

# ENGLAND BOXING ANNUAL REPORT

2024-2025



**DATE :**

29th September

[www.englandboxing.org](http://www.englandboxing.org)

## **The Chairman's Report Welcome to the 2025 AGM**

Dear Members,

The past year has seen tremendous progress across all of England Boxing's main objectives. Membership of our sport is at record levels, with more affiliated clubs and registered boxers than ever before. At the same time, we have continued to drive forward our work on diversity and inclusion, achieved competition success both at home and abroad, and remained firmly committed to ensuring that our sport is delivered in a safe, supportive and inspiring environment.

None of this would be possible without the dedication of so many people across the country. I want to extend heartfelt thanks to our volunteers in clubs and regions, our coaches, officials, doctors, and the England Boxing staff. Your commitment, passion and resilience continue to sustain and grow the sport, inspiring and supporting our boxers at every level.

This year has also marked a defining moment for boxing internationally. I write shortly after the successful World Boxing Championships in Liverpool – a major milestone for World Boxing and one that England Boxing was proud to co-host.

From 1st August 2025, England Boxing formally ended its membership of the International Boxing Association (IBA) and the European Boxing Confederation (EUBC), following the IOC's decision to withdraw recognition of IBA as the international governing body for Olympic boxing. IBA's recent move towards bare-knuckle boxing further underlined the need for us to take a different path, one consistent with our core values of safety and integrity.

In response, World Boxing was created in 2023 to safeguard boxing's future within the Olympic movement. England Boxing was among its earliest supporters, helping to build its credibility and strength. Today, World Boxing has 118 member countries and has been granted provisional recognition by the IOC as the official governing body for Olympic boxing. We remain fully aligned with World Boxing and its European body, European Boxing, ensuring clear pathways for English boxers to compete on the international stage, including the build-up to the LA28 Olympic Games.

Our 2025 Rule Book will incorporate all the necessary references to World Boxing, completing the transition to the new international structure. This has been a major undertaking – but a vital one for the long-term future of our sport.

Finally, I would like to thank my fellow Board Members, whose vision and wisdom guide our work, and to reaffirm our collective commitment: we are England Boxing, here to support the infrastructure of our sport and the thousands of people who make it thrive.

I wish you every success in the year ahead, and thank you sincerely for your continued trust and support.

Richard Brooke  
Chair



## England Boxing Chief Executive's Report

The past year has been a remarkable one for England Boxing, shaped by the energy, resilience, and growth of our boxing community. Membership numbers have reached record highs, with more people than ever stepping into gyms and rings across the country. This momentum is not only a reflection of the sport's enduring appeal but also of the dedication of clubs, coaches, and volunteers who make boxing such a powerful force in local communities.

A major step forward has been the successful rollout of additional functions of *The Locker*, our new online membership system. More than just a tool for administration, *The Locker* is helping us create a safer sport by securely managing BCR-1 medical records, moving away from paper-based systems. This shift directly responds to recommendations from the Charles Thomas report into the tragic death of boxer Edward Bilbey, and we are proud to be delivering lasting improvements that protect and support every participant.

We were also delighted that the four-year funding applications for both England Boxing and GB Boxing were approved. The continued backing of Sport England and UK Sport is vital, and we are grateful for their trust in our work. This support secures the future of our talent pathway and high-performance programmes, while the slight uplift for GB Boxing ensures our boxers can continue to compete at the very highest level.

On the international stage, England Boxing has remained clear and consistent in its values. In 2024, we continued our dual membership of both World Boxing and the IBA, while acting as the sole recognised Governing Body for the sport in England.

Abroad, we recognised only World Boxing clubs and events where more than one governing body existed, and we upheld our policy of not inviting Russian or Belarusian athletes to our competitions or taking part in events where those nations were involved. These positions underline our commitment to fairness, safety, and integrity in the sport.

As we look ahead, our focus remains on strengthening the pathways, safeguarding the sport, and supporting the people at its heart. The record growth we are seeing is

just the beginning and together, with our clubs, coaches, boxers, and volunteers, we are shaping a bright and inclusive future for English boxing.

This report gives an overview of our progress over the past year.

## **England Boxing Strategic Plan**

The organisation is now into its fourth year of our 5-year strategic plan (2022 – 2027) with a vision to 'Inspire & Transform Lives through Boxing'.

With thanks to the additional capacity, resources and staffing made available through our primary partners at Sport England, our progress and pace of development within the organisation (in line with our strategic objectives) has been exemplary.

'The Locker' has now progressed beyond its first year since launching in June 2024, and we are very pleased to report that feedback and figures are showing members are becoming much more accustomed to its use. With a 97% increase in the number of carded boxers, and 43% increase in individual members on the system compared to the same time last year (September 2025, compared to September 2024).

It is great to see that uptake continues to be strong, and a number of our key strategic goals are being supported by the system and the services it provides our members.

Below are just some of the highlights from the last year that have been delivered as part of England Boxing's key strategic objectives:

### A thriving boxing community:

- Having peaked in the 2024/25 season with 1,086 clubs – the most clubs ever recorded in the history of amateur boxing – and over 36,000 Individual members, the sport is certainly growing at pace
- Our Community Department of CSO's have been busy visiting clubs and supporting them to get up to date with modern health & safety standards. With 820 clubs now having received a Club Health Check and a high number of those needing support with governance and funding since this time last year, EB has been very happy with extending our original deadline beyond June 2025, so as to work with clubs and ensure nobody is left without the support that they need to become compliant
- EB continues to advocate for and highlight news stories and case studies of clubs amazing work in the community, whether it be showing support to [Southend ABC](#) and their need for a new premises, or showcasing Anti-Knife Crime initiatives such as that launched by [Untouchable BA](#) in Bradford
- True to our goal of reaching people from Ethnically Diverse Communities (EDC's) within our voluntary workforce, we are very pleased to have launched the [EDC Coaches & Officials Development Programme](#) earlier this year, providing CPD and learning opportunities to break down barriers and improve accessibility in our sport for all

- We also celebrated [EB's 3<sup>rd</sup> Annual Awards ceremony](#) in July this year with 13 awards being given to volunteers and members who are well deserving of recognition. Our special guests and appreciation goes out to Callum Simpson, Terri Harper and Wayne Elcock for joining us

#### An inclusive, diverse and accessible sport:

- EB's '[Coaching People with Parkinson's](#)' course has gone from strength to strength, including showcasing at the [Parkinson's Tryathlon](#) and the number of courses being delivered increasing all the time. Special thanks to Richard Longthorpe and his fundraising efforts to help improve access to boxing for people living with Parkinson's
- EB published its [Diversity Inclusion Action Plan](#) (DIAP) on October 31<sup>st</sup> 2024 in preparation for its roll-out in January 2025. Significant progress has been made since the launch of the Locker to help us view accurate inclusive data for the first time, and we are currently in the process of drafting our next plan that will be published later this year
- Following 18 months of hard work and efforts from our Community Department and EDI Lead, we were pleased to announce in July that EB was successful in securing £1.7m over 2 years from the [Youth Endowment Fund](#) to produce a groundbreaking research report to evidence boxing's unique impact on crime prevention. The project will have a specific focus on EDC's with 30% of young people engaged coming from those communities over the next 2 years
- Delivery from the [Women's Aspire Programme](#) continued this year with a monumental workshop and activity day taking place on International Women's Day, March 8<sup>th</sup>. The event was followed by a closing celebration for the 4<sup>th</sup> and final cohort of the Women's Coach Development Programme, having now achieved the goals is set out to of recruiting 50 female coaches to make a lasting legacy of their own for women & girls inclusion in our sport

#### An inspirational and aspirational competition and talent pathway:

- With 'The Locker' having taken entries to the EB Championships since January 2025, and event permits being issued via the system since June 2025, we are now able to get a centralised national picture of entries and events for the first time ever, as well as provide our members with a national calendar of events taking place throughout England to boost engagement
- EB held its Annual Women's Winter Box Cup in December 2024, with 300 entrants and a record number of bouts taking place across the weekend, we're proud to continue this tradition in our calendar year and look forward to another great event at the end of 2025
- 32 boxers from EB's cohort continue to fly the flag as part of the GB Boxing programme, showing that England continues to produce excellent athletes capable of competing with the best on the international circuit
- Following a transitional period, EB has been very proud to take a firm step towards progression by ending its membership with the IBA and steadfastly



standing alongside World Boxing as the International Governing Body of the sport

- EB has been immensely proud to host the World Boxing Championships, showcasing the best boxers that the world has to offer in Liverpool – the home of boxing in England. Working alongside Liverpool City Council, UK Sport and a wide range of partners, EB has worked in support to organise not only a monumental event, but also an ambitious and effective legacy programme, including Liverpool's Unsung Hero Awards and Literacy Kicks

#### A respected and valued NGB:

- Moving in-step with modern developments, we were pleased to launch the [EB Online Safeguarding course](#) earlier this year, enabling coaches and volunteers to access the essential training from the comfort of their own home
- Our monthly consultation calls with Regional Committees continue to be held, enabling us to give regions a direct and regular point of contact to communicate on behalf of clubs. And with our soon to be launched annual training programme for Regional Volunteers, we are pleased to support and receive support from our network Regional Association volunteers in accordance with modern good governance and best practice
- EB has scheduled a new series of workshops for Ringside Doctors, enabling them to receive important training and development that will help them be competition-ready, and able to medically safeguard our boxers better than ever before
- With the transition to The Locker, EB is pleased to move to a fully digital licensing system for coaches by issuing QR code licenses that provide real-time, live and accurate qualification records. This has enabled us to retire the now dated and less accurate 'coaching lanyard' system, helping to safeguard coaches and the sport for the long-term

We're excited to progress into the final year of our strategic cycle and we are very pleased with the achievements that have been made over the last 12 months to develop and safeguard our sport. Rest assured, we will not rest on our laurels and will continue to work as hard as possible to support members & clubs.

#### **National Championships**

Having taken over the role from Ashley Cooke in July 2025, Jenna aims to maintain the high standards he has set for event management and delivery within England Boxing.

Ashley had worked incredibly hard to implement a robust event management plan and checklist for all events, which will continue to be used and followed throughout the 2025/26 season,

Events are working closely with the performance team to discuss the possibility of a new partnership and sponsorship opportunities from external agencies.

## Challenges and areas for improvement

While the Championships were successful overall, an area that can be monitored in the future is:

- **Depth in Some Divisions:** In certain weight classes, there may have been less variety or fewer clubs reaching the final stages, which could suggest weaker representation or entry levels in those divisions.

