



## **NATIONAL COACH – ENGLAND BOXING**

### **Background**

England Boxing is the National Governing Body for the one of the oldest sports in the world, one which has featured in the ancient and modern Olympics since 1904.

With its own heritage going back to 1880, the organisation is responsible for promoting and developing the sport at all levels, from grassroots through to the England talent pathway, and in turn passing prospective medallists on to GB Boxing. The organisation is a member of IBA and EUBC, the World and European governing bodies.

England Boxing's Talent Programme has been successful in delivering medals at all age grades, male and female World and European Championships, as well as the Youth Olympic Games. In turn, this has seen overall targets successfully met. This growth and success provides an excellent opportunity upon which to build, both within the talent programme and England Boxing as a whole.

Aligned into England Boxing's strategy, the Talent programme is committed to building a system that delivers:

- A highly-effective and inclusive talent system that produces high performing boxers at every level, successful in international competitions and in turn ready for progression onto the GB Boxing World Class Programme (WCP).
- An accessible system offering development opportunities to all regardless of gender, ethnicity, capability, sexual orientation or socio-economic background.
- Increased opportunities and widening access to the talent system to all boxers with the potential to succeed at international level.
- An integrated and inclusive talent pathway across clubs, regions, education and WCP sectors.
- Retention of England Boxers within the talent and performance pathway so all the leading boxers are signposted to and are motivated to join to the World Class Programme.

In order to achieve this, the national coach role will lead on maximising the performance and development of all athletes/coaches on the performance pathway. Ensuring that the systems and structures in place aid the boxers/coaches in fulfilling their potential at the high-performance end of the sport. The role will work across male and female boxers and include schools, juniors, youths and elites.

## Job Description

<b>Job Title</b>	National Coach.
<b>Reporting To</b>	Head of Performance.
<b>Responsible for</b>	Leading the performance and development of athletes on the England boxing talent pathway.
<b>Salary</b>	Competitive. £30,000 to £35,000.
<b>Location</b>	Sheffield - English Institute of Sport, with significant travel throughout the UK and internationally.
<b>Type of Contract</b>	Permanent.
<b>Role Purpose</b>	<p>The role of National Coach is primarily focussed on maximising the performance and development of all athletes on the performance pathway. Ensuring that the systems and structures in place aid the boxers in fulfilling their potential at the performance end of the sport. The role will work across male and female boxers including schools, juniors, youths and elites.</p> <p>In addition to the performance level of the sport, the National Coach will work alongside all coaches to maintain a talent pathway that is inclusive and offers support for the broader talent pool across England ensuring boxers in clubs and regions have the opportunity to improve, fulfil their potential and achieve personal success at a level appropriate to them.</p> <p>The individual will assist on the process for assessment and selection of boxers to represent England internationally and will have a clear understanding of the technical and training needs of boxers across varying ages. The individual will design, organise and lead on selection and preparation camps as well as tournaments, as and where necessary.</p> <p>Together with the Lead National Coach, the individual will have a responsibility to guide boxers in their transition on the pathway across different tiers, up to the GB Boxing Podium Potential and Podium Programmes.</p> <p>In conjunction with the Lead National Coach and Head of Performance (where relevant) - this role will also be involved with driving standards of the wider England boxing coaching</p>

	<p>network. The talent team will be aiming to develop more coaches to a higher level and all staff will play a role in this.</p> <p>This is an excellent opportunity for an experienced coach to make a significant impact at the performance end of one of England's most successful sports and contribute to its future success. The successful applicant will be required to work the hours necessary to complete the job. The majority of programme activity will take place at weekends and during school holidays across England, with events taking place internationally.</p>
<p><b>Key Accountabilities</b></p>	<ul style="list-style-type: none"> <li>• The formation, assessment and performance of teams to represent England at major events – this will be across male and females and schools, junior, youth and elites. The ambition is to select boxers at every weight for every major competition, based on ability and to finish in the top five countries on a regular basis. Linked to this, to assist in the creation of a long-term event preparation model with the aim of England being the best prepared team at any event.</li> <li>• Delivery across the programme in order to maximise the development of all boxers, ensuring the boxers in the talent pathway are receiving optimum support and competitive opportunities to continue their development.</li> <li>• Contributing to the England Boxing Talent team to assist in the development and implementation of an aligned talent strategy for Boxing in England</li> <li>• To work with the Talent team to provide input and coaching knowledge into the profiles/criteria against which talented boxers can be selected to represent England or be selected onto the Talent Programme</li> <li>• To work with the Lead National Coach and Head of Performance to progress and continually develop boxers towards the Great Britain Podium and Podium Potential programmes</li> <li>• To help lead the delivery of individual training and competition programmes for England selected boxers and provide technical direction to club and regional coaches.</li> <li>• To work with the Lead National coach on developing strategy, tactics and evaluation during competition both at home and abroad for boxers.</li> </ul>

