



Draft Minutes

ENGLAND BOXING LTD BOARD MEETING Tuesday 10th May 2022

Meeting Room 1, Sport England's offices, 21 Bloomsbury Street, London,
WC1B 3HF (10.30 – 14.00)

<p>Item 1</p>	<p>Welcome attendance and apologies</p> <p>Present: Richard Brooke (RB) Chair, Felicity Barnard (FB), Anna Cain (AC), Ian Ireland (II), Mehul Kapadia (MK), Micky Norford (MN), Alkit Patel (AP), Amy Pu (APu), Lawrence Selby (LS),</p> <p>Jerome Pels CEO – (JP)</p> <p>Eric Lee (EL) – Head of Finance for Agenda Item 6.</p> <p>Victoria Loader – Sport England for Agenda Item 1- 5</p> <p>There were no apologies.</p>	<p>I = Info D= Decision A= Action</p>
<p>Item 2</p>	<p>Sport England welcome and overview</p> <p>Victoria Loader, Partner Support Manager Sport England welcomed the Board to the offices of Sport England and presented a short introduction of the priorities and strategy of Sport England, specifically in relation to England Boxing.</p>	<p>I</p>
<p>Item 3</p>	<p>Declarations of interest</p> <p>Micky Norford - GB Boxing / EUBC, Lawrence Selby – United Kingdom Brazilian Jiu Jitsu Association</p>	<p>I</p>
<p>Item 4</p>	<p>Minutes of last meeting</p> <p>The minutes of the Board meeting held on the 8 March 2022 were reviewed and approved by the Board.</p> <p>Matters arising: There were no matters arising not covered elsewhere in the meeting.</p>	<p>D</p>
<p>Item 5</p>	<p>Introduction of Chair and CEO</p> <p>A brief introduction was provided by the Chair and the CEO.</p> <p>The Board expressed it's thanks to AP for standing in as interim Chair and the Board wishes to send its gratitude to Charlie Ford, for his excellent work as Interim CEO.</p>	<p>I</p>

<p>Item 6</p>	<p>Board Update</p> <p>6.1 Directors' roles and responsibilities</p> <p>6.2 Vacancies</p> <p>GB Boxing nominated director: Following the appointment of the new Chair, the Board decided to nominate RB as a Director of GB-Boxing (MN holding the other nominated seat), with the CEO (JP) as alternate.</p> <p>It was highlighted that two director positions needed to be filled including that of the Director with responsibility for Medical. AP will progress the recruitment process with the aim of having interviews conducted by a panel with Chair, CEO and AP as members.</p> <p>The second vacancy is for the Director with responsibility for talent/high performance. The Chair, CEO and is to progress the recruitment, with the aim for a recommendation to the Board as soon as possible.</p> <p>6.3 Sub committees</p> <p>The Board members gave an overview of the activity of each of the Subcommittees within their area of specific responsibility.</p> <p>6.4 AGM</p> <p>The CEO is asked to progress the organisation of an AGM and make a recommendation to the Board for a date and venue. LS to liaise with the CEO on the legal requirements.</p>	<p>A</p> <p>A</p> <p>A</p>
<p>Item 7</p>	<p>Strategy</p> <p>Item moved to a next meeting due to time constraints.</p>	
<p>Item 8</p>	<p>Operations</p> <p>8.1 CEO Report</p> <p>8.2 Recommendations from the Subcommittees</p> <p>Technical Rules and Officials Subcommittee</p> <p>Subject to the consultation of the medical Subcommittee, the Board approved the recommendation that youth boxers will be permitted to box a senior boxers within the following constraints: 1. There may not be more than 12 months age difference between boxers. 2. Male Seniors will also be required to wear head guards in contests between youth and senior boxers.</p> <p>Travel Expenses: Expenses for all officials and employees of England Boxing have not been adjusted for some considerable time. The Technical Rules and Officials SC recommends that the Board review the current rates to ensure that it is not costing officials money to support EB at Championships. An alternative rate was suggested for the boards consideration. The Board will review the suggested rates and are asking the EB office for more detailed information, including the budget implications.</p>	<p>A</p>

	<p>Audit Subcommittee</p> <p>21/22 External audit: The Board noted the original three-year agreement and last year's one year extension with the external auditor (Sedulo). The Board approved the Subcommittee's proposal of a one-year extension to allow sufficient time for a full tender process.</p> <p>Medical Subcommittee</p> <p>Currently all England Boxing Level 1 coaches require the following to affiliate –</p> <ul style="list-style-type: none"> - All coaches must complete a certified Basic First Aid course. only full day face to face courses can be accepted. <p>From the 1 June (start of the new Registration season) all boxing clubs must have access to a lifesaving defibrillator either within the club premises or within a five minute there and back walking distance.</p> <p>It is the recommendation from Professor Mike Loosemore and the medical subcommittee that from the 1 September (to allow a build-up period to the change) is that all First Aid Courses which are taken must include Automated External Defibrillator (AED) training as part of the course.</p> <p>The Board approves this recommendation.</p> <p>Membership Services</p> <p>The Board approved the recommendation in principle that that any new club who affiliates now can have their membership rolled over on the 1st of June for the 2022/23 season. However, before implementing, the EB office is to consider any administrative aspects of this cut-off date.</p>	<p>D</p> <p>D</p> <p>A</p>
<p>Item 9</p>	<p>International</p> <p>The CEO reported on the EUBC Congress held on 30 April. Greece's Ioannis Filippatos was elected President in a second round of voting at the organisation's Congress in Assisi. Filippatos and Dutch official Boris van der Vorst were the two candidates for the position, with the pair able to make speeches to outline their proposals during the Congress.</p> <p>The Board noted the two candidates for President of IBA and gave a mandate to the CEO for the vote.</p>	<p>I</p>
<p>Item 10</p>	<p>Safeguarding</p> <p>No safeguarding areas to discuss. It was noted that Safeguarding should be on the agenda for the next meeting.</p>	<p>I</p>
<p>Item 11</p>	<p>Finance – CFO report</p> <p>The 22/23 budget was noted.</p>	

	EL reported that for the year end of the 21/22 financial year a surplus of around £ 5000 will be recorded. This is an improvement on the expected loss that was projected in the initial budget for the year.	I
Item 12	Next steps and plans Item moved to next meeting to ensure more time for discussion.	
Item 13	AOB AP: The medical module of the Vault needs to be considered in full when the new Medical Board member is appointed. There are issues with the functionality, practicality and overall concerns expressed by the doctors who have used the module to date.	A
Item 14	Date Of Next Meetings 12/7 (in person - venue in London), 13/9, 11/10, 13/12	