

XXII Commonwealth Games, Birmingham, England 28th July to 8th August 2022 England Boxing Selection Policy

Introduction

- 1. This document outlines the factual information about selection for the Commonwealth Games 2022 (the "Games") and the process by which England Boxing ("EB") will arrive at its decisions to nominate Athletes for selection for the Commonwealth Games 2022 ("Selection Policy").
- 2. EB will nominate the maximum team size within the quota given by Commonwealth Games England ("CGE"). The team size is fourteen Athletes, broken down into Male/Female maximum entries as per paragraph 9 below.
- 3. EB will nominate Athletes to CGE for ratification following the selection meeting to be held on Monday 6th June 2022. CGE reserves the right not to ratify an Athlete nominated by EB (a separate appeals process applies in this case. Its will be made available by CGE and posted on the EB Website).

EB General Selection Policy Aim

4. The reputation of EB is paramount and is the most important factor for any consideration when selecting any Athletes, officers, or support staff to the Commonwealth Games. EB aims to select a world class team of Athletes that is capable of maximising medal potential for CGE and has the best chance of winning medals across the events available. EB will aim to provide those Athletes with the best support available and create an opportunity to deliver. This EB Selection policy is consistent with this aim.

Athlete Eligibility

- 5. To be considered for selection, Athletes must be eligible to represent England at the Commonwealth Games in accordance with the eligibility requirements of the Commonwealth Games Federation ("CGF") & the Amateur International Boxing Association ("AIBA"). All Athletes must:
 - a. Hold a valid British Passport; and
 - b. Complete appropriate UK Anti-Doping (UKAD) education and training.
 - c. Complete Appendix A. to the Selection Policy, (page 15).
- 6. The eligibility criteria of the Commonwealth Games Federation Constitution are contained within:
 - a. Commonwealth Games Federation Constitution Byelaw 17 (Page 37)
 (https://thecgf.com/sites/default/files/2018-03/constitution.pdf). Eligibility requirements are set by the CGF and CGE's decision on any question of eligibility shall be final.
 - b. The eligibility criteria for Boxing at B2022 has been confirmed by the International Boxing Association (IBA), which must also be met by all nominees, as stated within the AIBA

Technical & Competition rules, Rule 4, Pages 13-21. (https://www.lba.Sport/wp-content/uploads/2021/09/aiba-technical-and-competition-rules_20.09.21.Pdf), these are:

- Minimum of 19 years of age or a maximum of 40 years of age on 31 December 2022. Born on or prior to 31 December 2003 and on or after 1 January 1982.
- ii. All Boxers and Team Officials must be members of or licensed and/or authorised by their National Federation, Confederation and IBA, and they must obtain an IBA IF ID to participate at B2022.
- iii. Athletes must also satisfy **IBA registration requirements during the boxing entry check to be held on 27 July** (details to be indicated in the Boxing Team Leaders Guide.
- iv. Athletes must satisfy any other eligibility requirements according to the IBA technical and competition rules.

Games Competition Format

7. The competition format for Birmingham 2022 consists of individual events. They are competed at the following weight categories as per the AIBA Technical and Competition rules:

<u>Men</u> 48-51kg, 51-54kg, 54-57kg, 60-63.5kg, 63.5-67kg, 67-71kg, 71-75kg, 75-80kg, 86-92kg, 92kg+

Female 45-48kg, 48-50kg, 54-57kg, 57-60kg, 66-70kg, 70-75kg

- 8. In accordance with CGF agreed entry numbers, 14 Athletes (in total, i.e., including both male and female Athletes across all weight categories) may be entered, with a maximum of one competitor per weight category.
- 9. The maximum team entry number of Athletes is limited further, with a maximum entry of eight male Athletes, and a maximum entry of six female Athletes in any final team selection process.
- 10. Athletes must compete in the Birmingham 2022 Commonwealth Games in the weight category in which they were nominated by EB.

