



**England Boxing Ltd Board Meeting
By Zoom Call
Date: Tuesday 2 March 2021
Time: 10:30am – 1.00pm**

Item 1	<p>1.1 Present:</p> <p>Caspar Hobbs (CH) Chair, Alkit Patel (AP), Micky Norford (MN), Mehul Kapadia (MK), Hilary Lissenden (HL), Mike Loosemore (ML), Felicity Bernard (FB), Gerry Wilmot (GW), Gio Brugnoli (GB), Lawrence Selby (LS), Darren Chapple (DC).</p> <p>Gethin Jenkins - CEO – (GJ) Eric Lee – Head of Finance for Agenda Item 6.</p> <p>1.2 Apologies: Liz Norris.</p>	<p>I = Info D= Decision A= Action</p>
Item 2	<p>Declaration of Interests:</p> <p>2.1 Caspar Hobbs – GB Boxing, Micky Norford – EUBC, Mike Loosemore - IOC Task Force / GB Taekwondo, Gio Brugnoli – GB Boxing, LS - Brazilian Jujitsu.</p>	
Item 3	<p>Minutes of Last meeting:</p> <p>3.1 Minutes of the Board meeting held on 12th January 2021 were reviewed, considered and approved by the Board.</p> <p>Matters arising:</p> <p>3.2 England Boxing Foundation: It was reported that the relevant information was being submitted to the Charities Commission. It was also confirmed that permission had been requested from Companies House to use the word England in the title.</p> <p>3.3 Diversity Champion: It was reported the recruitment of a Diversity Champion for the Board and sub committees was on going.</p>	
Item 4	<p>Finance Update and Strategy:</p> <p>4.1 Budget: The proposed budget was presented to the Board and with it, an explanation on the considerations and mitigations factored into the production of the final proposal.</p> <p>It was explained that the organisation was still – and as supported by Sport England – in a business continuity mode. It was also explained that the budget took into account a drop in membership, coaching and ticketing income, but allowed for the delivery of the championships including two National Junior and Youth Championships.</p> <p>It was further explained that in order to recognise those who had been members this year (up to end of March) but had not had a chance to fully use the membership, it would be rolled over for next season. Membership fees would return to pre-covid levels but not increased from there.</p>	

	<p>In the event revenues exceeded the forecasted plans, then a series of projects and commitments were factored into the second part of the budget.</p> <p>The company's reserve position and the use of it to support this budget was also explained to the Board.</p> <p>A broad discussion took place on the implications of the budget and the strategic requirements coming from this. These included the following:</p> <ul style="list-style-type: none"> i. A membership recruitment drive, once boxing was permitted again, not only for boxers, but coaches and officials. ii. That consideration be given by the membership sub committee to how best maximise and explain membership benefits. <p>Agreed: That the budget be passed.</p> <p>4.2 YTD Management Accounts: An update of the management accounts was provided to the Board. It was confirmed that the budget was in line with the most current forecast.</p>	
<p>Item 5</p>	<p>Chairman's Report:</p> <p>5.1 The Chair presented his report to the Board.</p> <p>5.2. AIBA: The Report noted that Amanda Coulson had been invited to become Chair of the AIBAs Women's Commission.</p> <p>5.3 The Chair noted the forthcoming retirement of Ron Tulley and thanked him for his contribution to England Boxing over the previous nine years.</p> <p>5.4 Term Limits: It was noted that three directors would reach their term limits in September and as a result be required to retire from the Board. It was agreed a review of the skill sets required would be made and consideration of the Governance Code also factored into the recruitment process.</p> <p>5.5 Olympics: It was noted that the Olympic Qualifier had been moved to June and the location moved to Paris.</p> <p>5.6 Strategy: A discussion was held on the development of a school's strategy. It was confirmed that there would be the development of pilot programmes. Further discussion would be held outside of the meeting.</p>	
<p>Item 6</p>	<p>CEO Report:</p> <p>GJ gave an overview of the report circulated to the Board in advance of the meeting. The following items were discussed that were not covered elsewhere in the meeting.</p> <p>6.1 COVID Pandemic: An update on the Pandemic was provided, including the fact that the government had moved from a tiered pathway out of lock down to a national stepped approach. Whilst DCMS had confirmed agreement of the Return to Boxing plan, it would now need to be reviewed in light of these changes and amended accordingly.</p> <p>It was confirmed the overall situation facing amateur boxing and the fact the competitive boxing had not been permitted for 12 months in England continues to be pressed to DCMS.</p> <p>6.2 Anthony Joshua Fund / TIF: It was confirmed details regarding how to apply for the Anthony Joshua donation and the Tackling Inequalities Funding had been issued to the membership.</p>	

