



ENGLAND BOXING LTD

Board Meeting

Tuesday 11 October 2022

10.30 –14.00

Sport and Recreation Alliance, Holborn Tower, 137-145 High Holborn

London WC1V 6PL

Minutes

1	Welcome attendance and apologies Present: Richard Brooke (RB) Chair, Felicity Barnard (FB), Anna Cain (AC), Sam Foster (SF), Ian Ireland (II), Mehul Kapadia (MK), Doniert Macfarlane (DM), Micky Norford (MN), Alkit Patel (AP), Lawrence Selby (LS), and Chris Smith (CS). Jerome Pels CEO – (JP) Eric Lee (EL) – Head of Finance, Joanne Bottomley – Sedulo, External Auditor for Agenda Item 6. Lucy Baxter – Observer BDO – Sport England Governance Review Apologies received from: None received. The Chair reported that sufficient notice of this meeting had been duly given and that a quorum was present. A special welcome from the Chair to the new appointed Board members, Sam, Doniert and Chris.	I = Info D= Decision A= Action
2	Declarations of interest Each director present at the meeting confirmed that they did not have any direct or indirect interest which they were required to disclose in addition to the disclosures already on the record.	I
3	Minutes of last meeting 3.1 The minutes of the Board meeting held on 13th September 2022 A draft of the minutes of the board meeting held on 13 th September 2022 was produced to the meeting. It was unanimously agreed to approve this draft without amendment and the chair was authorised to sign them as a complete record of the relevant meeting. 3.2 Matters arising	D

	There were several matters arising from these minutes which were noted to be discussed later in the meeting.	
4	<p>New Board Members Introduction and Welcome</p> <p>4.1 Assignment and confirmation of Board Members areas of responsibilities and Sub-committee chair positions.</p> <p>The Chair explained the concept that Board members all have all been allocated to chair one or more of the Sub-committees and have certain focus areas or portfolios to look after.</p> <p>The Chair proposed to review the portfolios now we have three additional Board members and asked the Board members to think or re-think the areas they specifically want to be involved with, and discuss this individually with him, after which a final allocation of portfolios will be put in place.</p>	A
5	<p>5.1 Sub-committees Reports</p> <ul style="list-style-type: none"> - Communications Subcommittee - Competitions Subcommittee - Community Development Managers report - Membership Services Manager report - Talent <p>The Sub-committee reports were noted.</p> <p>5.2 Recommendations by the Sub-committees requiring a Board decision</p> <p>Recommendation 1 - The TRRO SC recommends that Mohammed Alswani a referee who has relocated to England from Iraq and is an Iraqi national is allowed to represent England at National and International events and competitions. <u>Decision: Approved</u></p> <p>Recommendation 2 - The EB Championships SC recommend that there is a CEO level discussion with the Home Countries and Southern Ireland to allow for the use of a Boxer's original Country Boxing Logbook, allowing for registration in other countries. Enabling a single version of the truth to follow the Boxer and alleviate concerns regarding total boxing experience <u>Decision: Approved</u></p> <p>Recommendation 3 - To approve the critical review of the CRM/ membership software with a view to upgrade or replace the current membership system The Vault. <u>Decision: Approved</u></p>	I D D D
6	<p>Finance</p> <p>6.1 CFO report and meeting with the Auditors (11.00 – Fixed time)</p> <p>Joanne Bottomley from Sedulo Audit Limited, external auditors joined the meeting via Teams and presented the Report to the Directors in respect of the financial statements for the year 2021/2022. Joanne reported that the audit went well and that the auditors did not encounter any significant</p>	I

