



Role Title	Technical Rules & Officials (TRO) Sub Committee Member
Reporting To	TRO Chair (EB Director)
Responsible for	Workforce Department (in conjunction with Coaching & Safeguarding Steering Group); EB Competition Rules; Official's Appointments; Performance Department (in conjunction with Performance Advisory Group)
Salary	N/A (Voluntary – Reasonable Expenses)
Location	Remote with annual meetings in Sheffield EIS
Type of Contract	N/A – 4-year Voluntary Term
Role Purpose	<p>The successful candidate will be responsible for playing an active role in all 4 objectives of the EB 2022-27 strategy (specifically the '<i>Thriving Boxing Community</i>', '<i>An Inclusive, Diverse and Accessible Sport</i>', '<i>An Inspirational & Aspirational Competition & Talent Pathway</i>', and '<i>A Respected and Valued NGB</i>') in relation to the development of EB Competition Rules & the Official's Pathway.</p> <p>In essence, the role will be responsible for enhancing the strategic direction of the EB Rules and Officiating standards to ensure all those engaging with England Boxing have a first-class experience.</p> <p>The role holder will also contribute to the appointment of officials for EB Championships and International events, and to provide further input for officiating opportunities and related queries & issues as appropriate.</p>

Key Accountabilities	<ul style="list-style-type: none"> • To develop and steer the Sub-Committee in accordance with EB governance and the England Boxing strategy. In addition, help develop and deliver the broader England Boxing strategy as required. • To strategically oversee the officiating pathway, ensuring streamlined processes and systems to guarantee a high-quality experience for our members & volunteers. • To contribute to the oversight of EB Rules and their implementation across the country in-line with England Boxing's policies, procedures, services & systems. • To ensure that the Workforce & Performance Departments are providing proactive engagement with members (Official's specifically) to grow affiliation, enhance membership retention and promote England Boxing services. • Contribute to TRO panel hearings as and when required. • To establish and develop good relationships with England Boxing staff, members, regional associations, participants and supporters to ensure positive relations. • To liaise with the EB Board (via the Chair) and senior management team as required, and specifically into the delivery of the organisation's strategic plan
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Person Specification	<ul style="list-style-type: none"> • Relevant experience in managing, developing, and enhancing workforce pathways. • Experience of individual, volunteering and / or club membership within amateur boxing. • International high level amateur boxing competitions and events knowledge & understanding • Experience of overseeing policies and strategies, particularly in relation to the practical implementation of good governance within a national sporting or third sector organisation
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	<ul style="list-style-type: none"> • Experience using insight and research methods to help better understand customer or membership behaviour, and apply learnings to improve future work • Knowledge & experience of officiating in amateur boxing, including membership structures, technical rules and competitions. • Prior experience as part of a Board or Sub-Committee, in a voluntary or employed role. • A commitment to England Boxing, its strategy, governance structure, policies and procedures.
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To apply

In order to apply for this role, please send a CV and cover letter outlining how you meet the person specification to hrapplications@englandboxing.org

The closing date for applications is **Friday December 22nd 2025, 5pm**. Shortlisted candidates will be contacted early January 2026.

Valuing Diversity

England Boxing Ltd is committed to valuing diversity and seeks to provide all staff with the opportunity for employment, career and personal development on the basis of ability, qualifications and suitability for the work as well as their potential to be developed into the job.

We believe that people from different backgrounds can bring fresh ideas, thinking and approaches which make the way work is undertaken more effective and efficient.

The Company will not tolerate direct or indirect discrimination against any person on grounds of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex, or sexual orientation whether in the field of recruitment, terms and conditions of employment, career progression, training, transfer or dismissal.

It is also the responsibility of all staff in their daily actions, decisions and behaviour to endeavour to promote these concepts, to comply with all relevant legislation and to ensure that they do not discriminate against colleagues, customers, suppliers or any other person associated with the Company.

If you require any reasonable adjustments for a prospective interview, please fill out and attach a **Reasonable Adjustment Form** along with your CV and cover letter at the point of application.