The England Boxing National Amateur Championships 2025 maintained its standing as a premier event in the national boxing calendar. The Finals at Derby saw many high-quality bouts and confirmed the strength of England's amateur boxing scene. A new format was introduced, instead of ordering bouts by weight categories, local boxers were spread out across the days to ensure audiences stayed constant throughout, this allowed a smoother order with spectators arriving and leaving at staggered times rather than all at once. It also meant boxers had a good audience for all bouts, giving a better atmosphere overall. With a 3.23% increase in ticket sales from 2024 to 2025, it is important to strive to maintain the steady increases year by year.

The England Boxing National Youth Championships 2025 were successful in delivering high-level competition for youth boxers across England. The event showcased strong talent in both male and female divisions, highlighted promising athletes, and reinforced the effectiveness of the youth development pathway. A priority for events moving forward will be to continue to ensure the high standards of delivery to encourage participation from the boxers and clubs. There was a significant increase in tickets sales between 2024 and 2025 for the youth event, rising from 1456 to 1912.

The Junior championships this year was hosted by Robin Park leisure centre, it was a very successful event and all staff worked incredibly hard. The event saw a steady 12.63% rise in spectator attendance compared to the Junior championships in 2024.

Schools championships again proving to be incredibly popular with a staggering 41.74% increase in overall ticket sales. This event concluding the England Boxing championship season in Newcastle, the venue being Northumbria University which suited the event perfectly, we have secured this venue to host this event again in 2025.

The National development championships hosted a 4-ring event in 2024, this allowed for shorter days which was appreciated by officials, many of which commented on how this was a big improvement to such a large-scale competition. We will therefore continue with this format. It was also the first time we used Kettering arena, which proved to be a fantastic venue, in location, size and amenities, we have therefore secured the arena for 2025 development championships and 2026 Junior championships.

2025 saw the new structure of the Three Nations being introduced, previously, each home nation (England, Scotland and Wales) would host a segment of the tournament, in 2024 England hosted the Youth categories, Scotland hosted the Elites and Wales hosted the Schools and Juniors. In 2025 Wales hosted the whole

competition over a 4-day period, with an agreement of rotation each year. Scotland will host in 2026, with England accommodating the tournament in 2027. This will be subject to annual review due to ongoing conversations of Ireland join the competition.

For the new 2025/26 season, we are exploring several new suitable venues to host the National Youth Championships, along with all events for the 2026/27 season events, the 2025/26 season calendar can be viewed [here](#). There may be a slight change to the event entry closing dates following a meeting with the TRO committee following a review of the current dates, it has been suggested that closing dates should fall mid-week to allow clubs and regions the opportunity to have access the office staff/ events management with any last minute queries that can't be answered if the entries close on a weekend. We believe this will see an increase in successful entrants with less people missing the deadline due to any last-minute technical errors.

### 2024/25 figures

|                       | Devs | WWBC | Schools | Juniors | Youths | NACS |
|-----------------------|------|------|---------|---------|--------|------|
| Tickets sold          | N/A  | 416  | 2805    | 1614    | 1912   | 1503 |
| Bouts hosted          | 222  | 140  | 194     | 131     | 103    | 149  |
| PPV streams purchased | 1028 | 436  | 1513    | 1335    | 825    | 1929 |

Please note, missing info is due to Ashely Cooke being on paternity leave at time of report.

### Event Permits

As of June 1<sup>st</sup> 2025, all event permits for the 2025/26 season will be uploaded and approved via the locker. Currently there are 333 permits on The Locker with 215 already approved. A new training session for regional volunteers will be rolled out between October 1<sup>st</sup> and December 31<sup>st</sup> to provide support to clubs and regions. The training will feature a "how to raise a permit" guide but will also focus on the importance of risk assessing with and informative video on how to complete a detailed risk assessment.

### Annual Awards

To conclude a very successful season, the annual awards took place in July, here are a list of the winners

#### Full list of 2025 Winners:

**Male Coach of the Year:** Kieran Davis (Didcot Boxing)

**Female Coach of the Year:** Kerry Norfolk (Thrive Boxing)



**Young Coach of the Year:** Sophie Sansam (Tommy Coyle's)

**Volunteer of the Year sponsored by Marsh Sports:** Tina Mason (Bromley ABC)

**Male Official of the Year:** Simon Mullan (Ipswich Boxing)

**Female Official of the Year:** Louise Gibbs (England Boxing Officials)

**Young Official of the Year:** Ali Aldufairi (Longsight Boxing)

**Lifetime Achievement Award sponsored by Unibox:** Dennis Jarvis (Ashford & District)

**Community Club Impact Award sponsored by CB Protection:** Sanctus Academy

**Individual Member Impact Award:** Lindsey Jarratt (Telford ABC)

**Inclusivity Award:** Harrison Frew (TKO Folkestone)

**Bout of the Year:** Marc Haughan (Carlisle Villa) vs Harley Burrows (March ABC) – NACs Semi-Finals 2025

**Male Boxer of the Year sponsored by Mad Dog's Boxing Store:** Mohammad Safari (The Ring)

**Female Boxer of the Year:** Lily Bassett (TM Boxing)

**Life Vice President Award:** Micky Norford

## **Our Online Presence**

England Boxing's digital reach has taken another major step forward this year, with Instagram surpassing 100,000 followers – a milestone that highlights the sport's growing appeal across a broad and diverse audience.

At the heart of our communications department, a key aim remains to tell the stories of our membership and the incredible work being carried out in local communities. Whether through news articles, social content or video features, we continue to highlight the positive impact boxing has on people's lives and the inspirational role models within the sport.

Alongside this, we have placed a heavy emphasis on PR in recent years, and the results are clear. Coverage in national and regional media has expanded significantly, with features appearing across major outlets such as Sky Sports, The Guardian, ITV, BBC and many more. This has not only boosted awareness of the sport but also underlined the importance of our community programmes and events.

On social media, our strategy has been to create more interactive and immersive content, particularly during live event coverage. From behind-the-scenes footage to instant reactions and highlights, our aim has been to ensure followers feel closer than ever to the action – as if they are right there alongside the athletes.

This year also marked the successful introduction of our new live streaming platform, which has broadcast a full season of action and will continue to grow year on year. To complement this, we are introducing a short documentary series designed to give viewers deeper insight into the stories behind the sport, helping to attract and retain fans through more engaging, long-form content.

Meanwhile, the England Boxing website remains the central hub for our community, acting as a go-to resource for clubs, coaches, officials, athletes and fans. From key updates and results to essential resources, the site continues to underpin our digital strategy and provide a space for everyone connected to the sport.

Looking ahead, we are also undergoing graphic design tender interviews, with the brand set to evolve even further in the coming year to better connect with a wide range of demographics and ensure our identity reflects the full diversity of the boxing community.

## Workforce

### Courses

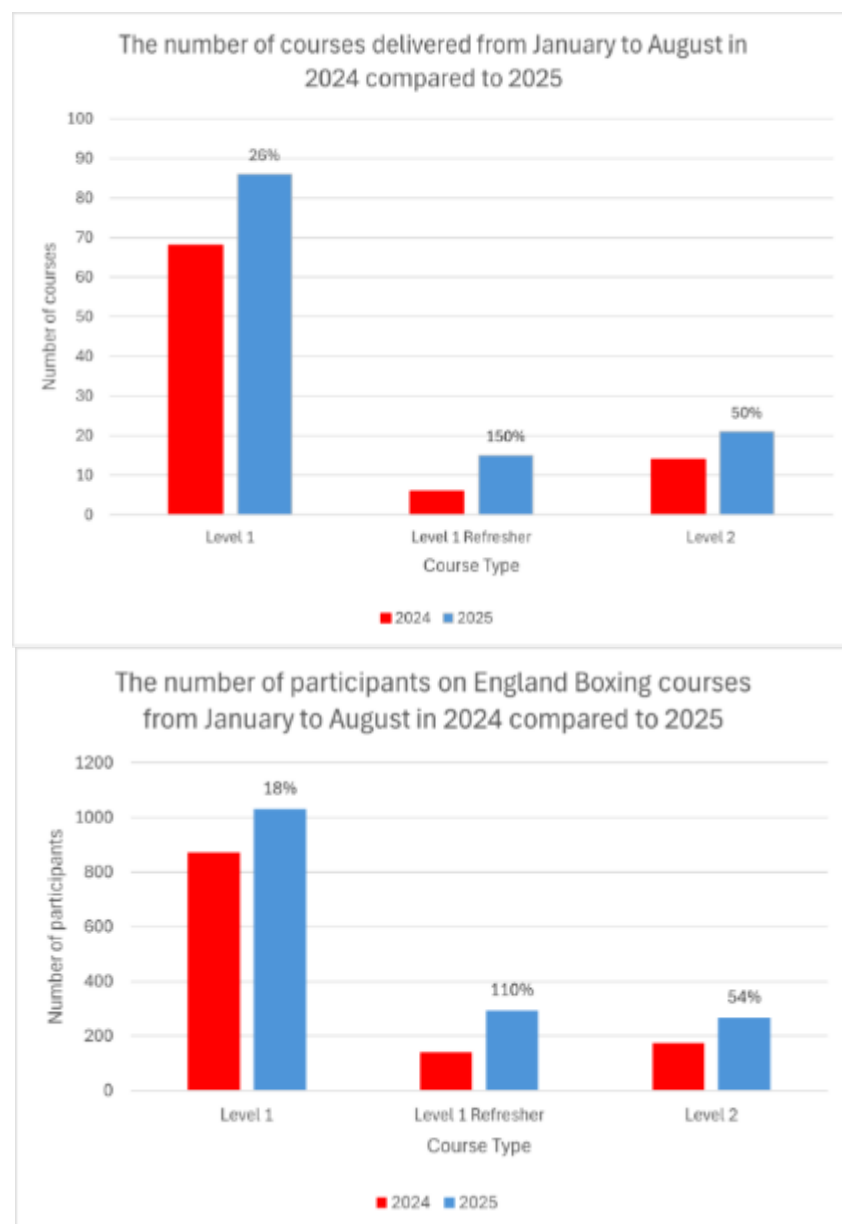
From January to August 2025, several key developments have taken place to enhance the planning and delivery of training courses. The entry deadline for courses has been extended from seven to ten days prior to the course date, allowing for improved management in terms of ensuring full attendance or making timely cancellations where necessary. Planning has been conducted well in advance, with a strategic focus on regional distribution to improve accessibility and ensure all locations are adequately served in preparation for 2026. Participant numbers have shown a significant increase, with 1,594 individuals attending England Boxing Level 1, Level 1 Refresher, and Level 2 courses in 2025, compared to 1,186 during the same timeframe in 2024.



