



ENGLAND BOXING SAFEGUARDING PROCEDURE

Easy Read – Document Summary

Who does the Safeguarding Procedure apply to?

The Procedure can be used with **any member** of England Boxing. It is normally used when a member has **behaved in a way which breaks the Safeguarding Policy, Code or guidelines** of England Boxing. The Procedure is then used to explain how that will be dealt with in a fair way.

How is the Safeguarding Procedure used?

To report a safeguarding concern please read page 2 of the Procedure.

The Procedure allows England Boxing find out about behaviours which may have broken the Policy, Code or guidelines. If a member's behaviour is found to break the Safeguarding Policy, Code or guidelines, then **the member will receive an outcome** from England Boxing. This outcome will reflect the behaviour and safeguarding concern.

Interim Suspension – Section 5

Sometimes **a member may be suspended by England Boxing** if there is a concern about their behaviour. The member will be emailed or phoned to explain that this is happening and what they need to do.

Safeguarding Investigation – Section 6 & 8

England Boxing must investigate any concern about safeguarding and may be supported by people like the Police, Children's Services or NSPCC. They will decide whether **the concern is seen as poor practice, very serious or that nothing is wrong.**

Safeguarding Review Panel or DBS Panel – Section 10 or 12

For serious concerns **England Boxing shares information with a group of people outside of boxing called a Panel.** They make sure England Boxing are being fair in the way they treat the member and they decide the outcome. Members are allowed to write to the Panel or speak to them in a meeting so that they can explain what has happened. The outcome can be as much as **a lifetime ban from boxing.**

How to Appeal a decision by England Boxing

An appeal against an outcome can be made to England Boxing using Section 13 of the Procedure. There is a 7 day period to make an appeal and a £250 fee that must be paid within 21 days, in order for the appeal to go ahead.

Why is this summary separate from the Safeguarding Procedure?

This page is produced as an easy-to-read guide to the full document to help all members understand how the longer Procedure is used by England Boxing. The language used is simpler and more accessible, but this document does not replace the code.