	<p>difficulties during the audit and there are no significant findings from the audit to report to the Board. It was noted that under paragraph 2.5 of the Report there was an incorrect reference to honorary payments in relation to events.</p> <p>6.2 Approval of the 2021 – 2022 Accounts</p> <p>The annual report of the Directors and the Financial Statements for the year ended 31 March 2022 for England Boxing Limited were received.</p> <p>After careful consideration of the matters referred to in section 172(1) of the Companies Act 2006, IT WAS RESOLVED:</p> <p>That, the directors being satisfied that the accounts give a true and fair view of the assets, liabilities, financial position and profit and loss of the Company, together with the Directors' report and auditor's report on those accounts for the year ended 31 March 2022, which have been prepared in accordance with the Companies Act 2006, be and are hereby approved and that the Chairman be and is authorised to sign on behalf of the Board of Directors, the Directors' report and the balance sheet of the company as at 31 March 2022, having all documents and accounts attached to it as required by the Companies Act 2006.</p> <p>The Board expressed it's thanks to our Head of Finance, Eric Lee and the Audit Committee for managing the finances and the clean audit.</p> <p>6.3 August update Management Accounts</p> <p>Regarding the full year outlook: The latest forecast gives a year end deficit position of £ 24,812; the next full year forecast will be done after December 2022 and the aim is for a breakeven year.</p>	<p>D</p> <p>I</p>
7	<p>CEO Report</p> <p>The Board noted the report and in relation to some matters, the directors asked several questions, which were answered to their satisfaction and discussion followed.</p> <p>In addition to the written report, an update on International Competition was given by the CEO: Team England squad which won 11 medals at the EUBC Junior European Championships 2022. England had seven boxers going into the finals in Montesilvano, Italy and clinched four gold medals meaning England won Best Team for finishing top of the medals table. Further medal breakdown: 3 Silver and 4 Bronze.</p> <p>The tally of 11 medals is just one shy of the record tally of 12 secured by an England team at the Junior Europeans (four golds, three silvers and five bronze in 2018, when the team had 19 boxers as opposed to 16 this time) and is the joint best number of golds won since girls and boys first boxed together.</p>	<p>I</p>
8	<p>Risk Management</p> <p>8.1 To review the Risk Management Matrix</p>	

	<p>The Board considered, reviewed and received an update on the Risk Register of England Boxing.</p> <p>It was agreed that going forward, that SM would co-ordinate the amendments and additions to the Register and present the Register to the Board on a regular basis. It was further noted that a number of risks were to be moved off the 'active' page. However, it was noted that it was important to track past risk items and they to be moved to the 'closed out' section to preserve them for future reference.</p>	A
9	<p>International</p> <p>The CEO gave a brief report of the IBA congress in Yerevan.</p> <p>After the Congress in May in Istanbul, the Court of Arbitration for Sport (CAS) ruled in favour of Boris van der Vorst and declared him eligible as a candidate for the presidency of the International Boxing Association. An Extraordinary Congress was organised for 25 September 2022 in Yerevan, Armenia. The only agenda item of this Extraordinary Congress was for the National Federations to decide on the necessity of the new Presidential elections and a subsequent vote for the IBA president position.</p> <p>Around three quarters of national federations voted that there was no need for a new presidential election. The vote recorded only total of 36 – including England Boxing – in favour of a fresh vote between potential challenger Boris van der Vorst and current President Umar Kremlev, but 106 nations voted that no such vote was needed.</p> <p>In Addition, just before the Congress, the IBA Board of Directors suspended the Boxing Federation of Ukraine due to "Government interference", in a decision which was criticised by many at the Extraordinary Congress and condemned by the IOC afterwards.</p> <p>Yerolimpos, the new IBA Secretary General (appointed and confirmed in Yerevan), expanded further on IBA's reasoning for the decision, claiming that Ukraine's Ministry of Justice had sought to unseat Volodymyr Prodyvus, the IBA's vice-president, as the head of the National Federation.</p> <p>The confidence in the IBA's governance is at very low point and further negative response is expected from the IOC, with the risk of boxing being removed from the 2028 programme, increasing.</p> <p>The Board expressed it's concerns and supported the joint initiatives of England Boxing, the Home Nations and GB Boxing campaigning to keep Boxing on the Olympic Programme.</p>	I
10	<p>Safeguarding</p> <p>An update was received by the Board. LS expressed concerns over the potential loss of capacity and knowledge due to personnel changes, and that this situation needs continued attention.</p>	A
11	<p>Strategy – Strategy focus meeting September Conclusions</p> <p>AC gave a brief overview of the progress made by in the area of workforce. A review of coach education is under way with the aim to</p>	

	<p>achieve to improve the offering of our courses and improve quality and quantity of coaches. It was noted that the recent review of the officials education side is proving to be successful.</p> <p>With regards to the England Boxing high performance strategy, a discussion took place regarding the need of hosting an International Tournament and it was concluded that should be looked at when considering the overall high-performance plan.</p>	<p>I</p> <p>I</p>
<p>12</p>	<p>AOB</p> <p>12.1 AGM minutes The draft minutes of the meeting were noted.</p> <p>12.2 Awards The plan was noted, no comments were received.</p>	
<p>13</p>	<p>Date Of Next Meetings</p> <p>13.1 To approve the Schedule of Meetings for 2023</p> <p>The Schedule of meetings for next year was approved as follows: 31st January - London 28th March - London 23rd May - London 20th July - via Teams 26th September - Sheffield (Strategy Day) + dinner 28th November - London</p> <p>13.2 Date of the Next Meeting</p> <p>It was agreed that the next meeting of the Board would take place on 13th of December, via Teams (online)</p> <p>There was no further business and therefore the chairman declared that the formal part of the meeting was closed.</p>	