During this period, we have collaborated with our community department in the delivery of 4 Activator and 2 Box in Mind courses. Our DISE programme has also benefited with 2 x Level 1 Coaching courses, and 2 x Officials courses being successfully delivered, along with a Level 1 coaching course for our senior Performance Pathway boxers, this not only benefits the recipients, but ensures we are engaging younger people into our workforce for sustainability.

To streamline processes and improve consistency, Officials Judge & Timekeeper and Referee Courses have been brought in-house to improve the administration and support to the Officials Educators. Regional Educators are now actively involved in delivering training to ensure a more standardised approach across all regions including working alongside UK Armed Forces, and plans are in place to bring the Supervisors' Course in-house as well. Between January and August, 12 officials' courses were delivered, engaging 151 participants, including both new and existing officials across the region. Work continues in collaboration with all regions and UKAF to support and develop these processes further.

Currently, three England Boxing Doctor Approved courses are now available for booking via The Locker, with more due to be released shortly. In addition, close collaboration from the Workforce manager and Membership manager with the Medical Lead and the Medical Advisory Group remains ongoing to ensure medical standards nationally and locally continue to be met and improved.



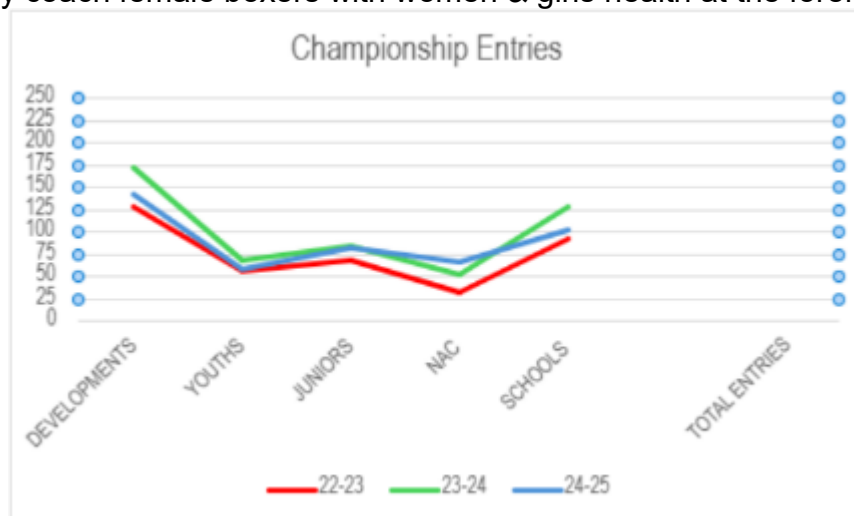
## EDI

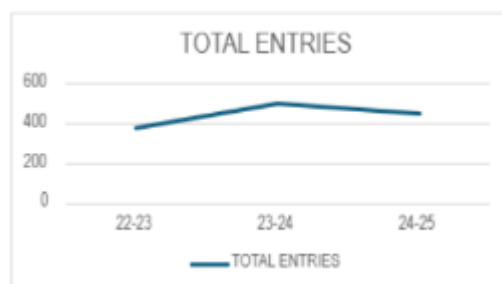
From an EDI perspective, much of the Diversity and Inclusion Action Plan (DIAP) was implemented over the last 12 months. Enormous strides were taken in England Boxing's data collection as a result of the move to The Locker. We now collect much more accurate data regarding ethnicity, gender, disability, and many more protected characteristics. With this information, we are now able to make more informed decisions regarding inclusion initiatives. One great example of this is the Ethnically Diverse Communities Coaches and Officials Development programme. As a result of accurate data, we were able to identify gaps in our workforce and create a programme to try to bridge this. We've also explored VR boxing and are in the process of establishing a partnership deal with a VR boxing game developer. This will be used as an inclusion tool, as it opens the doors of competition to a wider audience with regards to certain disabilities and long-term health conditions.

Some key highlights within EDI this year have included:

- Hosting England Boxing's first ever Iftar to celebrate Ramadan with our Muslim members, as well as educate our non-Muslim members
- KO Discrimination course finalised and reviewed by the EDI Sub-Committee
- Wrote and published the Menopause Policy
- Delivered a series of education sessions to both staff and members, including broad EDI training, as well as lunch and learn sessions during Pride
- Huge strides made with adaptive boxing, creating frameworks with Welsh Boxing for both Wheelchair Boxing, and Single Leg Amputee Ambulant Boxing
- Identified accessible venues through the CSOs excellent work on club visits
- Became a disability confident employer
- Senior boxers completed L1 course

From a Women and Girl's perspective, the Women's Coach Development Programme's final cohort finished this year, and a new cohort is well underway for the Women's Officials Development Programme. There was a hugely successful Aspire day in March for International Women's Day, and our new programme Aspire to Greatness has its first cohort, with the first session having already taken place, and first in-person session happening at the end of September. We've also secured partnership deals with Boob Protect and boobydoo, providing discounted products to members and excellent educational resources to help equip coaches with all the tools to effectively coach female boxers with women & girls health at the forefront.





Women and girls' championship entries data by champs and age group, and total entries graph.

Below – table showing women and girls participation comparison between last DIAP and this year:

|            | 2024   | 2025  | Difference |
|------------|--------|-------|------------|
| Membership | 10.85% | 11%   | + 1.4%     |
| Boxers     | 10.15% | 9.4%  | - 7.4%     |
| Coaches    | 10.08% | 9.5%  | - 5.8%     |
| Officials  | 16.18% | 19.1% | + 18%      |

### ***Development***

Since January 2025 we have taken huge steps in developing the department in how we deliver our courses and education. Forward planning has led to more courses being delivered and less cancellations, it also means that we can schedule courses up to six months in advance to give our members more choice. We have communicated well with all our educators to help with the standardisation of all courses and now hold quarterly meetings across our coach and official's workforce to discuss education and how it can progress, this has allowed us to help and support our educators and gain a much healthier working relationship.

Sub committees have taken place regularly with workforce inclusion on the Workforce and Safeguarding SC, EDI SC and the Technical Rules & Officials SC which has helped our department have a better understanding and contribute to the sport in many areas.

The Coaching Rules policy was published in March 2025, and this resulted in a huge improvement for our department and the way it was run. The tightening up of policies, procedures and the dos and don'ts of courses made it easier and more streamlined for everyone to understand, this led to a decrease in support tickets and enquires. Several other policies have been updated including our Terms and Conditions. Following on from this was a revamp of our website, including dedicated spaces for all qualification levels of our coaching courses, what to expect on a course, as well as sections for coach education and resources. This will be added to in the coming weeks, with the Officials pages and shortly one for doctors. Members can now find everything they need easily, in one place, under the Workforce banner.

From April 2025 we stopped printing lanyards for coaches. The integration of the Locker has enabled us to produce digital QR Codes for coaches which delivers the most current and up to date information on our coaching workforce. A coach can be scanned and if any of their qualifications are invalid or in an action required state, we know they are not eligible to coach until the matter is resolved and their credentials are updated. This due diligence ensures that our coaches are suitably qualified to

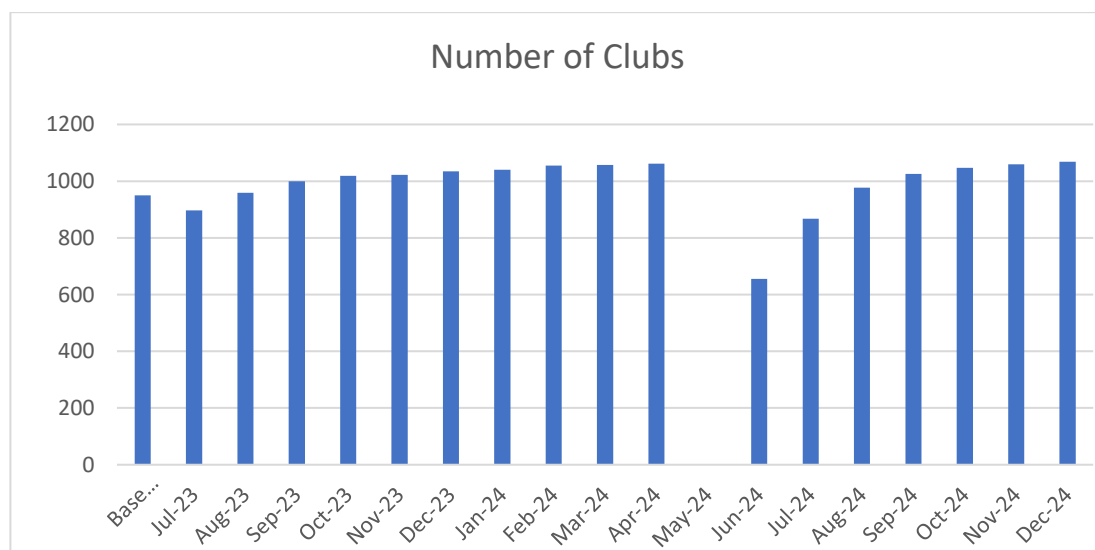
deliver England Boxing activities. Lanyards will still be printed for Officials and Doctors to provide visibility in the field of play.

In August 2025, England Boxing delivered their first National Officials Seminar with the help of our excellent team of World Class Officials Educators. We had great feedback from the day which included, the seminar and education on rules and any upcoming changes, England Boxing Bystander Training, delivered by our Head of Compliance, a rules refresher quiz and an interactive afternoon session in the gym, going through common scenarios, timekeeping and computer scoring. This will now be something we look to deliver annually.

