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**England Boxing Community Apprentice**

**Background**

England Boxing is the National Governing Body for the one of the oldest sports in the world, one which has featured in the ancient and modern Olympics since 1904.

With its own heritage going back to 1880, the organisation is responsible for promoting and developing the sport at all levels, from grassroots through to the England talent pathway, and in turn passing prospective medallists on to GB Boxing. The organisation is a member of WB and EBA, the World and European governing bodies respectively.

England Boxing’s vision is to *‘Inspire And Transform Lives Through Boxing’* and has a robust strategy and funding plan up until 2027. Alongside being successful in delivering medals at international championships, amateur boxing also has a significant record in delivering community programmes and activity in inner cities and local communities.

England Boxing is proud to be partnering with the Youth Endowment Fund (YEF) on an ambitious project to make significant steps towards its strategic objective to:

* Expand EB's national crime prevention programmes to include youth and female offenders/institutions, providing support to young & adult offenders with the overall aim of the providing a viable path away from crime and potential reoffending

The England Boxing Community Apprentices will support the delivery of the large-scale research project investigating the use of amateur boxing as a tool for crime prevention. They will help with the delivery of boxing sessions and community engagement events, as well as the administration of the project, alongside completing a Level 3 Community Sport and Health Officer qualification and other development opportunities.

Closing date for applications is **Sunday 19th October**

**Job Description**

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| **Job Title** | Community Boxing Apprentice  |
| **Reporting To** | Regional Project Lead |
| **Responsible For** | Harnessing the excitement and interest in the sport generated by the Commonwealth Games by delivering community-based engagement events in partnership with England Boxing affiliated clubs and opening pathways for sustained participation in the sport. |
| **Salary** | £8 per hour increasing to £9 per hour in April 2026, above national apprenticeship wage. |
| **Location** | Home based with hot desk at a host club or partner location and regular attendance at boxing clubs. |
| **Benefits** | * 25 days annual leave plus Bank Holidays (plus discretionary additional 1-day annual leave on Christmas Eve)
* Westfield Health Cover opt-in
* 5% Pension contribution

Tickets to National Championships & partner events |
| **Type of contract** | Full-time Apprenticeship, Fixed-Term Contract, 14 months from start date |
| **Role Purpose** | To provide developmental support to England Boxing ‘Built Different’ programme, to provide opportunities for participants to grow initial interest into regular involvement within the sport. |
| **Key Accountabilities** | * Alongside the Regional Project Leads, plan a series of engagement events and activities to harness the interest in the sport and ‘Built Different’ project.
* To support the recruitment, retention, and development of participants of the ‘Built Different’ project.
* To support the provision of high-quality coach development opportunities
* Alongside England Boxing affiliated clubs, turn interest in the sport into regular participation.
* To capture, record data and insight during all activities to aid learning and help shape future support that England Boxing will provide.
* To comply with England Boxing rules, regulations, policies, and procedures.
* To support with the delivery and operation of England Boxing events as required.
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| **Person Specification** | Essential:* Knowledge and understanding of amateur boxing.
* Passionate about community development and participation.
* Respects and relates well to people of diverse backgrounds.
* Strong communication skills.
* Hard working and flexible in approaching and dealing with challenges that arise.
* The role will occasionally require travel throughout the country for meetings/events and work unsocial hours including evenings and weekends.

Desirable:* Educated to a level 2 standard in Maths & English.
* Experience of supporting grass roots sport/clubs.
* Experience of partnership working and building relationships with individuals and organisations.
* Ability to work independently using initiative whilst also contributing to the national team.
* Experience in sports coaching or relevant qualification.
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**To apply**

To apply for this role with England Boxing, please complete the Candidate Application Form and put together a video (5 mins max) that highlights who you are, your suitability for the role, your creativity, your passion for Boxing and the impact it can have within communities.

Completed forms and videos should be sent to [hrapplications@englandboxing.org](file:///%5C%5C192.168.11.2%5CCompany%5CMatt%5CAdmin%5CJob%20adverts%20and%20templates%5Chrapplications%40englandboxing.org).

Videos can also be sent via WhatsApp to Kirsty McMahon on 07761 202745

How to film yourself guidance can be found here.

If you require any further assistance with your application, please contact enquiries@englandboxing.org.

**Valuing Diversity**

England Boxing Ltd is committed to valuing diversity and seeks to provide all staff with the opportunity for employment, career and personal development on the basis of ability, qualifications and suitability for the work as well as their potential to be developed into the job.

We believe that people from different backgrounds can bring fresh ideas, thinking and approaches which make the way work is undertaken more effective and efficient.

The Company will not tolerate direct or indirect discrimination against any person on grounds of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex, or sexual orientation whether in the field of recruitment, terms and conditions of employment, career progression, training, transfer or dismissal.

It is also the responsibility of all staff in their daily actions, decisions and behaviour to endeavour to promote these concepts, to comply with all relevant legislation and to ensure that they do not discriminate against colleagues, customers, suppliers or any other person associated with the Company.

**Reasonable Adjustments Request**

Should you require any reasonable adjustments to apply for this role or attend interview, please request a reasonable adjustment form via email to: hrapplications@englandboxing.org