Factors for Consideration within the Selection Decision

- 11. The Selection Panel will take the following into consideration for nomination purposes (these are not weighted):
 - a. The potential and ability of the Athlete to win a medal at the Commonwealth Games.
 - b. Full commitment to, and attendance at, the EB Talent Programme (GB Programme boxers will be subject to GB Boxing Programme commitments), except by agreement with the National Coach. This will include elite Athlete behaviour during training sessions, competitions, and training camps.
 - c. Previous Domestic & International Championship performance history.
 - d. Competitive performances, and results at AIBA international events and other international events entered by EB between the period 1 October 2021 to 1 May 2022.

- e. Performances against any other GB Podium Potential or Podium boxers.
- f. Rigorous adherence to weight management requirements (individual targets agreed by EB with each Boxer will be validated).
- g. Current Form evidence (Current Form being defined as an Athlete's performances during the period 1 October 2021 to 1 May 2022)
 - a. Technical & Tactical assessments and sparring & competitive performances, in accordance with the EB Talent Pathway/WCPP Model; utilising contest and sparring analysis.
 - b. Fitness levels of athletes, being defined as Athlete's fitness during the period 1 October 2021 to 1 May 2022.
 - c. For boxers identified and supported within the English Institute of Sport EISS, utilisation of and adherence to EISS support services.
- h. Injury/illness status If a boxer is unable to compete in any competitive boxing (between 1st October to 1 May 2022) due to injury, or extenuating circumstances, full details should be noted within the Athletes Application at Appendix A.
- i. Any athletes suspended because of on-going or concluded anti-doping charges, will not be considered for selection, and if previously selected, will be de-selected from the Birmingham 2022 Games.
- 12. The Selection Panel reserves the right to arrange a Box-off to confirm any final nominations. Box-offs will be officiated by neutral England Boxing and/or International Officials in a closed doors environment. Box-offs will not be held in any other circumstances.

The Selection Process and Panel

- 13. The selections will be made by a Selection Panel which will consist of the following.
 - a. An independent Chairperson of the Panel (Non-Voting). This person will act as Chairman of the Selection Panel. Their primary role is to chair the meeting of the Selection Panel, take minutes, record the Selection Panel's decisions in writing, and ensure generally that the selection process is carried out fairly.
 - b. The GB Performance Director. This person will be a voting member of the Selection Panel, carrying one vote.
 - c. Two registered EB coaches employed within the EB Talent Pathway Programme. These individuals will be voting members of the Selection Panel, each carrying an individual vote.
 - d. Two registered GB Coaches employed within the World Class Performance Programme. One of these also holding a three-star (3*) AIBA Coach, each carrying an individual vote, each nominated by the GB Boxing CEO.
- 14. It is further provided that:
 - a. There are a maximum total of five votes for the selection process.
 - b. CGE is invited to have a non-voting observer at the meeting.

- c. If any member of the Selection Panel has an actual or potential conflict of interest in respect of any selection matter, the member shall declare that interest prior to the start of the selection meeting.
- d. The process will require that the member of the Selection Panel must consider whether they are still able to assess, objectively and independently the Athlete's selection. The final decision shall be on the Chairperson of the Selection Panel who shall rule how any conflict will be dealt with to ensure fairness.
- e. If required, the GB Performance Director shall have the casting vote in relation to any decision.
- f. To provide information that may assist the Selection Panel or may be required by it to reach its decisions, the Selection Panel may, invite additional representatives to attend all or part of the meeting, including a statistician, media, medical, and any other representatives as required to provide independent information. These representatives will not be entitled to vote.

Confidentiality

15. All those involved in the selection process must keep confidential and not disclose any information regarding any aspect of the process (including any selection appeals process), the nominated Athletes and the team selected, unless authorised by EB. CGE and EB will work together to agree a media release and announcement of the team.

Changes to the Selection Policy

16. EB reserves the right to amend or vary this Selection Policy where necessary at any time. Any such amendments or variations will take effect from the first date of publication of the amended Selection Policy on the EB website.