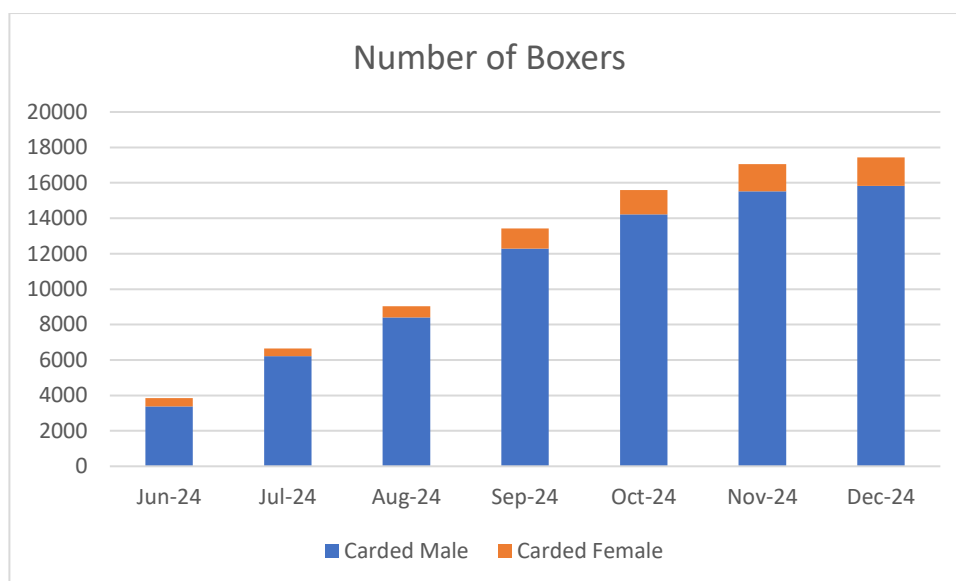
Overall, for Workforce, it has been a productive year, despite the many challenges we have faced: staff shortages, a new system and a new manager! Through this adversity we have thrived and grown stronger as a department. Now at full capacity, we are excited for the year ahead and what we can achieve to ensure our membership receive gold standard education and service.

## Membership and Members

England boxing continues to grow its membership and is encouraged by the interest in boxing and the success of our clubs.







Since its launch in 2024, *The Locker* has become firmly embedded across England Boxing, transforming how individuals, clubs, and regions interact with the organisation. Over the past year, the system has not only streamlined administration but also provided the foundation for several key policy improvements and new initiatives.

For individuals, *The Locker* has simplified membership renewals and personal record management, ensuring a smoother, more transparent experience. Clubs have benefitted from clearer oversight of their members, easier compliance checks, and more efficient processes that save valuable volunteer time. At a regional level, the system has enabled greater consistency in record-keeping and governance, strengthening accountability and providing better data to support planning and delivery. Beyond our borders, *The Locker* has aligned England Boxing with international standards, helping to modernise our approach in line with federations abroad and opening new opportunities for collaboration and recognition.

The insights generated from *The Locker* have already informed updates to our **individual, club, regional and boxing abroad policies**, ensuring they remain fit for purpose in the digital era. Data-led decision-making is now driving more robust safeguarding practices, improved monitoring of participation trends, and stronger evidence to underpin our development strategies.

Looking ahead, the next phase of *The Locker* will support the rollout of **regional role training resources and workshops**, designed to equip regional volunteers and officials with the tools they need to maximise the system's potential. These resources will not only upskill our workforce but also create consistency in how the sport is delivered and administered nationwide.

Another exciting development will be the introduction of the **enhanced membership package in Autumn 2025**, which will be underpinned by *The Locker*. This package will bring added value for members, providing new benefits and services that can be accessed easily through the platform.

One year on, *The Locker* has proven to be a game-changer in modernising our operations and supporting the boxing community at every level. As we continue to build on its foundations, we are confident it will play a central role in strengthening our sport for years to come.

## Performance

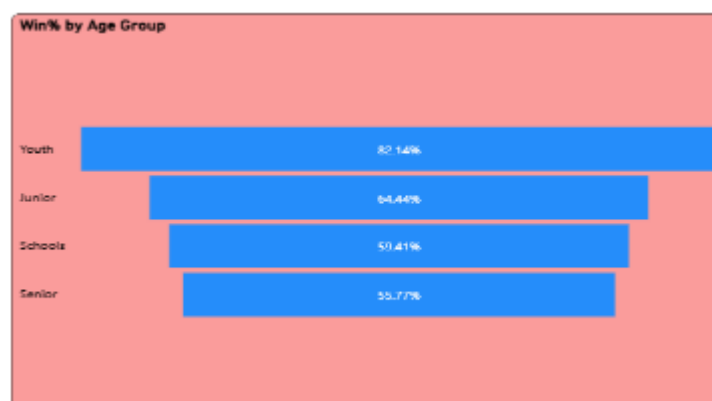
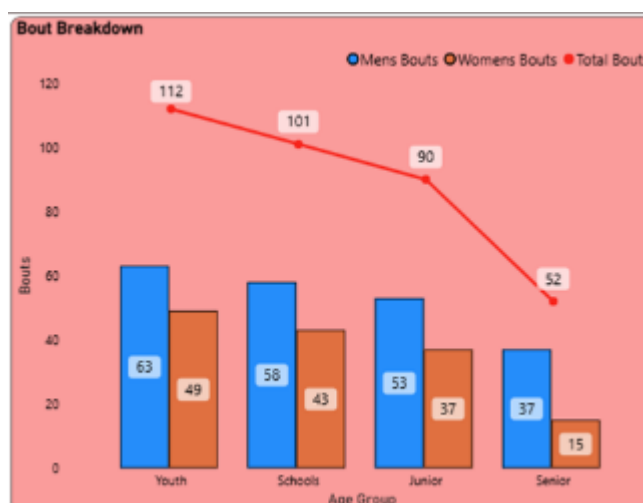
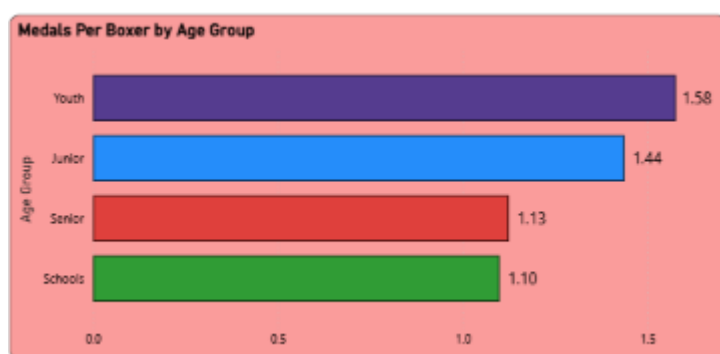
| Year        | Major International Medals                     |
|-------------|--|
| 2019        | 27 Major International Medals (3 competitions) |
| 2020 / 2021 | Did not attend due to Covid pandemic           |
| 2022        | 45 Major International Medals (5 competitions) |
| 2023        | 35 Major International Medals (3 competitions) |
| 2024        | 30 Major Medals (3 competitions)               |

In 2024/25, England Boxing has continued to evolve whilst maintaining its position as one of the world's leading nations in Olympic-style boxing. With the transition to the new world boxing calendar, the major international season is only just beginning, so there are no figures yet for 2025. However, significant achievements have already been realised since the last Annual Report.

At the U-19 World Championships in Colorado (November 2024), England selected a squad of just 10 boxers and topped the medal table with 8 World Champions and 1 Bronze medal, securing the position of Number 1 ranked country worldwide.

More recently at the World Championships in Liverpool, England Boxers took home 5 medals, with the entire GB Boxing squad sent by GB boxing squad (16 athletes) made up of England Boxing athletes. Special recognition goes to Emily Asquith, who claimed Silver. Emily is part of the England Boxing senior performance squad, which trains fortnightly. To achieve this honour against full time paid athletes is a testimony to her commitment and the work done on the senior programme. As well as Teagn Stott who matched Emily's silver following his development last year on the senior performance programme before transitioning successfully onto the GB programme. Sure signs of an aligned pathway delivering success on the biggest stage.

Beyond these headline results, England Boxing has continued to provide invaluable international opportunities across the pathway, ensuring that every performance boxer competed in at least one international event. In total for 2024, England Boxing athletes contested 355 international bouts, winning 239 (67%) and securing 169 medals, including 83 gold. England also won every three-nation, national, and international dual event entered. Further breakdowns on performance below.



In supporting our boxers, our application for DiSE places once again received a fantastic allocation of 100 learners, one of the largest in the country. So far, our athlete funding applications have also been extremely successful, securing over £60,000, which goes directly to boxers to help them excel in the sport. In addition, all senior boxers have been granted TASS support, which is highly valuable and delivered via individual sports science services. Furthermore, our collaboration with the True Athlete Project has expanded holistic development opportunities for both coaches and athletes, encouraging reflection on personal identity, community engagement, and social responsibility.

Our coach development programme continues to grow, highlighted by the ongoing partnership with Aston Villa Football Club, where nearly 30 England Boxing coaches have been involved in identifying five key areas for athlete and coach development. In addition, support from Sanibel enabled 10 coaches to be fully funded to upskill in the England Boxing five coaching pillars philosophy. CPD days—delivered both online and in person—covered a wide range of performance-critical topics, including cuts and hand wrapping, sports psychology, and embedding AIRR principles and REP values. Importantly, new coaches are now taking on programme delivery and gaining first-hand experience at major competitions.

These results and initiatives underline the effectiveness of England Boxing's performance pathway in developing both athletes and coaches, ensuring the sport remains successful on the international stage while continuing to invest in long-term growth and sustainability.

## **Financial**

Over the past year, England Boxing has navigated both financial challenges and opportunities. The organisation's total income has remained stable over the last three years, following a 31% increase in 2022. Membership numbers have remained steady year-on-year, while overall course participation has seen an increase, safeguarding course enrolment was up by 35%. The commercial department, which includes staff from various areas of the organisation, has been actively pursuing new revenue streams. Several of these have already started to materialise in the 25-26 period, with other projects also showing promising progress.

The organisation has successfully maintained day-to-day operations, focusing on cost-efficiency without compromising on quality. Expenditure has remained consistent, in line with income. Departments have strictly adhered to budgets, actively seeking cost-saving measures that do not impact service quality, while mitigating the effects of inflation and rising procurement costs.

Looking ahead to 25-26, England Boxing will continue to prioritise generating new revenue streams, streamlining processes, and maintaining cost-effectiveness. The latest forecast indicates a surplus, marking a significant turnaround and we are committed to replenishing depleted reserves moving forward.

It is important to note that England Boxing's membership fees are among the lowest in amateur sports. A recent benchmarking exercise, comparing amateur boxing to 50

other sports, found that only one other sport offers a cheaper individual membership fee than boxing. While the organisation recognises the need to balance the budget and address inflation, England Boxing remains committed to keeping the sport accessible to all by maintaining the lowest possible membership fees.

## **Governance**

England Boxing is set up as a Company Limited by Guarantee and not having share capital Company No 02817909 with its registered office at Coleridge Road, Sheffield, S9 5DA. The Company is run by an independent Board of Directors and we are committed to working in accordance with the principles of governance as set out in the (revised) Code for Sports Governance.

