first aid kits) and that is regularly maintained (click [here](#) for details);

d. an accident report book (template to be found [HERE](#));

e. up-to-date local Health & Safety and Fire safety provisions, including sufficient signage and fire extinguishers for the gym space;

f. weekly risk assessments of gym facilities & equipment; and

g. A defibrillator (as of 1 June 2022 this has been a mandatory requirement). Member Associate Gym owe a duty of care to and are responsible for the health and safety of all their individual members whilst on Member Associate Gym premises.

Each Associate Gym must have the ability to access a defibrillator and must know how to use the unit. The defibrillator must be a maximum distance of a five-minute full journey on foot from the club (there and back, and to get any necessary access).

Should the Associate Gym not have a defibrillator within the designated distance area, then they must obtain a defibrillator and are responsible for the maintenance of it.

(iv) Pre-existing Clubs (as per the Club Membership Policy) and Associate Gym Member(s) in rural or isolated communities with a low population density have the right to appeal to the EB Membership Working Group if a new neighbouring Club or Associate Gym has applied for membership with EB. Any dispute arising from matters relating to this clause should be dealt with in accordance with section H below;

(v) be identified by an Associate Gym name that is appropriate, inoffensive and does not infringe the intellectual property rights of any other Member Clubs or Associate Gym (or any third parties). For the avoidance of doubt, this includes

² Anyone (including volunteers) with control of premises like a gym has a duty to see that the premises, access to them and plant (e.g. sports equipment) and substances provided are safe for the persons using them so far as is reasonably practicable <http://www.legislation.gov.uk/ukpga/1974/37/section/4>

giving an Associate Gym the same or a similar name to an existing Member Club or Associate Gym (or any third parties). Any dispute arising from matters relating to this clause should be dealt with in accordance with section H below; and

(vi) have available, and regularly check and maintain, the following equipment (as a minimum):

- a. 4 punch bags, wall pads or striking equipment (properly secured and structurally safe) a minimum of 1.5 metres apart;
- b. 4 sets of punch bag gloves;
- c. 4 skipping ropes;

10. All equipment must be of sufficiently high quality, safe and suitable for use.

D. Procedure for becoming a Member Associate Gym

11. If you are a qualified coach, chairperson, or owner of a boxing club and you wish for your Associate Gym to be affiliated with EB, you will need to:

- (i) contact your Regional Club Support Officer to assist in creating a club profile on The Locker, and
- (ii) pay the applicable Associate Gym Membership Fee.

12. The Associate Gym Membership Fee is paid on an annual basis and is non-refundable. The amount of the Associate Gym Membership Fee is determined by EB and is due and payable each year, unless otherwise advised. Details of the amount due for any given year can be found on The Locker. Additional Regional Association membership fees may be applicable. However, if a Regional Association wishes to set an additional membership fee or increase its existing fee, this should first be voted upon and passed by Member Clubs and Associate Gyms at the next Regional Association AGM and in accordance with the Articles.

For more information, please visit the website of the Regional Association closest to you or contact the relevant Regional Association secretary. Contact details can be found [here](#).

13. The approval process by EB for Associate Gym Membership includes:

- (i) review and consideration of the online application by England Boxing;

(ii) a visit to inspect the boxing Associate Gym premises by a recognised England Boxing or Regional Association gym inspector; and

(iii) verification of relevant paperwork (see 11(i) to 2(iii) above).

14. Decisions regarding the admission of an Associate Gym as a Member Associate Gym should be made following due process, be unbiased and given in good faith. If an application is rejected, the applicant will be notified in writing (with reasons given) and the Membership Fee will be returned. If the reasons given for the rejection are capable of being remedied by the applicant, the applicant may be given the opportunity to remedy the reasons and to reapply.

15. If, after reasons have been given, an Associate Gym considers the basis for its rejection as a Member Associate Gym is unfair, it should refer the matter to a representative of the Membership Working Group of EB for resolution (via the EB Membership Services Department). A panel of no less than three members of the Working Group (of which no member of the panel will be from the region concerned), shall consider and decide the matter following due process.

16. For assistance, guidance, or support in dealing with such matters, please contact the EB Membership Services Department. Contact details can be found [here](#).

E. Responsibilities of Member Associate Gyms

17. As a Member Associate Gym of EB, you/the Associate Gym committee agree(s), not to act against the interests of EB or the sport of boxing and not to harm the reputation of EB or the sport of boxing in any way.