Selection Decisions and Notification

- 17. The Selection Panel will meet in person (if possible) or by Online Zoom/Meeting, telephone, to determine nominations for selection. Athletes will be nominated to be put forward to CGE for selection in one selection meeting to be held by Monday 6th June 2022 (latest). Nomination to CGE does not guarantee that an athlete will be selected. See paragraph 3 above.
- 18. Athletes will be informed of their nomination for selection by 5pm on Tuesday 7th of June 2022 (subject to paragraph 20 below and CGE's ultimate authority in respect of final nominations as set out at paragraphs 3 and 40). Athletes informed of selection should not disclose this publicly until the official announcement has been made by CGE and EB in accordance with Paragraph 26 below.
- 19. Due to the timescales involved, the EB Selection Panel will use any reasonable method of communicating with Athletes which it considers appropriate and may include (without limitation) oral announcements to groups of Athletes, telephone calls, text messages, or email. Athletes must review these communication channels to receive the selection decision and any subsequent communication relating to any related appeal. Athletes should inform EB of a preferred method of communications and provide relevant telephone numbers by ensuring that these details are contained within the Athlete's Application at Appendix A.

- 20. Athletes may give notice to appeal a decision in line with the EB Appeals Policy (Page 13, Paragraph 12, Schedule 1) from 5pm Tuesday 7th of June until 5pm Friday 10th of June 2022. All Appeals must be sent by email to englandboxing.org within these timeframes.
- 21. Appeals decisions will be made between from 8am on Monday 13th of June 2022 and 3pm on Tuesday 14th of June 2022.
- 22. Appeals decisions will be communicated directly by EB to the Athlete and any other Athletes that may be impacted because of a successful appeal. Note: with a maximum team size, a successful appeal could increase team size above the maximum limit, which is not permissible. In such case, a previously selected team member could be denominated.
- 23. The team will be re-nominated following appeal decisions on Wednesday 15th of June 2022.
- 24. The team will be nominated to CGE on Thursday 16th of June 2022 for final ratification.
- 25. Confirmation of ratification by CGE to EB will take place on Friday 17th June 2022 with a public announcement of the team by CGE and EB planned to follow this date. If a male Athlete is not confirmed by CGE the Selection Panel will re-sit to determine the best Athlete from any other vacant weight categories to fill their place. If a female Athlete is removed, the next best Athlete from that Athlete's weight category will be selected. The process set out above in terms of notification and ratification will be followed as closely as possible given the timeframes available in respect of any Athletes selected in this manner.
- 26. All nominated Athletes must sign the relevant CGE team members' agreement (TMA), the CGF eligibility form and agree to and comply with pre-Games preparation policies and plans which will be published nearer the time and determined by the England Boxing Team Leader ('Team Leader') at their absolute discretion.

De-Nomination, withdrawal, and replacements

- 27. The process under which an Athlete may be de-selected from the Commonwealth Games Team applied until the dates of 23rd of June 2022. After this date, if an Athlete is deselected a replacement can only be called if deselection is for injury or illness reasons. A letter from a doctor must be provided.
 - a. At any stage of the selection process prior to the 23rd of June 2022, the Selection Panel reserves the right not to nominate, or to de-select, any Athlete on the following grounds:
 - Medical grounds i.e., when an injury/illness may inhibit the achievement of appropriate performance - pursuant to the process set out in paragraph 27b below.
 - ii. Issues of weight management, when the Athlete's current bodyweight suggests that the weight category may not be achieved or performance inhibited, pursuant to the process set out in paragraph.
 - iii. Any Athlete deemed to have breached the Code of Conduct as laid out within the Team England Team Members Agreement, such as would lead EB and CGE to determine in its opinion, the suitability in the ongoing selection of such Athlete would not be appropriate.

