



ENGLAND BOXING DISCIPLINARY PROCEDURE

Easy Read – Document Summary

Who does the Disciplinary Procedure apply to?

The Procedure can be used with **any member** of England Boxing or parents/carers of those under the age of 18. It is normally used when a member has **behaved in a way which breaks the rules or policies** of England Boxing. The Procedure is then used to explain how that will be dealt with in a fair way.

How is the Disciplinary Procedure used?

The Procedure allows England Boxing to ask questions of members to find out about behaviours which may have broken the rules or policies. If a member's behaviour is found to break the rules or policies, then **a punishment can be given to the member**. This punishment will reflect the behaviour and punishments are different for those under the age of 18.

Interim Suspension – Section 6

Sometimes **a member may be suspended by England Boxing** if there is a concern about their behaviour. The member will be emailed or phoned to explain that this is happening and what they need to do.

Summary Procedure – Section 9

For less serious behaviours, when a member admits they have done something wrong or evidence proves they have, then England Boxing can provide a low-level punishment. **This punishment is normally a warning, a fine or education for the member.**

Full Disciplinary Procedure – Section 10

For serious behaviours **England Boxing shares information with a group of people outside of boxing called a Panel**. They make sure England Boxing are being fair in the way they treat the member and they decide if a punishment is necessary. Members are allowed to write to the Panel or speak to them in a meeting so that they can explain what has happened. The punishment can be as much as **a lifetime ban from boxing**.

How to Appeal a decision by England Boxing

An appeal against a decision can be made to England Boxing using Section 12 of the Procedure. There is a 7 day period to make an appeal and a £100 fee that must be paid within 21 days, in order for the appeal to go ahead.

Why is this summary a separate from the Disciplinary Procedure?

This page is produced as an easy-to-read guide to the full document to help all members understand how the longer Procedure is used by England Boxing. The language used is simpler and more accessible, but this document does not replace the Procedure.