BDO Audit: England Boxing is a Sport England funded partner. Our Funding Agreement sets out that we can be selected for an independent review. Sport England have commissioned BDO In July 2022 to undertake a Governance Review and a report was finalised in January/February 2023. By the end of 2024 all the recommendations were actioned or addressed.

Further, after 3 years of work Sport England confirmed England Boxing as compliant with A Code for Sports Governance. This confirmation covers all Requirements apart from 2.1 – 2.3 of the Code, which are being managed separately through the Diversity and Inclusion Action Plan process.

The Board of Directors met 6 times during the year 2024. The minutes of the Board are published on the England Boxing Website. An external facilitated Board review was undertaken Q4 of 2024 by the Sport and Recreation Alliance. Preliminary report was presented to the Board in December 2024, with the final report be approved accepted by the Board in January 2025. Some minor suggestions were made to improve the Board effectiveness which were immediately implemented.

Lawrence Selby and Michael Norford left the Board after 2 full terms and Samera Ali, James Stebbing and Paul Asare-Archer were appointed.

Political Advocacy: Stephanie Peacock MP - Shadow DCMS Minister (and now Minister) – and John Cryer MP met with Avoen Perryman, Dan O'Sullivan, and members / volunteers from East London Boxing Academy in January 2024 to discuss development of England Boxing and community boxing in general. Stephanie expressed supported action on the dangers of unlicensed boxing as well as involvement with a future round table event.

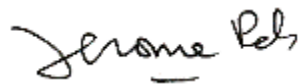
## **Clean Sport**

For the 2024-25 season UKAD has not published any Anti-Doping Rule Violations (ADRVs) for England Boxing. An ADRV includes positive tests for a banned substance as well as ten potential violations for boxers and seven of these for athlete support personal (ASP). UKAD have completed [44 out-of-competition tests](#) on amateur boxers from 01 April 2024 to 31 March 2025, across the home nations and GB Boxing.

At the end of the 2024-25 season UKAD have updated the [National TUE \(Therapeutic Use Exemption\) Pools](#) for all UK sports. Amateur Boxing sees a small addition with the inclusion of Commonwealth Games squads overlapping with England's National Senior Squad for men and women. This squad and their 'core ASP influencers' are mandatory groups to receive clean sport education under UKAD's Assurance Framework and WADA's International Standard for Education (ISE).

Education has been provided to 82 boxers and 'core ASP influencers' in 2024-25 alongside the completion of 40 e-Learning certifications. This formal education has been supported by Clean Sport Week in May where information and signposting was provided in webinars and education sessions as well as across the website and social media.

The Clean Sport Annual Submission to UKAD, as part of the Assurance Framework requirements, was made in February 2025 and seeks to clarify the structure of education provision across England Boxing's athlete pathway. The submission was reviewed and accepted by UKAD in June 2025, noting England Boxing's comprehensive education records.



Jerome Pels  
CEO England Boxing





# England Boxing Champions

## 2025 NAC Champions

| NACs          |   |
|---------------|---|
| Female        |   |
| Weight        | Champion                                |
| Under 48 kg   | Walla Ali (Acocks Green)                |
| Under 50 kg   | Alice Pumphrey (The Purge)              |
| Under 52 kg   | Madi Gittins (Box Club)                 |
| Under 54 kg   | Beth Walsh (Tigers)                     |
| Under 57 kg   | Laura Akram (Repton)                    |
| Under 60 kg   | Laylie Heath (Sunderland ABC)           |
| Under 63 kg   | Ella Thompstone (Leigh)                 |
| Under 66 kg   | Kayla Allen (Leo's)                     |
| Under 70 kg   | Crystal Barker (Hook & Jab)             |
| Under 75 kg   | Danielle Marshall (Hartlepool Catholic) |
| Under 81 kg   | Emily Asquith (Sheffield City)          |
| Over 81 kg    | Grace Buckle (Heart of Portsmouth)      |
| Male          |   |
| Under 48 kg   | Billy Macey (Rainham)                   |
| Under 51 kg   | Reece Readshaw (Phil Thomas SoB)        |
| Under 54 kg   | Abdulrahman Burton (Longsight)          |
| Under 57 kg   | Connor Mitchell (Thurrock)              |
| Under 60 kg   | Freddie Pullen (West Ham)               |
| Under 63.5 kg | Amo Singh (Repton)                      |
| Under 67 kg   | Luke Prior (Marybone)                   |
| Under 75 kg   | Harley Burrows (March)                  |
| Under 80 kg   | Bobby Wallace (Belvedere)               |
| Under 86 kg   | Divine Omojor (Tyneside)                |
| Under 92 kg   | Akinloa Tijnai (Clifton)                |
| Over 92 kg    | Matthew Williams (Acocks Green)         |

## 2025 Youth Champions

| Female |             |                   |              |
|--------|-------------|-------------------|--------------|
| Cadet  | Under 48 kg | Layla Straughan   | North Star   |
| Cadet  | Under 50 kg | Evie Kempson      | Hall Green   |
| Cadet  | Under 52 kg | Sienna Cox        | HoP          |
| Cadet  | Under 57 kg | Savannah Williams | Acocks Green |
| Cadet  | Under 63 kg | Tyika Thomas      | Andersons    |
| Cadet  | Under 66 kg | Fleur Pearch      | Lions Den    |
| Cadet  | Under 75 kg | Renae Cummins     | Bulkington   |
| Youth  | Under 46 kg | Freya Chamberlain | Jabxing      |
| Youth  | Under 48 kg | Mia Bradshaw      | Clayton      |

|       |             |                     |                      |
|-------|-------------|---------------------|----------------------|
| Youth | Under 50 kg | Ruby White          | Sturminster Newton   |
| Youth | Under 52 kg | Jasmina Lujkaj      | Redcar               |
| Youth | Under 54 kg | Caitlyn Wise        | Worcester City       |
| Youth | Under 57 kg | Lexi Phillips       | Sturminster Newton   |
| Youth | Under 60 kg | Ella Lonsdale       | Sunderland East End  |
| Youth | Under 63 kg | Lexi Walker         | Wolverhampton        |
| Youth | Under 66 kg | Demi-Rose Greenidge | Leos                 |
| Youth | Under 70 kg | Shannon Warren      | Tamworth             |
| Youth | Under 75 kg | Thabiso Moyo        | Leicester Railwaymen |

|                      |  |
|----------------------|--|
| <b>Male</b>          |  |
| Cadet, Under 46 kg   | Jamie Preston (Rotunda)                      |
| Cadet, Under 48 kg   | Jake McCoy (Tower Hill)                      |
| Cadet, Under 51 kg   | Alfie Taylor Satchell (Everton Red Triangle) |
| Cadet, Under 54 kg   | Jack Hatton (Magic Hattons)                  |
| Cadet, Under 57 kg   | Max Pickering (Bishop Auckland)              |
| Cadet, Under 60 kg   | Ben Morris (Old Swan)                        |
| Cadet, Under 63.5 kg | Dorian Scamardella (Islington)               |
| Cadet, Under 67 kg   | Christopher Smith (Sandygate)                |
| Cadet, Under 71 kg   | Finny Baker-Chambers (Rainham)               |
| Cadet, Under 75 kg   | Alex Savga (Brentwood Central)               |
| Cadet, Under 80 kg   | Lewis Crosby-Shaw (New Biggin)               |
| Cadet, Under 86 kg   | Kai Cairns (Phoenix Fire)                    |
| Cadet, Under 92 kg   | Kevin Mongan (Ardwick)                       |
| Youth, Under 48 kg   | Hamza Khan (Strike 06)                       |
| Youth, Under 51 kg   | Mohammad Safari (The Ring)                   |
| Youth, Under 54 kg   | Jaylen Howell (Ropes & Glory)                |
| Youth, Under 57 kg   | Adam Maca (Ropes & Glory)                    |
| Youth, Under 60 kg   | Aaron Bryant (Trowbridge)                    |
| Youth, Under 63.5 kg | Jacob Naismith (Marybone)                    |
| Youth, Under 67 kg   | Frankie Thompson (Bridlington)               |
| Youth, Under 71 kg   | John Joe Carrigan (Border City)              |
| Youth, Under 75 kg   | Oliver Male (Bridlington)                    |
| Youth, Under 80 kg   | Harvey Turner (Everton Red Triangle)         |
| Youth, Under 86 kg   | Kevin McDonagh (The Finest)                  |

## 2025 Junior Champions

|                     |             |                                  |
|---------------------|-------------|----------------------------------|
| <b>Female</b>       |             |                                  |
| <b>Cadet U44 kg</b> | Under 44 kg | Teigan King (High Fell)          |
| <b>Cadet U46 kg</b> | Under 46 kg | Teanna Nicholson (Camp Detox)    |
| <b>Cadet U48 kg</b> | Under 48 kg | Anya Shahid (Premier)            |
| <b>Cadet U50 kg</b> | Under 50 kg | Gracie Hubbard (Phil Thomas SoB) |
| <b>Cadet U52 kg</b> | Under 52 kg | Lauren Jennings (Crowle)         |

|                      |             |                                    |
|----------------------|-------------|------------------------------------|
| <b>Cadet U54 kg</b>  | Under 54 kg | Angel-Blu Jackson (Sevenoaks)      |
| <b>Cadet U57 kg</b>  | Under 57 kg | Francesca Goodman (JCs)            |
| <b>Cadet U60 kg</b>  | Under 60 kg | Cleopatra Morrison (Romsey)        |
| <b>Cadet U66 kg</b>  | Under 66 kg | Marne-Mae Owen (TKO Folkestone)    |
| <b>Junior U36 kg</b> | Under 36 kg | Maisie Ferguson (Lambton Street)   |
| <b>Junior U40 kg</b> | Under 40 kg | Honey Ramsey (District Youth)      |
| <b>Junior U42 kg</b> | Under 42 kg | Dollie Fellows (Hall Green)        |
| <b>Junior U46 kg</b> | Under 46 kg | Lily Bassett (TM Boxing)           |
| <b>Junior U48 kg</b> | Under 48 kg | Serena Mali (Clearys)              |
| <b>Junior U50 kg</b> | Under 50 kg | Anya New (Sunderland East End)     |
| <b>Junior U52 kg</b> | Under 52 kg | Delilah Lambert (Laisterdyke)      |
| <b>Junior U54 kg</b> | Under 54 kg | Letitia McKee (Birkenhead Venture) |
| <b>Junior U57 kg</b> | Under 57 kg | Siobhan Haley (Platinum)           |
| <b>Junior U60 kg</b> | Under 60 kg | Learna Buff (New Saints)           |
| <b>Junior U63 kg</b> | Under 63 kg | Rihanna Holden (Phil Thomas SoB)   |
| <b>Junior U66 kg</b> | Under 66 kg | Kiera Downie (Blackpool Kingscote) |

