



**DEVELOPMENT COACH  
EXPRESSION OF INTEREST**

JANUARY 2024



## INTRODUCTION

England Boxing's Performance Programme has been successful in delivering medals at all age grades, male and female World and European Championships, as well as the Youth Olympic Games. This growth and success provides an excellent opportunity upon which to build, therefore:

**ENGLAND BOXING ARE NOW ACCEPTING APPLICATIONS FROM COACHES OR FORMER EB/GB BOXERS\* WHO WISH TO BE INVOLVED IN THE PERFORMANCE PATHWAY AS A DEVELOPMENT COACH**

Coaches who are robust, forward thinking and athlete focussed are invited to apply to be part of a proven performance pathway at an exceptionally exciting time for the organisation.

*EB Development Coach is a voluntary role, which offers development opportunities for aspiring coaches in the EB Performance Pathway.*

*\*See end of final slide for more info.*





# ENGLAND BOXING PERFORMANCE PATHWAY

Aligned into England Boxing's strategy, the performance pathway is committed to building a system that delivers;

- A highly effective and inclusive performance system that produces high performing boxers at every level, successful in international competitions and ready for progression onto the GB Boxing World Class Programme.
- An accessible system offering development opportunities to all regardless of gender, ethnicity, capability, sexual orientation or socio-economic background
- Increased opportunities and widening access to the performance system to all boxers with the potential to succeed at international level
- An integrated and inclusive performance pathway across clubs, regions, education and WCP sectors
- Retention of England Boxers within the performance pathway so all the leading boxers are signposted to and are motivated to join to the World Class Programme





## MAIN RESPONSIBILITIES

Working closely with England Boxing's Performance Team to assist in the development and implementation of the EB Pathway Plan aligned to England Boxing strategic plan.

To work with England Boxing's Performance Team to provide input and coaching knowledge into the profiles/criteria against which potential pathway boxers can be selected to the England Performance Programme

To assist England Boxing's Performance Team in the delivery of individual training and competition programmes for each of the pathway boxers, in liaison with club coaches and parents where appropriate

To monitor training sessions as directed and provide reports to England Boxing's Performance Team on individual boxers' performance in training

To attend and provide coaching to specific squad training were agreed and directed by the England Boxing's Performance Team, in particular the regular development squads

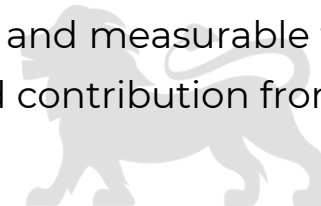
## PERSON SPECIFICATION

### BEHAVIOURAL:

- Conveys an image that is consistent with England Boxing's values. Demonstrates professional qualities and manner that engender leadership and respect
- Believes in and is committed to the vision and strategy of England Boxing.
- Demonstrates integrity with a fair, equitable and ethical approach.
- Protects confidential information, adheres to England Boxing policies and demonstrates loyalty to the organisation and the team
- Ability to work well under pressure, prioritise work and meet deadlines. Can demonstrate flexibility, adaptability and is forward thinking.
- Proven leadership and decision-making skills
- Appreciation of and commitment to mandatory aspects of child protection, health, safety and welfare in all matters

### COACHING:

- A broad and deep understanding of Boxing, can demonstrate an understanding of the needs of high-level boxers/coaches
- Proven track record in developing domestic or international successful boxers at either school, junior, youth and senior – men or women
- Can vary their coaching approach to nurture and consistently develop the very best performances from both male and female boxers across the age ranges
- Has clear understanding and experience of long-term athlete development.
- Committed to continuous personal improvement
- Excellent planning skills
- Can set clear, meaningful and measurable targets
- Encourages creativity and contribution from others





## COACH SPECIFICATION\*

QUALIFICATIONS: Full Coaching Course (level 2 and above)

EXPERIENCE: Minimum - 18 months Coaching experience

## APPLICATION PROCESS

To apply: Please send a CV and short covering letter (1 page) to [helen.timms@englandboxing.org](mailto:helen.timms@englandboxing.org)

Closing Date: Friday 19<sup>th</sup> January 2024

Assessment/Interview Date: TBC

\*Former Athlete Exceptional Circumstance Application

Alternatively, applications are also welcome from any current/former boxers who have been apart of the GB WCP or previously participated at a major international boxing competition (defined as World/European Championships or Commonwealth/Olympic games).