- iv. If any athletes were to get any anti-doping charges (Anti-Doping Rule Violations) once being selected, they would be deselected from the Birmingham 2022 Games.
- b. In the event of injury/illness which may inhibit performance, the decision to deselect will be taken as follows:
 - i. The EB Chief Medical Officer (CMO) will require the Athlete to undergo a medical examination to determine his/her fitness to participate. This examination will be carried out by the CMO, or another doctor delegated by him/her. If the Athlete fails, the medical examination his/her nomination will be withdrawn and EB may (if appropriate) nominate a replacement Athlete in accordance with this Selection Policy.
 - ii. If the Athlete passes the medical examination carried out, but the CMO still has concerns over whether or not the Athlete is able to compete to the best of his/her ability due to the underlying injury or illness, the Team Leader can require (on a date specified by The Team Leader) the Athlete to undergo a performance test. The test, as set out in Paragraph 28 below, may be replaced by an actual competitive event performance, at the Team Leader's discretion. If the Athlete fails the test (which can be undertaken on more than one occasion and within a short time frame if the Team Leader considers appropriate), his/her nomination will be withdrawn on medical grounds and, if appropriate, a replacement can be nominated by EB in accordance with this Selection Policy. Athletes wishing to appeal deselection may do so through the EB Appeals Policy set out on pages 10-14 below.
 - iii. It is the responsibility of each Athlete to manage their weight in a controlled and safe manner. Excessive food & fluid restriction, training, heat stress and other methods to make weight before competition result in underperformance and place Athletes' health at significant risk.
 - Short-term risks include, but are not limited to- underperformance, illness & injury due to fatigue and cardiac complications associated with severe dehydration.
 - 2. Long-term risks include, but are not limited to- mental health issues, eating disorders, bone disease, reproductive disorders, impaired growth & development, impaired renal function, and overuse injuries.
 - 3. In the event of weight management issues, the criteria applied and decision to deselect will be taken as follows. In the event of concerns, the Athlete will receive a maximum of two written warnings, provided either in letter or email format) with each warning providing an exact specification of the target weight to be achieved and by when. Failure to meet the target specified in the second warning will result in the Athlete's deselection and, if appropriate, a replacement can be nominated by the EB Selection Panel in accordance with this Selection

Policy. Athletes wishing to appeal deselection may do so through the EB Appeals Policy in Paragraphs 36-40.

- 28. The test protocol, to determine any Athletes fitness level will be as follows:
 - i. Successful completion of three training bouts of appropriate length (3 x 3-minute rounds) of identified opponents selected by the Team Leader and Team England Commonwealth Games Coaches.
 - ii. The criteria for successful performance will be determined by a 5-person Panel described to the Athlete prior to the test. The Panel will consist of the Team Leader, 2 x Team England Commonwealth Games Coaches, GB Performance Director and the CMO. A majority decision will be acceptable.
 - iii. Members of the Panel must declare any perceived conflict of interest concerning the selection of any Athlete. In cases where there is conflict of interest, then the Panel member affected will be removed from the Panel and an appropriate replacement found.
- 29. For administrative purposes, Team England must be kept informed of any possible decision to withdraw an Athlete. The nomination of a replacement Athlete must also conform to and meet the criteria described in this Selection Policy.
- 30. Replacement of Athletes withdrawn from the team will be considered in accordance with CGE's policy on late replacements (EB will publish an addendum detailing this process when in receipt from CGE) and will be at the complete discretion of the Team Leader if considered to be in the best interest of the overall team performance
- 31. Final Nomination to the Games team is dependent on the timely provision of relevant information required by CGE, such as completion and signing of the CGF Eligibility form and CGE Team Member Agreement.
- 32. Athletes will be informed of their de-selection in writing from EB.

Replacement and Reserves

- 33. There is no requirement for EB to nominate any reserves for the Commonwealth Games, should the need arise where an Athlete withdraws and requires to be replaced, paragraph 35 below refers to the process that is followed. The same criteria as applied to the nominated Athletes and as set out in this Selection Policy will be followed.
- 34. After the 23rd of June 2022 and in the case of medically certified injury, a reserve would be eligible to replace a selected Athlete subject to, and in accordance with CGF Late Athlete Replacement Policy and to any Commonwealth Games regulations in force at that time.
- 35. Replacement of any Athletes will be at the sole discretion of the Selection Panel who are entrusted to uphold the aims of this Selection Policy; reputation to EB being the most important factor for consideration. The Selection Panel shall reconvene to consider selection of any replacement Athlete in accordance with the selection criteria set out in clause 11 above. The Selection Panel may, in its absolute discretion, determine not to replace a deselected Athlete.