|             |        |                                  |
|-------------|--------|----------------------------------|
| <b>Male</b> |        |                                  |
| Male Cadet  | U36 kg | Kobi Adamson (Jennings)          |
| Male Cadet  | U38 kg | Ali Nasser (Firth Park)          |
| Male Cadet  | U40 kg | Archie Collett (Hoddesdon)       |
| Male Cadet  | U42 kg | Johnny Maloney (Pinewood)        |
| Male Cadet  | U44 kg | Charlie Knight (PEJ)             |
| Male Cadet  | U46 kg | Kobin Summers (Benwell)          |
| Male Cadet  | U48 kg | Tiger Sexton (Hoddesdon)         |
| Male Cadet  | U50 kg | Logan Wilkinson (Ashfield SoB)   |
| Male Cadet  | U52 kg | James Joyce (Didcot)             |
| Male Cadet  | U54 kg | James Junior Baker (Rainham)     |
| Male Cadet  | U57 kg | Christopher Jenkins (Rainham)    |
| Male Cadet  | U60 kg | Abdul Rahman Zazay (Bil Sha)     |
| Male Cadet  | U63 kg | Sam Grey (District Youth)        |
| Male Cadet  | U66 kg | Phillip Baker-Chambers (Rainham) |
| Male Cadet  | U70 kg | Zac Gulyas (Sudbury)             |
| Male Cadet  | U75 kg | Ivor Lee (Manor)                 |
| Male Cadet  | U80 kg | Beau Bannan (Olympian)           |
| Male Junior | U36 kg | Freddy Roast (Thurrock)          |
| Male Junior | U38 kg | Stanley Curtis (Kent Gloves)     |
| Male Junior | U40 kg | Jim Wilson (Phil Thomas SoB)     |
| Male Junior | U42 kg | Jacob Wareing (Metro)            |
| Male Junior | U44 kg | Billy Saunders (Sporting Ring)   |
| Male Junior | U46 kg | James Khan (Jabxing)             |
| Male Junior | U48 kg | Azaan Hussain (Purge)            |
| Male Junior | U50 kg | Jerry Mike Connors (Top Yard)    |
| Male Junior | U52 kg | Brayden Dyer (Acocks Green)      |

|             |        |                                     |
|-------------|--------|-------------------------------------|
| Male Junior | U54 kg | Reuben Huczmann (City of Leicester) |
| Male Junior | U57 kg | Frankie Smith (Newham)              |
| Male Junior | U60 kg | Aaron Connor (Repton)               |
| Male Junior | U63 kg | Dylan Gibson (Islington)            |
| Male Junior | U66 kg | William Loveridge (Sporting Ring)   |
| Male Junior | U70 kg | Luke Moore (Henry's)                |
| Male Junior | U75 kg | Michael Maughan (Stockport)         |
| Male Junior | U80 kg | Saul Griffith (Oldham)              |
| Male Junior | 80+ kg | Johnathan Edwards (Hoddesdon)       |

## 2025 Schools champions

|                |        |   |
|----------------|--------|---|
| Female Cadet   | U28 kg | Atlanta Wilsher (City of Leicester Lightning) |
| Female Cadet   | U30 kg | Elise Liley (Black Country)                   |
| Female Cadet   | U32 kg | Destiny Gunter (Black Country)                |
| Female Cadet   | U34 kg | Brogan Darrie (Felling)                       |
| Female Cadet   | U36 kg | Savannah Kiely (Timperley)                    |
| Female Cadet   | U38 kg | Aleyah Adams (Chadwell St Marys)              |
| Female Cadet   | U42 kg | Sienna Gill (City of Leicester Lightning)     |
| Female Cadet   | U50 kg | Ashlee McDermott (IQ Boxing)                  |
| Female Class A | U36 kg | Tia Metcalfe (Four Corner)                    |
| Female Class A | U38 kg | Amelia Al-Jahrani (No Limits)                 |
| Female Class A | U42 kg | Alice Cash (Hoddesdon)                        |
| Female Class A | U44 kg | Pria Kaldani (Billingham)                     |
| Female Class A | U46 kg | Ayonimofe Ade (Billingham)                    |
| Female Class A | U48 kg | Morgan Taylor (Rainham)                       |
| Female Class A | U51 kg | Ashleigh Newton (Walsall Wood)                |
| Female Class A | U54 kg | Lydia Page (Arena)                            |
| Female Class A | U60 kg | Lila Carragher (No Limits)                    |
| Female Class B | U38 kg | Amelia Cover (Hoddesdon)                      |
| Female Class B | U40 kg | Madeline Arnott (Washington)                  |
| Female Class B | U42 kg | Tilly Lee (North Road)                        |
| Female Class B | U44 kg | Salote Biu (Golden Ring)                      |
| Female Class B | U46 kg | Skye Kettle (Hockley)                         |
| Female Class B | U48 kg | Star Birmingham (Newham)                      |
| Female Class B | U51 kg | Jersey Fogg (Harwich)                         |
| Female Class B | U54 kg | Leona Anaman (Longs)                          |
| Female Class B | U57 kg | Layla Teacher (Tommy Coyle's)                 |
| Female Class B | U60 kg | Serena Jones (RG Boxing)                      |
| Female Class B | U64 kg | Ruby-Jo Dos Santos (Islington)                |
| Female Class B | U70 kg | Emily Denham (Aycliffe)                       |
| Male Cadet     | U28 kg | Dan Connors (The Purge) +2+2                  |
| Male Cadet     | U30 kg | Reggie Robinson (Phil Thomas)                 |
| Male Cadet     | U32 kg | Patrick Donovan (Powerday Hooks)              |
| Male Cadet     | U34 kg | Kordell Dacres (Platinum)                     |

|              |        |                                     |
|--------------|--------|-------------------------------------|
| Male Cadet   | U36 kg | Stephen Crotty (Royston)            |
| Male Cadet   | U38 kg | Bobby-James Francis (White Rose)    |
| Male Cadet   | U40 kg | Shaun McKnight (Gemini)             |
| Male Cadet   | U42 kg | Hashim Khan (Dagenham)              |
| Male Cadet   | U44 kg | Michael Cawley (Didcot)             |
| Male Cadet   | U46 kg | Robert Price (Jennings)             |
| Male Cadet   | U48 kg | Nico Woollaston (Rugeley)           |
| Male Cadet   | U50 kg | Antonio Phillips (Fox)              |
| Male Cadet   | U54 kg | Thomas Burnside (Chesterfield)      |
| Male Cadet   | U59 kg | Seth Orton (Progress)               |
| Male Cadet   | U62 kg | Bilal Iqbal (No Excuses)            |
| Male Class A | U30 kg | Ijaaz Khaled (Leicester Unity)      |
| Male Class A | U32 kg | Douglas Brockhill (The Purge)       |
| Male Class A | U34 kg | Michael Middleton (Salisbury)       |
| Male Class A | U36 kg | Kayden Agostinho (Thurrock)         |
| Male Class A | U38 kg | Samuel Smith (Newham)               |
| Male Class A | U40 kg | Mason Long (Longs)                  |
| Male Class A | U42 kg | Stephen Catanach (Newham)           |
| Male Class A | U44 kg | John Baker-Chambers (Rainham)       |
| Male Class A | U46 kg | Leonard Crotty (Royston)            |
| Male Class A | U48 kg | Shane Keet (Heart of Portsmouth)    |
| Male Class A | U50 kg | Billy Love (Priory Park)            |
| Male Class A | U52 kg | Mitchell Gerchen (Rainham)          |
| Male Class A | U54 kg | Jack Heasman (Rainham)              |
| Male Class A | U57 kg | Jack Fellows (Donnington)           |
| Male Class A | U60 kg | Adam Riley (Tyneside)               |
| Male Class A | U63 kg | Muadth Ali Khan (Finchley)          |
| Male Class A | U80 kg | Castro Collins (Bromley)            |
| Male Class B | U30 kg | Olbie Hare (Kent Gloves)            |
| Male Class B | U32 kg | Richard McCann (Kent Gloves)        |
| Male Class B | U34 kg | Harvey Matthews-Fenton (Thurrock)   |
| Male Class B | U36 kg | Noah Worth (Billingham)             |
| Male Class B | U38 kg | Shaun Smith (Platinum)              |
| Male Class B | U40 kg | Tommy Catanach (Newham)             |
| Male Class B | U42 kg | Myles M Cash (Newham)               |
| Male Class B | U44 kg | Johnny Saunders (Thurrock)          |
| Male Class B | U46 kg | Alfie Birks (Bulkingham)            |
| Male Class B | U48 kg | Sonny Middleton (Thurrock)          |
| Male Class B | U50 kg | Sulayman Elmergh (West Ham)         |
| Male Class B | U52 kg | Lenny Clarke (Counter Punch)        |
| Male Class B | U54 kg | Jackson Daws (Newark)               |
| Male Class B | U57 kg | Adrian Gonzalez (Islington)         |
| Male Class B | U60 kg | Jagga Iftkar (Fearless)             |
| Male Class B | U63 kg | Evander Dickinson (Dickenson's SoB) |
| Male Class B | U66 kg | Zidane Tazeem (Pound 4 Pound BA)    |

|              |        |                             |
|--------------|--------|-----------------------------|
| Male Class B | U75 kg | Levi Valler (Sporting Ring) |
| Male Class B | U80 kg | Eli Ghos (High Wycombe)     |



Company Registration No. 02817909 (England and Wales)

**ENGLAND BOXING LIMITED  
ANNUAL REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**ENGLAND BOXING LIMITED**  
**COMPANY INFORMATION**

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|                          |   |   |
|--------------------------|---|---|
| <b>Directors</b>         | Mr S Foster<br>Mrs A C C Williams<br>Mr C R A Smith<br>Mr D A Macfarlane<br>Mr R J Brooke<br>Mr L J C Selby<br>Mr M S Kapadia<br>Mrs F J Barnard<br>Mr P Asare-Archer<br>Mr N Pearce<br>Mr J Stebbing | (Appointed 24 January 2024)<br>(Appointed 2 February 2024)<br>(Appointed 2 February 2024) |
| <b>Company number</b>    | 02817909  |   |
| <b>Registered office</b> | English Institute of Sport<br>Coleridge Road<br>Sheffield<br>S9 5DA   |   |
| <b>Auditor</b>           | Knowles Warwick Audit Services Limited<br>Charlotte House<br>500 Charlotte Road<br>Sheffield<br>S2 4ER  |   |

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**ENGLAND BOXING LIMITED**  
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# ENGLAND BOXING LIMITED

## DIRECTORS' REPORT

### FOR THE YEAR ENDED 31 MARCH 2024

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The directors present their annual report and financial statements for the year ended 31 March 2024.

