

ENGLAND BOXING LIMITED 27th AGM
Date & Time: Monday 16th September 2024, 18:00
Venue: Virtual (Teams)

Chairman:

Richard Brooke

CEO – Jerom Pels

In attendance:

Richard Brooke (Chair England Boxing)
Paul Asare-Archer (England Boxing Board Member)
Sam Foster (England Boxing Board Member)
Mehul Kapadia (England Boxing Board Member)
Doniert Macfarlane (England Boxing Board Member)
Nathan Pearce (England Boxing Board Member)
Chris Smith (England Boxing Board Member)
James Stebbing (England Boxing Board Member)

Jerome Pels (England Boxing Staff)
Avoen Perryman (England Boxing Staff)
Ashley Cooke (England Boxing Staff)

Daniel McIlmurray (UKAF Boxing Association regional representative)
George Boateng (Selby ABC – London)
Denise Coe (non-voting attendee)
Tracy Cawthorn (St Pauls Boxing Academy – Yorkshire)
Delicia Day (non-voting attendee)
Ritchie Fox (Ashfield Spartans – East Midlands)
Janet Vitti (Bad Boyz Boxing Gym – East Midlands)
Martin Webb (Harwich – Eastern Counties)
Gary Greenwood (non-voting attendee, M&C Secretary)

Apologies: None

As the AGM was not quorate at the start time of 18:00.

The following presentations were given by EB staff to help inform members of recent developments in the sport, whilst waiting the allotted 1-hour timeframe required before commencing the formal AGM:

- The England Boxing People Plan – CEO
- England Boxing Championships 24/2025 overview -Competition & Events Manager - Ashley Cooke
- Questions Submitted by the Membership:

Ashfield Spartans Boxing Academy:

1. Q: Handling of Complaints and Disciplinary Processes - Reply Board Member James Stebbing: AGM is not the forum to discuss individual cases. Also, this subject is still part of ongoing complaints procedure, so again, not the time and place to discuss.
2. Q: Victimisation for Holding the NGB to Account - Reply Board Member James Stebbing: This question refers to a specific case, for which the AGM is not the place to discuss.
3. Q: Affiliation with International Governing Bodies: IBA and World Boxing – Reply Chair EB Richard Brooke: Richard explained the direction we are travelling. England Boxing is a founding member of World Boxing and active in it's committees and even has applied hosting its events. As World Boxing is developing and growing, we believe that given the reputation and expulsion from the IOC, we as England Boxing will have to consider leaving IBA. World Boxing has a Rule Book and England Boxing will ensure that the transition will be as seamless as possible.
4. Q: The England Boxing Database the Locker and Upcoming Matchmaking Database – Reply Board Member Sam Foster: There is no plan at this moment to charge for this service.
5. Q: England Boxing Employment and Recruitment Practices – Reply CEO Jerome Pels: England Boxing follows strict fair recruitment policies aimed at a fair process of recruiting compete staff. There is no 'targeted' group. We are actively inviting and encouraging as wide as possible to apply for roles at England Boxing. Two recent hires have been from the boxing community as an example.
6. Q: Handling of Regional Association Discipline - Reply Board Member James Stebbing: Again we seem to be talking here about a specific case. The AGM is not the place to discuss specific disciplinary cases.
7. Q: Progress on Outlawing White Collar and Unlicensed Boxing – Reply Head of Operations Avoen Perryman: There have been some developments. We are aware there is draft legislation in the making which is currently awaiting a consultation process that needs to be initiated by the government. The Elections and change of government have delayed progress on this matter.
8. Q: The Split in Scottish Amateur Boxing – Reply Chair EB Richard Brooke: We are supporting Boxing Scotland, and our present stance is that our clubs should only be competing with Boxing Scotland affiliated clubs.
9. Q: Gym Inspections and Compliance with Health and Safety Standards - Reply Head of Operations Avoen Perryman: The Community Department are aiming to visit all 1,070+ clubs by June 2025 to support them in meeting safety and governance standards in-line with EB's Club Membership Policy.