Appeal Process

- 36. No appeals will be allowed against the content of the published Selection Policy (as amended from time to time).
- 37. Athletes may only appeal their non-selection according to the timelines detailed within paragraphs 17 to 26 above, (Pages 4/5), and only according to the procedure laid out in the `England Boxing Appeals Policy' on Page 10.
- 38. The EB Appeals Panel may allow or dismiss any Athlete's appeal or appeals or refer the decision back to the Selection Panel for reconsideration in the light of the Appeal Panel's findings. In these circumstances, if the nomination of the Athlete is confirmed, the Selection Panel may, considering the permitted limit to team numbers, need to consider afresh the selection/nomination of all other Athletes (see Paragraph 22 above).
- 39. CGE has ultimate authority for the final nomination decisions for the Games.
- 40. All other information regarding appeals is detailed in the `EB Selection and Nomination Appeals Policy'.

Confidentiality

41. Except as permitted by law or by expressed authority of the Chairman of EB, all those involved in the nomination and selection process shall not disclose to anyone any confidential information or knowledge, relating to any aspect of the nomination and selection process, the nominated Athlete and/or the team selected.

Definitions and Interpretation

42. The following definitions and rules of interpretation apply to the Selection Policy:

AIBA: means International Boxing Association (the World governing body for Amateur & Olympic Boxing).

Appeal Panel: means the Appeal Panel formed by England Boxing in accordance with the England Boxing Appeals Policy identified on Page 10.

Athlete: means any Athlete, who for the purposes of this Selection Policy will be known as an Athlete.

Birmingham 2022: means the Birmingham 2022 Commonwealth Games

CGF Eligibility Form: means Commonwealth Games Eligibility Form.

CGE Team Member Agreement: means Commonwealth Games England Team Member Agreement.

CGE: means Commonwealth Games England.

CGF: means Commonwealth Games Federation.

Chairman: means, unless stated otherwise, the Chairman of the Selection Panel.

EB: England Boxing Limited (RCN: 02817909), English Institute of Sport, Coleridge Road, Sheffield, S9 5DA.

EB Talent Pathway - Coaches representing EB within their EB Talent Pathway

EB Team Leader: means the England Boxing Team Leader, Darren Chapple.

EISS - English Institute of Sport Sheffield: The EISS is the country's largest multi-sport training centre, making sport accessible for all – elite athletes are provided with exceptional coach support through world-leading practitioners and excellent support services.

Notice of Appeal means the notice set out in paragraph 20 to be sent by any Athlete affected by a selection decision wishing to appeal such a decision.

Selection Panel: means the persons set out in Paragraph 13 (a) to (d) who will make the selection decisions in accordance with this Selection Policy.

Selection Policy: means this selection policy identifying the process and procedure in selecting Athletes for the Birmingham 2022.

Sport Resolutions: means Sports Dispute Resolution Panel Limited, (RCN: 03351039, 1 Salisbury Square, London, EC4Y 8AE.

WCPP: means World Class Performance Programme.

Plus 1%: means the web-based data management platform operated by the Association of Multi-Sport Organisations (AMO). Selected athletes will be provided details through EB admin office for completion.

- 43. Reference to a statute or statutory instrument or rule and/or regulation is a reference to it as it is in force for the time being and includes reference to any amendment, extension, application, or re-enactment and includes any subordinate legislation, rule or regulation made under it.
- 44. Unless expressly stated otherwise, reference to one gender includes all genders.
- 45. Any words following the terms "including", "include, "in particular", "for example" or any similar expression shall be deemed to be construed as illustrative, and shall not limit the sense of the words, description, definition, phrase or term preceding such terms.



