



## **VACANCIES - NON-EXECUTIVE BOXING DIRECTORS** **(Two positions, including Medical Lead)**

### **Background**

England Boxing is the National Governing Body for the one of the oldest sports in the world and one which has featured in the ancient and modern Olympics since 1904.

With its own heritage going back to 1880 and its first national championship starting in 1881, the organisation is responsible for promoting, regulating and developing the sport at all levels, from grassroots through to the England talent pathway, and, in turn, passing prospective medallists on to GB Boxing. The organisation is a member of AIBA and EUBC, the World and European governing bodies respectively.

England Boxing has a robust strategy and funding plan up until 2022. The governing body is going through rapid change and up until the pandemic, the sport is experiencing growth in both competitive and recreational boxing. Alongside being successful in delivering medals at international championships, the sport also has a significant record in delivering community programmes and activity in inner cities and local communities.

England Boxing mission is to protect, promote and support amateur boxing in England at all levels and the clearly stated ambitions in the strategy includes the provision of enhanced support to the membership, in particular the delivery of comprehensive, consistent, community and education programmes to support clubs with the aim of making them more resilient and sustainable within their local communities.

The company is in the final stages of producing its next four-year strategy and the newly-appointed directors will be play a full role in ensuring the delivery of this and thus the future direction of the organisation over the period and longer. In addition, we are also in the process of agreeing the next funding cycle with Sport England which will help deliver the strategies aims and ambitions.

In order to achieve this ambition, and as a result of expiry of terms, England Boxing is looking to appoint two directors with suitable understanding of the boxing environment

and skills experience, some of which are highlighted below. One of these should specifically have a medical background to be the organisation's medical lead.

## **The Role**

The focus of the role is to provide judgement and boxing knowledge on issues of England Boxing's strategy, performance, resources and standard of conduct, which further the aims and objectives set in England Boxing's Memorandum and Articles of Association. In addition, the role provides specific input and advice based on experience and skill sets.

The role operates at the most senior level of the organisation, shaping strategic aims and hence the whole of the operations of England Boxing.

The directors are ultimately responsible for the performance of England Boxing and monitor the performance of the Chief Executive in achieving England Boxing's strategy and objectives.

Principal responsibilities include:

- To provide a creative contribution to the operation of England Boxing by offering oversight, objective criticism and an independent view, removed from the day to day running of the organisation.
- To provide significant strategic input, advice and support into a specific area of the organisation based on experience and skill set.
- To potentially chair a sub-committee that provides specific knowledge information and recommendations to the Board.
- To offer a wider view of external factors facing England Boxing and the environment it operates in and thereby provide creative, informed and constructive input when considering the objectives and plans submitted by the Chief Executive. This responsibility includes providing awareness of emerging trends and opportunities for the sport.
- To provide constructive challenge to the Executive Leadership Team in relation to execution of the strategic plan, policy development and corporate governance.
- To determine the future of the organisation and protect its assets and reputation, giving due consideration to the regulatory framework, governance code and the impact of decisions on England Boxing's membership and stakeholders.
- To exercise leadership and direction and play a key role in the determination of the values and ethical position of England Boxing, which may include the appointment of committees and commissions.

## **Medical Director position**

In the case of the Medical Director position, the person will be chair of the Medical sub-committee, which in turn advises the England Boxing Board on all medical matters, best practice and on-going developments as they link to boxing.

The successful person will need a suitable and relevant medical qualification. They will also need to have worked within boxing and understand the associated medical requirements and demands.

## **The Person**

The successful candidates will help shape the future of the sport by offering strategic advice to the Chair and Chief Executive. In addition, the demands of the role call for good judgment, tenacity, diplomacy and an ability to listen carefully and communicate with clarity, objectivity and brevity.

Applications are invited from candidates who demonstrate the following:

- Significant boxing experience supported by a strong track record of achievement and delivery at grass roots, national or international level.
- Strategic thinker, able to analyse complex information, demonstrate clear analytical intellect and add significant value to evidence-based decision making.
- Effective communication and interpersonal skills, able to liaise effectively with a wide range of stakeholders and audiences.
- Understanding of the sporting and community landscapes in which England Boxing operates and the challenges and opportunities this presents.
- The ability to bring an external perspective to challenge the business to reflect and respond in advance to emerging needs and requirements of the membership and the sport in general.
- Articulate and able to network effectively, particularly at senior levels, within the sport, with funding partners, clubs, members and the public.
- An understanding of the UK publicly-funded sporting landscape would be advantageous.
- In addition to the general requirements, England Boxing are looking for candidates with the following (but not limited to) areas of experience and skill sets:
  - Technical Rules, officiating, coaching and development.
  - Medical Experience
  - High Performance
  - Risk Management
  - Membership development

- Diversity Equality and Inclusion
- Education sector and sport with schools
- Anti-Doping.

## **Terms**

The role is a voluntary role with expenses paid in line with England Boxing policy.

The appointment will be for an initial period of four years with the opportunity to be extended by mutual agreement for a further term of four years.

The Board normally meets six times a year, mostly in London but occasionally in Manchester and more recently by Zoom.

Sub-committees meet between four and six times a year, mostly online.

## **To apply**

In order to apply for this role with England Boxing, please send CV and cover letter to [happlications@englandboxing.org](mailto:happlications@englandboxing.org)

The closing date for applications is 29<sup>th</sup> October 2021.

**Successful candidates will be notified and called to interview.**

## **Valuing Diversity**

England Boxing is committed diversity and the Sport England Governance Code. We believe that people from different backgrounds can bring fresh ideas, thinking and approaches which make the way work is undertaken more effective and efficient.

As stated on our website, the organisation shall recruit and engage people with appropriate diversity, independence, skills, experience and knowledge to take effective decisions that further the organisations goals.