

# ENGLAND BOXING

---

## ANNEXE 5 DIRECTORS' RESPONSES

---

24 NOVEMBER 2021

WAYNE BARNES  
TIM NEWCOMB  
SHIV HARIA-SHAH

I understand that one or two clubs have said in the past they have not received the correct or any invoices for any payment they have payed out to EM. I can honestly say that myself and Scunthorpe ABC have always received invoices in a very prompt time.

I am unaware of any club that has not received correct or timely invoices and / or receipts. If there are any I will correct the situation as soon as I become aware of them

Am also very aware of lot of rumours on social media and by conversations between clubs etc. So I feel it's only right to put some of my concerns and some from other clubs down in email for the EM Directors and sub committee to respond correctly and help everyone understand what's going on for the future of our region.

Yes, we are aware that we have a small number of very vindictive critics that use social media to stoke unrest with rumour and half truths. The reality is that the vast majority of clubs are perfectly happy with the service they receive from the region.

Possible shortage of EM officials.

This I have already brought to the attention of EM and awaiting a reply back nice the questionnaire has been filled out by all officials

The logistics of and lack of officials is without doubt, the biggest concern within the region. We aspire to reach a situation where lack of officials is never a concern or factor when a club wishes to book a tournament. Indeed, we aspire to reach a situation where any club can book a show for any date that they wish to. To this end we are trying to build up a full picture feelings, motives, concerns and commitment of our officials. This is being done via a questionnaire survey and telephone discussions.

The survey will result in a report and an action plan which will go to the boxing committee for approval (we hope) within one week of the survey end on Saturday 12<sup>th</sup> September.

2. What's the plan once Boxing is back and clubs can have shows to try get 2 shows a night in the EM region. This as many of you know is a big help to clubs in revenue and also bringing new members and sponsor in to the sport. And with the size off our region is a must to help clubs

See above

### 3. What's EM plan to recruit more officials in to the sport

See above

4. EB as a LTD. now I have looked in to why this would happen it seems the correct way to go to protect people from possible financial loss. But also I would like to know the following things

How many minimum & maximum numbers of directors are needed on the board that's stated in the constitution and the same to for the Sub committee

East Midlands Boxing became a limited company in November 2016. The decision was made by the then regional council of the time.

The basic reason why the limited company was formed was to provide limited liability. Without it, those that are involved in the management and administration of the region could potentially be subject to large financial claims.

At the time there was little discussion of how a board of directors would be created and on the roles of the directors. Initially there was just one director. This is a potentially dangerous situation in that a one, or a very small number of directors could in theory wind the company up and disappear with the assets of the company ... in this case the money. The experience of London Boxing losing all of its funds when the Amateur Boxing alliance was formed is a cautionary tale.

When the company was formed there was just one director, Mark Forman who was appointed in November 2016 and resigned in September 2018. Clare Lynch was appointed as a director in September 2018 and resigned in September 2019. In April 2019 further directors were appointed: Chris Boyle (welfare officer) Brain Hinkley (regional coach) Janet Vitti (treasurer) Jacqueline Radford (regional registrar) Steve Tighe (lead official) Francesca Starkey (officials appointments secretary) and Nick Griffin (asked to join the directors due to his experience of being a director of England Boxing. The number of directors is not specified however the number of directors in place in April 2018 was eight and it has now dropped to five. Accordingly we intend to invite applications to join the board of directors within the next few months.

In recent years we have tried to mirror the structure and procedures of the England Boxing board. Accordingly it is expected that a director remains on the board for four years and at this point leaves the board (or is reappointed) It is

also desirable to have 'new blood' on any board of directors and so we envisage one new director joining the board every year and one director leaving the board every year. So far the 'turnover' of directors has been much greater than this.

The role of the directors is to approve decisions made by the regional boxing committee. This will in the vast majority of cases be automatic. The legal responsibility of the directors is to ensure that decisions made are legal, in line with England boxing rules and regulations and are not financially damaging to the company.

The regional boxing committee (often known as the sub committee) was set up in 2019 and is the main decision making body of East Midlands Boxing. Initially we envisaged the boxing committee would consist of twelve people. When applications to join came in in significant numbers we appointed sixteen members of the regional boxing committee.

In practice a number of the original sixteen have rarely attended meetings or have left for largely unknown reasons. The chairman of the regional boxing committee, will shortly invite applications for people to join the team.

People will be selected following an application and if necessary interview process. Selection will be based on merit, ability, knowledge and experience. We also try to ensure fair representation of the various counties in the region and representation of the ethnic diversity within the region.

The traditional method of choosing representatives by a vote at an AGM is probably no longer appropriate. Such votes in the past have basically been popularity contests rather than ability contests. Attendance at AGM's has also been very low in recent years. This can potentially allow a well organised small group of disaffected people to have a massive impact on decisions made.

what is the plan to open it to clubs to become a Director or sub committee members

See above

how often will there be a AGM for clubs to have their say

The AGM as the name suggests needs to take place once a year .... and we are due one. It will take place when Covid restrictions allow. However the AGM is, in

reality far less important than might be presumed. The main purpose of an AGM is to comply with legal requirements by presenting financial reports.

The best place for clubs to 'have their say' is by emailing the Chairman of the regional boxing committee (Alex Neave) with concerns and / or suggestions. All directors and committee members should also be ready, willing and able to discuss any reasonable boxing matter at any reasonable time.

is a AGM the right way for clubs to vote for Directors or sub committee can they be voted on or off

No it is not the right way for reasons given above. However, if there were a vote on the regional boxing committee to remove a director or the board of directors then the appropriate resignation or resignations will quickly happen

due to covid I understand there has been no AGM but is a date in mind or can EM look at other ways in case this go's on even longer

See above

what's EM action plan to get more people involved in the running of the region

See above

5. What's EM & EB correct stand on small regional squads I.E Lincolnshire, Derbyshire, Nottinghamshire, Leicestershire etc and also having bouts agents other teams in the future

The boxing committee recently made the decision that any squad can occur. To this end the regional coach has invited applications form coaches to organise squads for the old divisions of LRN, NL and Derbyshire. The board of directors have approved this decision.

I know this seems a lot of questions and to be fair they maybe even more and sure they will be after this lot have been answered But I feel this is some of the questions that need answering and I am not expecting an answer straight away this will need taken to the board for the correct response be looked at.

Please feel free to ask any question, anytime

This by the way is an open email to the Directors, sub committee, EB and any member of EB. And hopefully your reply will get to all clubs so everyone is aware of what's going on and why things are happening for a reason

The directors have collectively answered your questions and are perfectly happy for our responses to be seen by anyone