18. It is the responsibility of each Member Associate Gym to obtain insurance that will cover the premises, contents, personal accident, travel, and public liability, for any claim by an individual or organisation that may visit or hire the Associate Gym facility. These are not covered by EB's insurance policy mentioned above.

19. On becoming an Associate Gym Member, you/the committee agree to: (i) comply with the various rules of boxing, and (ii) ensure that individual members of your Associate Gym also comply with these rules when engaged in boxing related activity. These rules govern important issues such as conduct, anti-doping, diversity and equality, safeguarding, social inclusion, whistleblowing, and the technical rules of the sport. They are set out in the EB Code of Conduct, the EB Anti-Doping Rules (which are composed of the UK Anti-Doping Rules and the IBA Anti-Doping Rules), the EB Safeguarding Policies, the EB Rule Book, and other EB policies, as well as all relevant IBA documents, including IBA's Statutes, Code of Ethics, Disciplinary Code, Anti-doping Rules and Technical and Competition Rules. All relevant documents can be

downloaded from the EB website and should be read prior to applying for Associate Gym Membership of EB. The documents can be found [here](#).

20. As a Member Associate Gym, if the Associate Gym commits a breach of the Boxing Rules, the Associate Gym and /or its Individual Members and/or its supporters may face disciplinary action in accordance with the EB Disciplinary Code, which can be found [here](#).

21. You should note that as an Associate Gym member of England Boxing:

- The Associate Gym, its officers and members, together with the parents/guardians of any members who are under the age of 18 years of age and anybody else who is actively involved in the club, are bound by the EB Anti-Doping Rules for a period of twelve months from the beginning of their membership and for a further twelve months thereafter upon each renewal.

22. The various rules of boxing may be revised, updated, and amended from time to time. Member Associate Gyms are responsible for checking the EB website for the latest versions of all of the relevant rules, policies and procedures. EB will make efforts to ensure that substantive changes to any of the various rules, policies and procedures that make up the various rules of boxing are promptly communicated to clubs and Associate Gyms via its digital channels and on the appropriate section of the Locker. Queries relating to the various rules of boxing may be addressed to the EB Membership Services Department. Contact details can be found [here](#).

23. Membership records will be kept by EB for a period of 10 years to accord with the requirements of the WADA Code, its associated international standards and United Kingdom Anti-Doping (UKAD).

F. Termination and Renewal of Membership

24. A Member Associate Gym can terminate its membership at any time by informing EB in writing. No refund or part-refund of the Membership Fee will be given unless EB or the regional representative has rejected an application **in accordance with section D above**.

25. In order to ensure its continued membership of EB, on any given year, Member Associate Gyms should submit an online renewal application via The Locker and pay the applicable Membership Fee, unless otherwise advised. If a Member Associate Gym fails to renew annual membership via the Locker, Associate Gym Membership will cease 12 months later, unless otherwise advised. Associate Gym membership cannot be transferred.

26. EB reserves the right to refuse, terminate or suspend the membership of any Member Associate Gym at any time, and in its sole discretion. If EB exercises such right, the Member Associate Gym will be notified in writing and will be given the opportunity to refer the matter to the Membership Working Group of EB (in accordance with section H below).

G. Hosting Events

27. Member Associate Gyms of EB are NOT permitted to host competitive events. In order to host competitive events, Member Associate Gym must become a Member Club as per the Club Membership Policy and also meet the requirements and responsibilities imposed on Member Clubs set out in sections 1 and 7 of the EB Rule Book, which can be found [here](#).

For assistance, guidance, or support in dealing with such matters, please contact the EB Membership Services Department. Contact details can be found [here](#).

I. Personal Data

32. The transfer, storage and processing of data personal to Individual Members is subject to the EB Privacy Policy which is available to view on the EB website [here](#).

33. If Individual Members are not happy for their data to be collected in this way, they must inform EB in writing.

J. Contact us

34. You can contact EB's Head Office using the following contact details:

- By telephone: 0114 223 5654
- By email: enquiries@englandboxing.org
- By post: England Boxing, EIS Sheffield, Coleridge Road, Sheffield, S9 5DA

Any notification to EB made in accordance with this Policy, unless otherwise stated, should be made by email or post.

Version 1.1	Approved by The Board	Date: 22 nd May 2025

Review Schedule		
<i>Date of Review</i>	<i>Version</i>	<i>Summary of Changes</i>
	1.1	Completely new and revised policy