XXII Commonwealth Games,

Birmingham, England 28th July to 8th August 2022

England Boxing Appeals Policy

Part 1.

1. Introduction

- 1.1 This document sets out England Boxing ("EB")'s Appeals Policy for all decisions relating to the nomination of an Athlete to Commonwealth Games England ("CGE") for selection to compete at the XXII Commonwealth Games. It constitutes the Appeals Policy ("Appeals Policy") referred to in the England Boxing Selection Policy for the XXII Commonwealth Games, published March 2022 ("Selection Policy").
- 1.2 Nominations will take place in accordance with the Selection Policy, supplemented by such other published addenda as EB may deem appropriate. Any individual wishing to lodge an appeal must be fully familiar with and adhere to the detailed provisions of the Selection Policy.
- 1.3 This is the only applicable appeals procedure and forms the entire agreement between each affiliated Athlete and EB (together "the Parties"), as to how the nomination decision may be challenged. The Parties agree that they will not commence, continue, or maintain any legal challenge to any matter falling under the jurisdiction of this Appeals Policy, or any decision made under this Appeals Policy before any court of law or other dispute resolution body. The Parties will treat all decisions made lawfully under this Appeals Policy as final and binding upon them.
- 1.4 The Parties agree that any Appeal under this Appeals Policy is to be treated as an arbitration procedure under Part 1 of the Arbitration Act 1996 ("the Act") and the provisions of clause 1.3 above amount to a binding arbitration agreement for the purposes of section 6 of the Act. The seat of the arbitration shall be England. Arbitration is a non-court alternative method of resolving disputes, where an arbitrator or panel of arbitrators is appointed by the parties to make a binding decision, from which there are very limited grounds of challenge.

2. PARTIES

This Appeals Policy is binding on EB and on each Athlete seeking selection to the England Commonwealth Games Team nominated to CGE by EB.

3. **GROUNDS OFAPPEAL**

- 3.1 The grounds of appeal against the decision of any Selection Panel will be that:
 - 3.1.1 there has been a failure to follow the applicable Selection Policy; or
 - 3.1.2 the decision has been made based on error(s) of fact.
- 3.2 This Appeals Policy is provided on the limited grounds of appeal set out in clause 3.1 above only and must not be an opportunity to dispute the opinion of the Selection Panel where they have

followed the proper procedure and there are no error(s) of fact. In reaching their decision, members of the Appeals Panel are acting as experts in their field. By agreeing to be bound by this Appeals Policy, Athletes acknowledge and agree that the Appeals Panel will exercise independent judgement and discretion which they are not in themselves capable of challenging.

3.3 There are no appeals allowed against the content of the published Selection Policy and therefore against the actions of the Selection Panel, provided they follow the Selection Policy.

4. HOW TO APPEAL

- 4.1 The Appeals Procedure is commenced when an Athlete affected by a selection decision ("Appellant") makes an appeal in respect of such decision ("Appeal") by submission in writing in the form required by clause 4.2 below (the 'Notice of Appeal') to the Chair of the Appeals Panel ("Appeals Panel"). The Notice of Appeal must reach the Appeals Panel between 5pm on Tuesday 7th of June 2022 and 5pm on Friday 10th of June 2022. If the Appellant fails to submit the Notice of Appeal within this period, he or she will have lost their right of Appeal under this Appeals Policy, save in wholly exceptional circumstances which will be judged by the Appeals Panel at its absolute discretion.
- 4.2 The Notice of Appeal must:
 - 4.2.1 identify the specific decision being appealed.
 - 4.2.2. set out the ground(s) of the Appeal (limited to those set out in paragraph 3.1 above) and the reason(s) why it would be substantially unfair not to alter the original decision; and
 - 4.2.3 set out a statement of facts upon which the Appeal is based, including full details of the basis of the appeal (in accordance with clause 4.3 below) and the precise way that the Appellant alleges that the Selection Policy has not been followed.
- 4.3 The Notice of Appeal should be as full as possible as it will form the basis of the remainder of the Appeal process under this Appeals Policy.
- 4.4 Any Athlete who requires support in an Appeal may consider contacting EB for help and support.
- 4.5 The Appeals Panel may at its discretion elect to receive evidence from such person(s) (including the Appellant) as it deems appropriate to, without limitation, verify facts as submitted in the Notice of Appeal. The method used to gather evidence shall be as per Paragraph 5.1. In such circumstances, the Appeals Panel will:
 - 4.5.1 determine the nature and relevance of any new evidence received.
 - 4.5.2 consider any representation(s) as to why such new evidence was not disclosed in the Notice of Appeal.
 - 4.5.3 if such new evidence is allowed in the Appeal, disclose it to the Appellant.
 - 4.5.4 If the Panel Chair elects to receive evidence, they shall use the Athletes preferred method of communications as agreed within the Athletes Application Appendix A. The email that must be used for all correspondence being sent on behalf of the Panel Chair will be the email listed within Para 12. Schedule 1. (enquiries@englandboxing.org)

