



## **VOLUNTARY ROLE – (INDEPENDENT MEMBER) TALENT SUB-COMMITTEE**

### **Introduction**

England Boxing is the National Governing Body for the one of the oldest sports in the world, one which has featured in the modern Olympic Games since 1904.

With its own heritage going back to the 1880s, including the first national competition in 1881, the organisation is responsible for promoting and developing the sport at all levels, from grass roots through to the England talent pathway and, in turn, passing prospective medalists on to GB Boxing. The organisation is a member of AIBA and EUBC, the World and European governing bodies respectively.

As an organisation with international and national tournament commitments, it is imperative that the Talent Pathway processes of the organisation are run effectively, appropriately and to the highest standards.

To assist with this function, England Boxing is seeking to recruit a member from within the England Boxing membership who have the appropriate skills, knowledge, and experience to join the Talent Sub-committee.

The sub-committee reports directly into the England Boxing Board and is chaired by England Boxing Director, Ryan Vickers.

It is expected that the successful individual will have an in-depth knowledge of talent pathway management processes and experience within high performance sport. Applicants do not necessarily have to have a knowledge of boxing.

### **Sub-committee remit**

**Reporting to the Board, the sub-committee remit is to monitor and review the effectiveness and adequacy of the following areas:**

- Assist in the development and delivery of the England Talent strategy

- Monitor and evaluate the delivery and progress of the England Talent Programme
- Help influence, support, and develop the England talent pathway from grass roots up to the GB Boxing World Class programme
- Discuss issues and help identify performance/talent-based solutions
- Act as a mechanism for 'check and challenge' to enhance the talent pathway
- Act as a forum for discussing and developing matters that need to be brought to the attention of England Boxing and GB Boxing
- Be a mechanism for providing support to the England Boxing Head of Talent
- Advise and report to Sport England on the contractual outcomes progress and status
- To liaise with the Championship/Technical & Rules/R&J Sub-committee in providing recommendations for a meaningful calendar of Domestic Championship boxing for the England Talent Programme.

Sub-committee members are in place for a maximum of two terms, (a term constitutes four years), but shorter terms of commitment may be considered.

Successful applicants will be expected to commit to attending six to eight meetings a year, which are frequently conducted either in-person at the English Institute of Sport (EIS) or via Zoom.

## **Principles**

All members shall agree to abide by the following principles:

- To work together in the spirit of collaboration to help build the optimum talent pathway for England boxers
- To be committed to the talent pathway and the pursuit of performance excellence
- That all partners contributions are valued and properly considered with respect for different views
- To make it a priority to attend meetings, being prepared and having consulted as necessary.

## **Person Specification**

The successful candidate must be able to converse and engage clearly at a high level with numerous stakeholders. An all-round understanding/experience of high-performance sport practices and management is required. Specific experience in talent pathway management and processes would be an advantage.

Applications are invited from candidates that can demonstrate the following:

- Strategic thinker, ability to bring an external perspective and insight into other sporting bodies strategic planning, implementation and review

- Creative personality, with the ability to challenge and enhance
- Cross-sport experience would be an advantage.

## **Benefits**

- Valuable exposure to the sport of boxing and its operations at a national level, both from a competitive and community perspective.
- The opportunity to attend seven national events a year, including the England Boxing National Amateur Championships Finals Day, the organisation's flagship event, which has been won in the past by household names such as Anthony Joshua, Tyson Fury, Nicola Adams, Carl Froch, Frank Bruno, Natasha Jonas, David Haye, Savannah Marshall and Charley Davison, and has been running since 1881.
- Although this is a voluntary position, reasonable out-of-pocket expenses will be reimbursed for travel to meetings, etc.

## **To apply**

Send a CV (including contact details) and covering letter, detailing the relevant skills, knowledge and experience you have in relation to the sub-committee subject matters to: [hrapplications@englandboxing.org](mailto:hrapplications@englandboxing.org)

Closing date for applications is 28<sup>th</sup> February 2022.

## **Valuing Diversity**

England Boxing Ltd is committed to valuing diversity and seeks to provide all staff with the opportunity for employment, career and personal development on the basis of ability, qualifications and suitability for the work as well as their potential to be developed into the job.

We believe that people from different backgrounds can bring fresh ideas, thinking and approaches which make the way work is undertaken more effective and efficient.

The Company will not tolerate direct or indirect discrimination against any person on grounds of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex, or sexual orientation whether in the field of recruitment, terms and conditions of employment, career progression, training, transfer or dismissal.

It is also the responsibility of all staff in their daily actions, decisions and behaviour to endeavour to promote these concepts, to comply with all relevant legislation and to ensure that they do not discriminate against colleagues, customers, suppliers or any other person associated with the Company.