



## COMMUNITY BOXING APPRENTICESHIP

### Background

England Boxing is the National Governing Body for the one of the oldest sports in the world, one which has featured in the ancient and modern Olympics since 1904.

With its own heritage going back to 1880, the organisation is responsible for promoting and developing the sport at all levels, from grassroots through to the England talent pathway, and in turn passing prospective medallists on to GB Boxing. The organisation is a member of IBA and EUBC, the World and European governing bodies respectively.

England Boxing's vision is to *'Inspire and Transform Lives Through Boxing'* and has a robust strategy and funding plan up until 2027. Alongside being successful in delivering medals at international championships, amateur boxing also has a significant record in delivering community programmes and activity in inner cities and local communities.

Recent independent academic research has demonstrated a unique role that boxing clubs can play as crucial 'hubs' within their communities.

An opportunity has arisen to recruit and appoint three apprentice roles in the Eastern Counties, Home Counties and North West / Merseyside and Cheshire regions (with candidates typically aged between 16-25) who will harness the excitement and interest in the sport generated by the Birmingham 2022 Commonwealth Games.

This will be achieved by delivering community-based engagement events in partnership with England Boxing-affiliated clubs and opening up pathways for sustained participation in the sport.

Closing date for applications is **12noon on Wednesday 20<sup>th</sup> July**.

## Job Description

<b>Job Title</b>	Community Boxing Apprentice
<b>Reporting To</b>	Club Support Officer/Head of Community Development
<b>Responsible For</b>	Harnessing the excitement and interest in the sport generated by the Birmingham 2022 Commonwealth Games by delivering community-based engagement events in partnership with England Boxing affiliated clubs and opening up pathways for sustained participation in the sport.
<b>Location</b>	Home based, with the option to be based within a host club.
<b>Type of contract</b>	Apprenticeship, fixed-term contract, 15 months from start date.
<b>Role Purpose</b>	To provide developmental support to England Boxing-affiliated clubs and to provide transitional opportunities for participants to grow initial interest into regular involvement within the sport.
<b>Key Accountabilities</b>	<ul style="list-style-type: none"> <li>• Alongside the Regional Club Support Officer, plan a series of engagement events and club development activities to harness the interest in the sport as a result of the Birmingham 2022 Commonwealth Games.</li> <li>• To support the recruitment, retention, and development of volunteers in order to effectively develop and deliver boxing within communities.</li> <li>• To support the provision of high-quality coach development opportunities, with a focus on under-represented groups including female, ethnically diverse coaches, low socio-economic and participants with disabilities/long-term health conditions.</li> <li>• Alongside England Boxing affiliated clubs, turn interest in the sport into regular participation.</li> <li>• To capture, record data and insight during all activities to aid learning and help shape future support that England Boxing will provide.</li> <li>• To comply with England Boxing rules, regulations, policies, and procedures.</li> </ul>
<b>Person Specification</b>	Essential:

	<ul style="list-style-type: none"> <li>• Knowledge and understanding of amateur boxing.</li> <li>• Passionate about community development and participation.</li> <li>• Respects and relates well to people of diverse backgrounds.</li> <li>• Strong communication skills.</li> <li>• Hard working and flexible in approaching and dealing with challenges that arise.</li> </ul> <p>Desirable:</p> <ul style="list-style-type: none"> <li>• Educated to a level 2 standard in Maths and English.</li> <li>• Experience of supporting grass roots sport/clubs.</li> <li>• Experience of partnership working and building relationships with individuals and organisations.</li> <li>• Ability to work independently using initiative whilst also contributing to the national team.</li> <li>• Experience in sports coaching or relevant qualification.</li> </ul>
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### **To apply**

To apply for this role with England Boxing, please complete the [Candidate Application Form](#) and put together a video (five mins max, details of how to do so [can be found here](#)) that highlights who you are, your suitability for the role, your creativity, your passion for Boxing and the impact it can have within communities.

Completed forms and videos should be sent to: [hrapplications@englandboxing.org](mailto:hrapplications@englandboxing.org).

If you require any further assistance with your application, please contact [enquiries@englandboxing.org](mailto:enquiries@englandboxing.org).

### **Valuing Diversity**

England Boxing Ltd is committed to valuing diversity and seeks to provide all staff with the opportunity for employment, career and personal development on the basis of

ability, qualifications and suitability for the work as well as their potential to be developed into the job.

We believe that people from different backgrounds can bring fresh ideas, thinking and approaches which make the way work is undertaken more effective and efficient.

The Company will not tolerate direct or indirect discrimination against any person on grounds of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex, or sexual orientation whether in the field of recruitment, terms and conditions of employment, career progression, training, transfer or dismissal.

It is also the responsibility of all staff in their daily actions, decisions and behaviour to endeavour to promote these concepts, to comply with all relevant legislation and to ensure that they do not discriminate against colleagues, customers, suppliers or any other person associated with the Company.