#### Principal activities

The principal activity of the company continued to be that of promoting the sport and practice of amateur boxing in England and act as its governing body.

#### Directors

The directors who held office during the year and up to the date of signature of the financial statements were as follows:

|                    |                              |
|--------------------|------------------------------|
| Mr S Foster        |                              |
| Mrs A C C Williams |                              |
| Mr C R A Smith     |                              |
| Mr D A Macfarlane  |                              |
| Mr I P Ireland     | (Resigned 26 September 2023) |
| Mr R J Brooke      |                              |
| Mr L J C Selby     |                              |
| Mr M A Norford     | (Resigned 1 May 2024)        |
| Mr M S Kapadia     |                              |
| Mr A Patel         | (Resigned 31 December 2023)  |
| Mrs F J Barnard    |                              |
| Mr P Asare-Archer  | (Appointed 24 January 2024)  |
| Mr N Pearce        | (Appointed 2 February 2024)  |
| Mr J Stebbing      | (Appointed 2 February 2024)  |

#### Auditor

Knowles Warwick Audit Services Limited were appointed as auditor to the company and in accordance with section 485 of the Companies Act 2006, a resolution proposing that they be re-appointed will be put at a General Meeting.

#### Statement of directors' responsibilities

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**ENGLAND BOXING LIMITED**  
**DIRECTORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**Statement of disclosure to auditor**

Sofaras each person who was a director at the date of approving this report is aware, there is no relevant audit information of which the company's auditor is unaware. Additionally, the directors individually have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditor is aware of that information.

**Company status**

The members of the organisation are split into three categories:

- Individual members
- Club members
- Associate members

Only Club members have the right, through representatives appointed in accordance with the procedures set out in the Articles, to vote at the General Meetings.

**Small companies exemption**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

On behalf of the board

Mr R J Brooke  
**Director**

Mr P Asare-Archer  
**Director**

21 October 2024

**ENGLAND BOXING LIMITED**  
**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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|  | <b>2024</b><br><b>£</b> | <b>2023</b><br><b>£</b> |
|--|-------------------------|-------------------------|
| <b>Income</b>                          | 3,062,671               | 3,040,711               |
| Administrative expenses                | (3,179,060)             | (3,076,875)             |
| <b>Operating deficit</b>               | (116,389)               | (36,164)                |
| Interest receivable and similar income | 11,480                  | 1,058                   |
| <b>Deficit before taxation</b>         | (104,909)               | (35,106)                |
| Tax on deficit                         | -                       | 3,046                   |
| <b>Deficit for the financial year</b>  | (104,909)               | (32,060)                |

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The income and expenditure account has been prepared on the basis that all operations are continuing operations.

**ENGLAND BOXING LIMITED**  
**BALANCE SHEET**  
**AS AT 31 MARCH 2024**

|   |              | <b>2024</b> |          | <b>2023</b> |          |
|---|--------------|-------------|----------|-------------|----------|
|   | <b>Notes</b> | <b>£</b>    | <b>£</b> | <b>£</b>    | <b>£</b> |
| <b>Fixed assets</b>                                   |              |             |          |             |          |
| Tangible assets                                       | <b>4</b>     |             | 21,635   |             | 9,519    |
| <b>Current assets</b>                                 |              |             |          |             |          |
| Debtors   | <b>5</b>     | 128,201     |          | 105,798     |          |
| Cash at bank and in hand                              |              | 736,035     |          | 1,002,226   |          |
|   |              | 864,236     |          | 1,108,024   |          |
| <b>Creditors: amounts falling due within one year</b> | <b>6</b>     | (752,795)   |          | (879,558)   |          |
| <b>Net current assets</b>                             |              |             | 111,441  |             | 228,466  |
| <b>Net assets</b>                                     |              |             | 133,076  |             | 237,985  |
| <b>Reserves</b>                                       |              |             |          |             |          |
| Income and expenditure account                        |              |             | 133,076  |             | 237,985  |
| <b>Members' funds</b>                                 |              |             | 133,076  |             | 237,985  |

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the board of directors and authorised for issue on 21 October 2024 and are signed on its behalf by:

Mr R J Brooke  
**Director**

Mr P Asare-Archer  
**Director**

Company registration number 02817909 (England and Wales)

# ENGLAND BOXING LIMITED

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 MARCH 2024

---

#### 1 Accounting policies

##### Company information

EnglandBoxing Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is English Institute of Sport, Coleridge Road, Sheffield, S9 5DA.

##### 1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006 as applicable to companies subject to the small companies regime. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

##### 1.2 Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

##### 1.3 Income and expenditure

The income of the company consists of clubs' and individual's affiliation and registration fees, grants and donations, together with monies raised from tournaments and the sales of goods towards running boxing events.

Affiliation and registration fees are payable annually, accounted for when notified by the individual clubs that they are due and deferred to the extent that the affiliation income relates to the following financial year.

##### 1.4 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

|                       |                        |
|-----------------------|------------------------|
| Plant and equipment   | 20% straight line      |
| Fixtures and fittings | 20 - 25% straight line |

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to surplus or deficit.

##### 1.5 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.



**ENGLAND BOXING LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**1 Accounting policies** **(Continued)**

**1.6 Cash and cash equivalents**

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.7 Financial instruments**

***Basic financial assets***

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

***Classification of financial liabilities***

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

***Basic financial liabilities***

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**1.8 Taxation**

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

**ENGLAND BOXING LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**1 Accounting policies** **(Continued)**

**1.9 Employee benefits**

The cost of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**1.10 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

**1.11 Leases**

Rentals payable under operating leases, including any lease incentives received, are charged to profit or loss on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

**1.12 Honorarium**

An honorarium is an ex gratia payment made to a person for their services in a volunteer capacity, or for services for which fees are not traditionally or legally required.

An honorarium is typically a payment made on a special or non-routine basis to an individual who is not an employee of the company, to recognise or acknowledge the contribution of gratuitous services to the company.

**2 Judgements and key sources of estimation uncertainty**

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**3 Employees**

The average monthly number of persons (including directors) employed by the company during the year was:

|       | <b>2024</b>       | <b>2023</b>       |
|-------|-------------------|-------------------|
|       | <b>Number</b>     | <b>Number</b>     |
| Total | 38                | 30                |
|       | <u>          </u> | <u>          </u> |

**ENGLAND BOXING LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**4 Tangible fixed assets**

|                                    | <b>Plant and<br/>machinery<br/>etc<br/>£</b> |
|------------------------------------|--|
| <b>Cost</b>                        |  |
| At 1 April 2023                    | 148,291                                      |
| Additions                          | 16,022                                       |
|                                    | <u>164,313</u>                               |
| At 31 March 2024                   | <u>164,313</u>                               |
| <b>Depreciation and impairment</b> |  |
| At 1 April 2023                    | 138,772                                      |
| Depreciation charged in the year   | 3,906  |
|                                    | <u>142,678</u>                               |
| At 31 March 2024                   | <u>142,678</u>                               |
| <b>Carrying amount</b>             |  |
| At 31 March 2024                   | <u>21,635</u>                                |
| At 31 March 2023                   | <u>9,519</u>                                 |

**5 Debtors**

|   | <b>2024<br/>£</b> | <b>2023<br/>£</b> |
|---|-------------------|-------------------|
| <b>Amounts falling due within one year:</b> |                   |                   |
| Trade debtors                               | 21,633            | 1,218             |
| Other debtors                               | 106,568           | 104,580           |
|   | <u>128,201</u>    | <u>105,798</u>    |

**6 Creditors: amounts falling due within one year**

|                              | <b>2024<br/>£</b> | <b>2023<br/>£</b> |
|------------------------------|-------------------|-------------------|
| Trade creditors              | 116,867           | 148,509           |
| Taxation and social security | 40,926            | 35,024            |
| Other creditors              | 595,002           | 696,025           |
|                              | <u>752,795</u>    | <u>879,558</u>    |

**ENGLAND BOXING LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**7 Operating lease commitments**

**Lessee**

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

|           | <b>2024</b> | <b>2023</b> |
|-----------|-------------|-------------|
|           | <b>£</b>    | <b>£</b>    |
| Equipment | 1,372       | 2,156       |

**8 Grant income and expenditure**

During the year income and expenditure in respect of each source of funding was as follows:

**Year ended 31 March 2024**

|                           | <b>Sport England</b> | <b>Other funding</b> | <b>Non-public income</b> | <b>Total</b> |
|---------------------------|----------------------|----------------------|--------------------------|--------------|
|                           | <b>£</b>             | <b>£</b>             | <b>£</b>                 | <b>£</b>     |
| <b>Income</b>             |                      |                      |                          |              |
| Grant                     | 1,744,565            | 5,351                | -                        | 1,749,916    |
| Membership                | -                    | -                    | 669,790                  | 669,790      |
| Events                    | -                    | -                    | 195,174                  | 195,174      |
| Education & courses       | -                    | -                    | 413,940                  | 413,940      |
| Other income              | -                    | -                    | 45,330                   | 45,330       |
| Total income              | 1,744,565            | 5,351                | 1,324,234                | 3,074,150    |
| <b>Expenditure</b>        |                      |                      |                          |              |
| Overhead & support costs  | 1,006,678            | -                    | 493,747                  | 1,500,425    |
| Talent & performance      | 436,678              | -                    | 244,203                  | 680,881      |
| Community & participation | 271,209              | -                    | 12,934                   | 284,143      |
| Events                    | 30,000               | -                    | 449,639                  | 479,639      |
| Education & courses       | -                    | -                    | 233,973                  | 233,973      |
| Total expenditure         | 1,744,565            | -                    | 1,434,496                | 3,179,061    |

Company Registration No. 02817909 (England and Wales)

**ENGLAND BOXING LIMITED  
ANNUAL REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**ENGLAND BOXING LIMITED**  
**COMPANY INFORMATION**

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|                          |  |                             |
|--------------------------|--|-----------------------------|
| <b>Directors</b>         | Mr S Foster<br>Mrs A C C Williams<br>Mr D A Macfarlane<br>Mr R J Brooke<br>Mr M S Kapadia<br>Mr P Asare-Archer<br>Mr N Pearce<br>Mr J Stebbing<br>Ms S Ali | (Appointed 17 October 2024) |
| <b>Company number</b>    | 02817909   |                             |
| <b>Registered office</b> | English Institute of Sport<br>Coleridge Road<br>Sheffield<br>S9 5DA  |                             |
| <b>Auditor</b>           | Knowles Warwick Audit Services Limited<br>Charlotte House<br>500 Charlotte Road<br>Sheffield<br>S2 4ER   |                             |

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## ENGLAND BOXING LIMITED

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| Independent auditor's report      | 3 - 5  |
| Income and expenditure account    | 6      |
| Balance sheet                     | 7      |
| Notes to the financial statements | 8 - 12 |

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# ENGLAND BOXING LIMITED

## DIRECTORS' REPORT

### FOR THE YEAR ENDED 31 MARCH 2025

---

The directors present their annual report and financial statements for the year ended 31 March 2025.