	<p>6.3 Sport England Strategic Plan: Details of the Sport England Strategic plan and the implications for boxing were explained to the Board.</p> <p>6.4 Staffing / Office: It was confirmed that the Head of Talent position had not been appointed at this stage. It was also confirmed that the second round of interviews for the Head of Community Development had taken place with an appointment imminent.</p> <p>6.5 Legal Matters:</p> <p>6.5.1 It was reported that details from the coroner regarding the Ed Bilbey tragedy were still being waited upon. The terms of reference were also being developed for the independent investigation.</p> <p>6.5.2 An update and agreement were provided on other on-going disciplinary issues.</p> <p>6.6 Stronger Clubs: It was reported that to date 986 clubs were registered with England Boxing with 4 pending. 2,953 individual members had joined with 2,371 pending.</p> <p>6.7 APPG: It was reported that the federations of England, Scotland, Wales, together with GB Boxing and the BBBofC had met with the Chair of the APPG in order to try to come together with one voice on specific issues. At this stage, these issues were the DCMS hearing on concussion and the threat of white collar / unlicensed boxing to the sport.</p>	
Item 7	<p>Risk Register:</p> <p>7.1 A brief update was provided to the Board.</p> <p>7.2 It was agreed that DC should be invited to the respective Sub Committees. This was in order for the sub committees to limit and mitigate risk moving forward for the respective areas of remit.</p>	
Item 8	<p>Safeguarding:</p> <p>8.1 It was reported that an independent review of the safeguarding procedures had been completed and would be presented to the next Board meeting.</p>	
Item 9	<p>Diversity Report:</p> <p>9.1 An update was provided to the Board.</p> <p>9.2 It was confirmed that as a result of one of the recommendations, England Boxing had joined Sporting Equals.</p> <p>9.3 It was reported that additional funding had been included in the budget to address some of the compliance issues raised in the report and provide greater resource.</p>	
Item 10	<p>Sub Committee Recommendations to the Board.</p> <p>The following was confirmed from the subcommittee minutes:</p> <p>10.1 Communications:</p> <ul style="list-style-type: none"> i. Updates were also provided on the ongoing plans for a Hall of Fame. ii. A discussion was also held on a Return to Boxing Campaign and the associated recruitment drive. 	

	<p>10.2 Technical and Rules:</p> <p>i. An update from the recent meeting was provided to the Board. This included information on Official's development and the Officials pathway.</p> <p>ii. It was also noted an online seminar for women's officials would be held to coincide with Women's International Day.</p>	
Item 11	<p>Talent Pathway:</p> <p>11.1 The Talent report was presented and noted by the Board.</p> <p>11.2 The work with Youth Boxers was highlighted. This was following the decision not to go to the World Championships scheduled for Poland in April. Part of this work had been coordinated with TASS. Also talks were ongoing with GB Boxing to make sure these boxers had a chance to be engage with them ahead of potential assessments.</p> <p>11.3 It was reported that John O'Meara, Joe Tyres and Aaron Bowen had been accepted onto the GB Emerging Talent Programme.</p>	
Item 12	<p>AOB:</p> <p>12.1 It was agreed to set a date for a Board Strategy Day.</p>	
Item 13	<p>Future meeting dates:</p> <p>13.1 Dates of the next Board meeting:</p> <ul style="list-style-type: none"> • 11th May • 6th July • 14th September • 12th October • 7th December 	

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