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|  | <ul style="list-style-type: none"><li>• To contribute to the England Coaching Team and Head of Performance to implement, as directed, the high-quality periodised training and competition programmes for boxers and those selected to represent England in competition.</li><li>• To monitor training sessions as directed and provide reports to the Lead National Coach and Head of Performance on individual boxers' performance in training and competition</li><li>• To develop relationships with and utilise the latest sports science techniques and methods in conjunction with the appropriate support bodies. To ensure continual collaboration with sports science/medicine services and technical support</li><li>• To contribute to the selection panel and provide input into the discussions relating to assessment and selection of boxers</li><li>• To attend and provide coaching to specific training were agreed and directed by the Head of Performance and Lead National Coach</li><li>• To provide coaching to the England boxers and those selected onto a team on a specialist and individual basis.</li><li>• To support the Lead National Coach and other coaches with their programme where appropriate and/or necessary. The coaching roles must work together for England to have success on the international stage.</li><li>• To work in conjunction with the Lead National Coach and Head of Performance to make sure all coaches at every level of England Boxing are supported and have opportunity for collaboration and development in line with England Boxings strategy. It is our aim to develop coaches across the system and it is important that the National coaches support this.</li></ul> |
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<p><b>Person Specification</b></p>	<p><b>Experience</b></p> <p>Essential:</p> <ul style="list-style-type: none"> <li>• A broad and deep understanding of Boxing, can demonstrate an understanding of the needs of high-level boxers/coaches</li> <li>• Proven track record in developing domestic or international successful boxers at either school, junior, youth and senior – men or women</li> <li>• Can vary their coaching approach to nurture and consistently develop the very best performances from both male and female boxers across the age ranges</li> <li>• Has clear understanding and experience of long-term athlete development.</li> <li>• Committed to continuous personal improvement</li> <li>• Excellent planning skills</li> <li>• Can set clear, meaningful and measurable targets</li> <li>• Encourages creativity and contribution from others</li> </ul> <p>Desirable:</p> <ul style="list-style-type: none"> <li>• Personal coach of a successful international boxer from early development phase to success in the England or GB squad</li> <li>• Experience in leading boxing programmes, either regionally, locally or nationally</li> <li>• Proven track record in a world class sporting environment having significant experience on the international stage</li> </ul> <p><b>Behavioural</b></p> <p>Essential:</p> <ul style="list-style-type: none"> <li>• Conveys an image that is consistent with England Boxing's values. Demonstrates professional qualities and manner that engender leadership and respect</li> <li>• Believes in and is committed to the vision and strategy of England Boxing.</li> <li>• Demonstrates integrity with a fair, equitable and ethical approach.</li> <li>• Protects confidential information, adheres to England Boxing policies and demonstrates loyalty to the organisation and the team</li> <li>• Ability to work well under pressure, prioritise work and meet deadlines. Can demonstrate flexibility, adaptability and is forward thinking.</li> <li>• Proven leadership and decision-making skills</li> <li>• Appreciation of and commitment to mandatory aspects of child protection, health, safety and welfare in all matters</li> </ul>
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## **Knowledge and Skills**

### Essential:

- Strong understanding of the England Boxing and IBA rules and competition systems
- Understanding of elite sports science/medicine support and the ability to incorporate them into boxing programmes
- Understanding of the needs of top performing boxers and their club coaches
- Demonstrated capacity to provide timely, compelling and concise advice to inform senior management to support decision-making
- A proven ability to build and maintain effective relationships with a diverse range of internal and external stakeholders
- Computer literate with excellent presentation skills
- A skilful and persuasive communicator who is fluent in English and can communicate complex data in terms that are easily understood by a wide range of audiences

### Desirable:

- Demonstrated ability to develop and work to budgets

## **Qualifications**

### Essential:

- To hold at least a full coaching course qualification (level 2 and above)
- UK Driving License holder
- First Aid certified
- IBA registered coach to 1 Star level

### Desirable:

- Sports Specific qualification
- Hold the UKCC Level 2 Certificate in Strength and Conditioning

## **To apply**

In order to apply for this role with England Boxing, please send CV and cover letter to [hrapplications@englandboxing.org](mailto:happlications@englandboxing.org)

Please mention job title in the subject heading of the email.

The closing date for applications is 31<sup>st</sup> October 2022

## **Valuing Diversity**

England Boxing Ltd is committed to valuing diversity and seeks to provide all staff with the opportunity for employment, career and personal development on the basis of ability, qualifications and suitability for the work as well as their potential to be developed into the job.

We believe that people from different backgrounds can bring fresh ideas, thinking and approaches which make the way work is undertaken more effective and efficient.

The Company will not tolerate direct or indirect discrimination against any person on grounds of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex, or sexual orientation whether in the field of recruitment, terms and conditions of employment, career progression, training, transfer or dismissal.

It is also the responsibility of all staff in their daily actions, decisions and behaviour to endeavour to promote these concepts, to comply with all relevant legislation and to ensure that they do not discriminate against colleagues, customers, suppliers or any other person associated with the Company.