5. COMMUNICATIONS AND NOTICES

- 5.1 Due to the timescales involved, the EB Selection Panel will use any reasonable method of communicating with Athletes which it considers appropriate and may include (without limitation) oral announcements to groups of Athletes, telephone calls, text messages (WhatsApp) or email. Athletes must review these communication channels to receive the selection decision and any subsequent communication relating to any related Appeal. Athletes' preferred method of communications shall be taken from the Athletes Application paperwork at Appendix A.
- 5.2 Any Notice of Appeal must be sent by email to the addresses set out in Schedule 1 (Page 13, Paragraph 12).

6. APPEALS PANEL

- 6.1 The Appeals Panel (the 'Appeals Panel') will consist of two EB Board Directors and one independent legal representative (who shall be a qualified barrister) with the requisite skills and experience to form an Appeals Panel. They shall determine between themselves which of them shall chair the Panel.
- 6.2 If any member of the Appeals Panel has any involvement with or is related to an Appellant or any athlete(s) who might be affected by the outcome of the Appeal or is in any other way placed in a position of conflicting interests in respect of an Appeal they shall be disqualified from sitting on the Appeals Panel and will be replaced by an alternative selected by EB at its discretion.

7. CONDUCT OF THE APPEAL

- 7.1 As soon as reasonably practicable following the receipt of the Notice of Appeal, the Appeals Panel shall contact the Chair of the Selection Panel to inform them of the Appeal, provide them with a copy of the Notice of Appeal and request that the Chair provides any response which they wish to make on behalf of the Selection Panel within 24 hours of this notification.
- 7.2 The Selection Panel and the Appellant will not be entitled to appear before the Appeals Panel but may, at the discretion of the Appeals Panel, be invited to provide information by telephone or in writing (or such other method of communication as the Appeals Panel shall decide).
- 7.3 The Appellant will be asked to commit to pay to EB a sum of £100 as a contribution to the administrative costs of holding the Appeal, which may be refunded to the Appellant if the Appeals Panel at its sole discretion thinks fit.
- 7.4 Until the Appeal is decided, EB will refrain from publishing any further details in relation to selection which is the subject of the Appeal, although the existing details will remain where originally published when the Notice of Appeal was received.
- 7.5 Where it appears to the Appeals Panel that the interests of some other Athlete(s) (other than the Appellant) may be affected by any decision of the Panel, they will invite the other Athlete(s) to submit written representation(s) in relation to the merits of the Appeal and will provide such person(s) with copies of all relevant documentation. In such a situation, it is likely that the decision of the Appeals Panel will determine the rights of all the affected athlete(s) (not just the Appellant) and therefore the other athlete(s) will be prohibited from raising again, by way of a separate or further appeal, matters which have already been decided upon as a consequence of the Appeal.
- 7.6 The Appeals Panel will seek to reach its conclusion before 3pm on Tuesday 14th June 2022. The Appeals Panel will inform all interested Parties in writing and by telephone (or such other method of communication as the Appeals Panel shall decide) as soon as possible.