#### Principal activities

The principal activity of the company continued to be that of promoting the sport and practice of amateur boxing in England and act as its governing body.

#### Directors

The directors who held office during the year and up to the date of signature of the financial statements were as follows:

|                    |                              |
|--------------------|------------------------------|
| Mr S Foster        |                              |
| Mrs A C C Williams |                              |
| Mr C R A Smith     | (Resigned 12 September 2025) |
| Mr D A Macfarlane  |                              |
| Mr R J Brooke      |                              |
| Mr L J C Selby     | (Resigned 16 September 2024) |
| Mr M A Norford     | (Resigned 1 May 2024)        |
| Mr M S Kapadia     |                              |
| Mrs F J Barnard    | (Resigned 22 May 2025)       |
| Mr P Asare-Archer  |                              |
| Mr N Pearce        |                              |
| Mr J Stebbing      |                              |
| Ms S Ali           | (Appointed 17 October 2024)  |

#### Auditor

Knowles Warwick Audit Services Limited were appointed as auditor to the company and in accordance with section 485 of the Companies Act 2006, a resolution proposing that they be re-appointed will be put at a General Meeting.

#### Statement of directors' responsibilities

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



**ENGLAND BOXING LIMITED**  
**DIRECTORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**Statement of disclosure to auditor**

Sofaras each person who was a director at the date of approving this report is aware, there is no relevant audit information of which the company's auditor is unaware. Additionally, the directors individually have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditor is aware of that information.

**Company status**

The members of the organisation are split into three categories:

- Individual members
- Club members
- Associate members

Only Club members have the right, through representatives appointed in accordance with the procedures set out in the Articles, to vote at the General Meetings.

**Small companies exemption**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

On behalf of the board

.....  
Mr R J Brooke  
Director

.....  
Mr P Asare-Archer  
Director

Date: .....

# ENGLAND BOXING LIMITED

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF ENGLAND BOXING LIMITED

---

#### Opinion

We have audited the financial statements of England Boxing Limited (the 'company') for the year ended 31 March 2025 which comprise the income and expenditure account, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2025 and of its deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

# ENGLAND BOXING LIMITED

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF ENGLAND BOXING LIMITED (CONTINUED)

---

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors' report and from the requirement to prepare a strategic report.

#### **Responsibilities of directors**

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly followed auditing standards.

We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

In response to the risk of revenue recognition, we:

- Performed analytical procedures to identify unusual transactions; and
- Performed detailed substantive testing across all revenue streams.

In response to the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

**ENGLAND BOXING LIMITED**  
**INDEPENDENT AUDITOR'S REPORT**  
**TO THE MEMBERS OF ENGLAND BOXING LIMITED (CONTINUED)**

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In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC and other relevant parties.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**Use of our report**

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Steven Knowles FCA (Senior Statutory Auditor)**

For and on behalf of Knowles Warwick Audit Services Limited, Statutory Auditor  
Chartered Accountants  
Charlotte House  
500 Charlotte Road  
Sheffield  
S2 4ER  
Date: .....

**ENGLAND BOXING LIMITED**  
**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 MARCH 2025**

|  | Notes | 2025<br>£        | 2024<br>£        |
|--|-------|------------------|------------------|
| Income                                 |       | 3,036,783        | 3,062,671        |
| Administrative expenses                |       | (3,165,213)      | (3,179,060)      |
| <b>Operating deficit</b>               |       | <b>(128,430)</b> | <b>(116,389)</b> |
| Interest receivable and similar income |       | 13,023           | 11,480           |
| <b>Deficit before taxation</b>         |       | <b>(115,407)</b> | <b>(104,909)</b> |
| Tax on deficit                         |       | -                | -                |
| <b>Deficit for the financial year</b>  |       | <b>(115,407)</b> | <b>(104,909)</b> |

The income and expenditure account has been prepared on the basis that all operations are continuing operations.

**ENGLAND BOXING LIMITED**  
**BALANCE SHEET**  
**AS AT 31 MARCH 2025**

|   | Notes | 2025<br>£ | £       | 2024<br>£ | £       |
|---|-------|-----------|---------|-----------|---------|
| <b>Fixed assets</b>                                   |       |           |         |           |         |
| Tangible assets                                       | 4     |           | 24,587  |           | 21,635  |
| <b>Current assets</b>                                 |       |           |         |           |         |
| Debtors   | 5     | 101,272   |         | 128,201   |         |
| Cash at bank and in hand                              |       | 720,202   |         | 736,035   |         |
|   |       | 821,474   |         | 864,236   |         |
| <b>Creditors: amounts falling due within one year</b> | 6     | (828,392) |         | (752,795) |         |
| <b>Net current (liabilities)/assets</b>               |       |           | (6,918) |           | 111,441 |
| <b>Net assets</b>                                     |       |           | 17,669  |           | 133,076 |
| <b>Reserves</b>                                       |       |           |         |           |         |
| Income and expenditure account                        |       |           | 17,669  |           | 133,076 |
| <b>Total members' funds</b>                           |       |           | 17,669  |           | 133,076 |

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the board of directors and authorised for issue on ..... and are signed on its behalf by:

.....  
Mr R J Brooke  
**Director**

.....  
Mr P Asare-Archer  
**Director**

Company registration number 02817909 (England and Wales)

# ENGLAND BOXING LIMITED

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 MARCH 2025

---

#### 1 Accounting policies

##### Company information

EnglandBoxing Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is English Institute of Sport, Coleridge Road, Sheffield, S9 5DA.

##### 1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006 as applicable to companies subject to the small companies regime. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

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The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

##### 1.2 Income and expenditure

The income of the company consists of clubs' and individual's affiliation and registration fees, grants and donations, together with monies raised from tournaments and the sales of goods towards running boxing events.

Affiliation and registration fees are payable annually, accounted for when notified by the individual clubs that they are due and deferred to the extent that the affiliation income relates to the following financial year.

##### 1.3 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

|                       |                        |
|-----------------------|------------------------|
| Plant and equipment   | 20% straight line      |
| Fixtures and fittings | 20 - 25% straight line |

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to surplus or deficit.

##### 1.4 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

##### 1.5 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**ENGLAND BOXING LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**1 Accounting policies** **(Continued)**

**1.6 Financial instruments**

***Basic financial assets***

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

***Classification of financial liabilities***

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

***Basic financial liabilities***

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**1.7 Taxation**

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

**1.8 Employee benefits**

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**1.9 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.



**ENGLAND BOXING LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**1 Accounting policies**

**(Continued)**

**1.10 Leases**

***As lessee***

Rentals payable under operating leases, including any lease incentives received, are charged to profit or loss on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leases asset are consumed.

**1.11 Honorarium**

An honorarium is an ex gratia payment made to a person for their services in a volunteer capacity, or for services for which fees are not traditionally or legally required.

An honorarium is typically a payment made on a special or non-routine basis to an individual who is not an employee of the company, to recognise or acknowledge the contribution of gratuitous services to the company.

**2 Judgements and key sources of estimation uncertainty**

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**3 Employees**

The average monthly number of persons (including directors) employed by the company during the year was:

|       | <b>2025<br/>Number</b> | <b>2024<br/>Number</b> |
|-------|------------------------|------------------------|
| Total | 38                     | 38                     |

**ENGLAND BOXING LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**4 Tangible fixed assets**

|                                    | <b>Plant and<br/>machinery<br/>etc<br/>£</b> |
|------------------------------------|--|
| <b>Cost</b>                        |  |
| At 1 April 2024                    | 164,313                                      |
| Additions                          | 9,686  |
|                                    | <u>173,999</u>                               |
| At 31 March 2025                   | <u>173,999</u>                               |
| <b>Depreciation and impairment</b> |  |
| At 1 April 2024                    | 142,678                                      |
| Depreciation charged in the year   | 6,734  |
|                                    | <u>149,412</u>                               |
| At 31 March 2025                   | <u>149,412</u>                               |
| <b>Carrying amount</b>             |  |
| At 31 March 2025                   | <u>24,587</u>                                |
| At 31 March 2024                   | <u>21,635</u>                                |

**5 Debtors**

|   | <b>2025<br/>£</b> | <b>2024<br/>£</b> |
|---|-------------------|-------------------|
| <b>Amounts falling due within one year:</b> |                   |                   |
| Trade debtors                               | 6,754             | 21,633            |
| Other debtors                               | 94,518            | 106,568           |
|   | <u>101,272</u>    | <u>128,201</u>    |

**6 Creditors: amounts falling due within one year**

|                              | <b>2025<br/>£</b> | <b>2024<br/>£</b> |
|------------------------------|-------------------|-------------------|
| Trade creditors              | 82,787            | 116,867           |
| Taxation and social security | 51,046            | 40,926            |
| Other creditors              | 694,559           | 595,002           |
|                              | <u>828,392</u>    | <u>752,795</u>    |

**ENGLAND BOXING LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**7 Operating lease commitments**

**Lessee**

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

|           | 2025<br>£ | 2024<br>£ |
|-----------|-----------|-----------|
| Equipment | -         | 1,372     |

**8 Grant income and expenditure**

During the year income and expenditure in respect of each source of funding was as follows:

**Year ended 31 March 2025**

|                           | Sport England<br>£ |
|---------------------------|--------------------|
| <b>Income</b>             |                    |
| Grant                     | 1,644,684          |
| Total income              | 1,644,684          |
| <b>Expenditure</b>        |                    |
| Overhead & support costs  | 957,153            |
| Talent & performance      | 500,000            |
| Community & participation | 157,531            |
| Events                    | 30,000             |
| Education & courses       | -                  |
| Total expenditure         | 1,644,684          |