



MEMBER OF THE BOARD – ATHLETES' REPRESENTATIVE

England Boxing is seeking a passionate and experienced boxer to join our Board as an athletes' representative. As an Athletes Representative, you will bring a unique perspective and voice to the governance of England Boxing, ensuring that the needs and perspectives of our boxers are heard and represented.

Salary: Voluntary – expenses paid where applicable.

Contract type: Volunteer.

Location: Flexible (usually London, or online for meetings). Headquarters in Sheffield.

Closing Date: Friday 31st March 2023, but please apply as soon as possible.

About England Boxing

England Boxing is the National Governing Body for the one of the oldest sports in the world, one which has featured in the ancient and modern Olympics since 1904.

With its own heritage going back to 1880, the organisation is responsible for promoting and developing the sport at all levels, from grassroots through to the England talent pathway, and in turn passing prospective medallists on to GB Boxing. The organisation is a member of IBA and EUBC, the World and European governing bodies, respectively.

England Boxing has a new strategy in place through to 2027 and has now confirmed its funding with Sport England for the same period. The governing body has gone through rapid change and has the opportunity to continue to grow and build in both competitive and recreational boxing.

The clearly stated ambitions in England Boxing's strategy include the requirement to provide a safe and regulated sporting environment, whether this be through safeguarding, anti-doping or adherence to the regulations that ensure the sport is operated in a safe, equitable and inclusive manner for all those who participate as a boxer, coach official or administrator.

The Board

The Board shall be comprised of 12 Directors, of which seven shall be England Boxing Non-Executive Directors, four shall be Independent Non-Executive Directors, and one shall be the non-executive chairman. These roles are for 'England Boxing' Non-Executive Directors.

The England Boxing Non-Executive Directors will serve a four-year term, with any individual to serve a maximum of two terms (consecutive or otherwise). England Boxing Non-Executive Directors shall carry one vote each at Board meetings.

The terms of the England Boxing Non-Executive Directors will be timed to ensure that they will not all retire at the same time (the Company will make separate provision in this regard). The England Boxing Non-Executive Directors may concurrently hold or previously have held an executive role within a Regional Association or any related boxing association.

In accordance with Article 55 of the Articles of Association, each Club or Associate Member shall be entitled to nominate appropriately skilled individuals whom the Board will consider in accordance with the processes, including selection processes, determined in accordance with Article 54.

In addition, suitably qualified individuals who feel that they have the skills required to fulfil the role of an England Boxing Non-Executive Director (and who have the necessary membership qualification) will be encouraged to apply.

Responsibilities

- Represent the views and needs of England of Boxers to the Board.
- Work collaboratively with other Board members to shape the strategic direction of England Boxing.
- Participate in regular Board meetings and other relevant events or committee activities.
- Provide guidance and support to England Boxing athletes to make their voice heard.
- Prepare appropriately for each Board meeting and to keep up to date with current developments within amateur boxing and more generally in the broader sporting environment.
- Participate in an agreed annual appraisal and review process for Board members.

Person Specification

Essential Criteria

All candidates must be able to demonstrate awareness and ability in the following areas:

- A clear understanding of the structure of sport in England and demonstrable knowledge of sport and the sport of boxing in particular.
- Being familiar with the [England Boxing Strategy](#).
- Must be a current or former boxer who has competed at England Boxing competition level (registered boxer, current or less than five years ago).
- Ideally have competed in an England Boxing Championship less than 5 years ago.
- Have a strong understanding of the challenges and opportunities facing athletes in the sport of boxing.
- Possess excellent communication and collaboration skills.
- Be passionate about promoting the interests and welfare of England Boxing athletes.

To apply

If you are interested in becoming an athletes' representative on the England Boxing Board, please send your CV and a brief covering letter outlining your relevant experience and why you would be the ideal candidate for this role to hrapplications@englandboxing.org.

The closing date for applications is Friday 31st March 2023, but early applications are encouraged.

As part of the process, panel interviews will be held, including a discussion with the Chair and CEO of England Boxing.

Valuing Diversity

England Boxing Ltd is committed to valuing diversity and seeks to provide all staff with the opportunities for career and personal development on the basis of ability, qualifications and suitability for the role as well as their potential to be developed into the role.

We believe that people from different backgrounds can bring fresh ideas, thinking and approaches which make the way activity is undertaken more effective and efficient.

The organisation will not tolerate direct or indirect discrimination against any person on grounds of age, disability, gender / gender reassignment, marriage / civil

partnership, pregnancy / maternity, race, religion or belief, sex, or sexual orientation whether in the field of recruitment, terms and conditions of employment, career progression, training, transfer or dismissal.

It is also the responsibility of all staff in their daily actions, decisions, and behaviour to endeavour to promote these concepts, to comply with all relevant legislation and to ensure that they do not discriminate against colleagues, customers, suppliers or any other person associated with the organisation.