Clubs are RAG rated and can be given anything from 3 - 12 months to update any issues that are flagged depending on their risk level, and CSO's will be on-hand throughout that time period to help and support the club to meet those requirements.

Denise Coe:

Who will have access to the matchmaking database? Will there be limitation for safeguarding reasons? Reply CEO Jerome Pels: We haven't worked out the details of that will work, but we have different levels of access linked to specific roles in the Club or Region.

Janet Vitti (Bad Boyz Boxing Gym – East Midlands):

We are having issues with British Boxing Board of Control rules insisting amateur experience before becoming professional. Those boxers not actually come to the clubs and train in the clubs, just register for the formality. Reply CEO Jerome Pels: No direct answer, but we have a good relationship with the British Boxing Board of Control and certainly make a note or your comment.

The meeting was called to order after the allotted waiting time of 1 hour.

In accordance with Article 44 England Boxing Constitution:

'If within half an hour from the time appointed for the holding of a General Meeting a quorum is not present, the meeting, if convened on the requisition of Members, shall be dissolved. In any other case, the meeting shall stand adjourned to a start time of one hour later than the original time, at the same place (or at such other place as the Board may determine), and if at such adjourned meeting a quorum is not present, the representatives of the Club Members present shall constitute a quorum and shall be entitled to hold the meeting and vote on the business to be conducted thereat.'

Time AGM started at 19:00

Item 1	Minutes All in attendance had a copy of the minutes from the 2023 AGM held on 25 th September 2023 via Zoom. The Chairman asked those in attendance if the minutes were approved. All in attendance approved the minutes as a true record and there were no matters arising.
Item 2	Chairman's Report The Chairman thanked everyone present for taking the time to attend the meeting. The Chairman provided an overview of his report from the AGM annual report to those present, starting by saying that he was pleased to report on another year of considerable progress and achievement at England Boxing. As ever there have been challenges to the sport and to our organisation, both domestically and internationally, and so we

	<p>can all be proud of the work that we have done to build the structure for continued success.</p> <p>The Chairman thanked the Clubs, Regions, Coaches, Officials, Staff and the Board for the continued support to Boxing that they provide.</p>
Item 3	<p>CEO Report</p> <p>The CEO overviewed his report from the AGM annual report, particularly outlining the current strategy and the work that had been done on moving the sport forward in the last 12 months.</p> <p>The past year has been marked by significant consolidation and advancement at the Sheffield headquarters of England Boxing. Building on the transformative changes of previous years, we have focused on embedding new practices, fostering team cohesion, and enhancing the overall professionalism of our organisation to deliver on our strategic objectives.</p> <p>The Chair invited questions on the CEO and Chair Report. There were no questions and no further comments.</p>
Item 4	<p>Accounts</p> <p>Eric Lee the Head of Finance outlined the company financials, as detailed in the annual report and how income and expenditure has developed over the recent years.</p> <p>Comment from the floor: Ritchie Fox (Ashfield Spartans – East Midlands): I note the loss we are making. What about bringing back sanctioning title belt series? England Boxing can charge and generate additional income?</p> <p>All present were asked to adopt the 2022/2023 accounts, and all in attendance approved.</p>
Item 5	<p>Change of Articles of Association</p> <p>England Boxing had not received any resolutions or proposals for resolutions, and so therefore there was no need for a vote on this particular agenda item.</p>
Item 5	<p>Questions / AOB</p> <p>To note the questions and comments were taken in the informal (before 19:00 part of the meeting. The Chairman opened the floor to final comments and questions.</p> <p>On a proposal from the Chair on behalf of the Board of England Boxing it was unanimously decided to appoint Michael Nordford as a Honorary Life President in accordance with Article 25 of the Articles of Association of England Boxing.</p>

	There being no further business, the meeting was then closed by the Chairman at 19:20
--	---