7.7 A decision of the Appeals Panel shall be determined by a majority. Each member of the Appeals Panel shall have one vote, save that the chair shall have a second or casting vote in the event of deadlock.

8. APPEALS PANEL DECISIONS

- 8.1 The Appeals Panel will be entitled to:
 - 8.1.1 allow or dismiss the Appeal.
 - 8.1.2 exercise any power of the Selection Panel against which the Appeal is made.
 - 8.1.3 rescind the decision of the Selection Panel and confirm the selection of the Appellant but only in a clear case where the Selection Policy has not been followed.
 - 8.1.4 refer the decision back to the Selection Panel for re-consideration; or
 - 8.1.5 make such further order(s) as it deems fit to give effect to its decision.

9. MINOR AND NON-CONSEQUENTIAL BREACHES OF THIS APPEALS POLICY

9.1 Save that the time limit for commencing an Appeal under this Appeal Policy by the Appellant shall be strictly enforced, where any Party deviates from any requirements of this Appeals Policy, this shall not invalidate the Appeal process or the decision of the Appeals Panel, unless there is a clear and significant risk that the deviation has affected the decision of the Appeals Panel.

10. CONFIDENTIALITY OF PROCEEDINGS AND PUBLICATION OF DECISION

- 10.1 Each of EB, the Appellant and any third Party are under an obligation of confidentiality in respect of any proceeding under this Appeals Policy. Save as permitted under this Appeals Policy none of these Parties will make any public statement or disclosure of the contents of the Notice of Appeal, or any other matter referred to by any of the Parties during the Appeal proceedings.
- 10.2 EB will be entitled to publish the decision of the Appeals Panel where it upholds the Appeal (or any elements of it) in such manner and to such extent as is necessary to inform all properly interested and affected Parties of the status of the selection decision previously published and the resulting position as to selection.

11. AMENDEMENTS TO THIS POLICY

EB will be entitled to amend this Appeals Policy from time to time and such amendment(s) will take effect from the first date of publication of the complete amended Appeals Policy on the EB website.

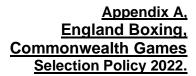
12. SCHEDULE 1

All Appeals must be sent by email to the address below: email: enquiries@englandboxing.org

13. CONFIRMATION OF RATIFICATION/SELECTION BY COMMONWEALTH GAMES ENGLAND ("CGE")

- 13.1 EA will nominate the EB team for the XXII Commonwealth Games to CGE on Friday 17 June 2022 for final ratification.
- 13.2 CGE may reject nominations from EB but will only do this on non-performance issues such as those raised by UKAD, the Home Office, and any other relevant body.

- 13.3 Should CGE reject a nomination for selection from EB, CGE will notify EB, which in turn will inform the affected Athlete within 24 hours of receipt of the rejection of such nomination.
- 13.4 EB will not make any representation for or on behalf of the affected Athlete should this situation arise.
- 13.5 Should CGE reject the ratification of an Athlete, EB will seek to replace the Athlete from the reserve list (to be confirmed at a later date)





Athlete Application of England Boxing for Commonwealth Games 2022

l,	(Insert Name) hereby confirm I have read
and understood the above policy and accept	of the terms of this policy.
Name (Block Capitals):	Weight Category:
Submitted evidence for consideration (to Para 11 are: (Separate documents should be	o assist the selection panel with evidence detailed in be attached to this Application if required)
1.	
2.	
3.	
4.	
5.	
	ne athlete should provide all relevant communication decision of the selection panel, and/or any relevant
Phone No (Home or Mobile)address:	Email
Other contact methods if preferred (List re	elevant details or persons)
competitive boxing (between 1st Octobe	- If a boxer has been unable to compete in any r to 1 May 2022) due to injury, or extenuating ted below (Separate evidence should be provided if
Signature (Athlete):	Dated:
Closing date for all applications are - 31 Ma	ay 2022 (By cease of office working hours at 1800hrs)
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All application should be emailed to the Team Leader - chappledarren@gmail.com