



## **DEALING WITH RESPONSIBILITIES AND OUTCOMES OF 'POSITIONS OF TRUST' POLICY**

### **INTRODUCTION**

All involved in boxing - coaches, officials, volunteers and parents – should help promote responsible relationships within sport and prevent the manipulation and exploitation of young people. Those in authority positions within sport have a positive contribution to make to a young person's welfare providing that appropriate, positive relationships are maintained. All staff, coaches, officials, participants and volunteers should clearly understand the need to maintain appropriate boundaries in their dealings with children and young people.

### **POSITION OF TRUST**

A 'position of trust' involves a person in a position of authority over another person. Example if where such relationships exist include as between child and staff, coaches, officials, and/ or volunteers.

There is a need to protect young people aged 16 and 17 who, despite reaching the age of consent for sexual activity, are considered to be vulnerable to sexual abuse and exploitation, in defined circumstances. This includes sexual activity and relationships with adults who hold a position of trust, responsibility or authority in relation to them and, as a result, have a considerable amount of power and influence in their lives.

All staff, Coaches, Officials, Athletes or volunteers should ensure that their relationships with our child members are appropriate to the age and gender of the member. All should take care that their language or conduct does not give rise to comment or speculation. Attitudes, demeanour and language all require care and thought, particularly when members are dealing with Children and Young People under 18 years of age.

### **THE LEGAL POSITION**

The sexual offences legislation in the UK already provides that any sexual activity between adults and with children under 16 is illegal and constitutes abuse. The law also states that in specific roles and settings sexual activity between 16 and 17 year olds and those in positions of trust, responsibility or authority constitutes a criminal offence. Currently being a coach/official in a sports club is currently is not considered under the law as a specified role.

Version: 2.1	Board	Date: March 2023

Review Schedule		
<i>Date of Review</i>	<i>Version</i>	<i>Summary of Changes</i>