



**England Boxing Ltd Board Meeting
By Zoom Call
Date: Tuesday 12 January 2021
Time: 10:30am – 1.30pm**

Item 1	<p>1.1 Present:</p> <p>Caspar Hobbs (CH) Chair, Alkit Patel (AP), Micky Norford (MN), Mehul Kapadia (MK), Hilary Lissenden (HL), Liz Norris (LN), Mike Loosemore (ML), Felicity Bernard (FB), Gerry Wilmot (GW), Gio Brugnoli (GB).</p> <p>Gethin Jenkins - CEO – (GJ) Eric Lee – Head of Finance for Agenda Item 6.</p> <p>1.2 Apologies: Lawrence Selby, Darren Chapple.</p>	<p>I = Info D= Decision A= Action</p>
Item 2	<p>Declaration of Interests:</p> <p>2.1 Caspar Hobbs – GB Boxing, Micky Norford – EUBC. Mike Loosemore - IOC Task Force / GB Taekwondo, Gio Brugnoli – GB Boxing.</p>	
Item 3	<p>Minutes of Last meeting:</p> <p>3.1 Minutes of the Board meeting held on 1st December 2020, were reviewed, considered and approved by the Board.</p> <p>Matters arising:</p> <p>3.2 England Boxing Foundation: It was reported that those submitting the information on our behalf had been chased for an update.</p>	
Item 4	<p>Chairman’s Report:</p> <p>4.1 The Chair presented his report to the Board.</p> <p>4.2. It was reported that discussions had taken place between the Chair and Bevis Allen and with other governing bodies concerning the England Boxing diversity / inclusion report and what action needed to be taken. The following was confirmed:</p> <p>Agreed: That each sub-committee should have a member to act as a diversity champion. It was also agreed that an informal group would feed into these sub-committees with ideas and initiatives to further promote diversity and inclusion within the organisation.</p> <p>It was also hoped that Bevis Allen would continue to have role in this regard once the report had been completed.</p> <p>Further consideration would be given as to whether there should be a specific Diversity Champion - in a similar way to the safeguarding champion – on the Board, or whether it was</p>	

	<p>the responsibility of the whole Board. Further consideration as to the best way to do this would be undertaken.</p> <p>4.3 AIBA Congress: It was reported the Umar Kremlev had been elected as President of AIBA.</p> <p>It was also recognised the success of England Boxing and USA Boxing in getting four key statutes changed included those relating to ethics and term limits.</p>	
<p>Item 5</p>	<p>CEO Report:</p> <p>GJ gave an overview of the report circulated to the Board in advance of the meeting. The following items were discussed that were not covered elsewhere in the meeting.</p> <p>5.1 COVID Pandemic: An update on the Pandemic, especially as a result of the third lock down was presented to the Board. It was highlighted that uncertainty as to when the lockdown would end was a major problem in planning for a return of amateur boxing. At best case, a full return based on the government’s timelines, it was felt would be at least four months from the end of lock down.</p> <p>It was confirmed that lobbying continues with DCMS and Sport England as to boxings plight.</p> <p>The Anthony Joshua donation was reported to the board as was the news that we had been successful in obtaining further Tackling Inequalities Funding from Sport England. It was confirmed that the criteria would be expanded to encompass those clubs up to level four of IMD and an allowance for the exceptions whereby a club could be in a higher area but the catchment was in a lower area.</p> <p>5.2 An extensive discussion took place on whether to send a team to the World Youth Championships scheduled for Poland in April. It was requested that further information be provided on the readiness of the team, operational practicalities, safety of those going and political implications.</p> <p>5.3 Sport England Funding: It was confirmed that England Boxing had obtained emergency funding to mitigate the losses for the financial year. This support where possible would be rolled over for use next season. The paperwork had also been submitted for the Sport England Year 5 roll over funding.</p> <p>5.4 Staffing / Office: It was confirmed that the Head of Talent position had been short listed for interview, with the Head of Boxing Development position being re-appraised in light of the current situation. It was also confirmed that the Head of Community Development alongside the Yorkshire CSO position had also been advertised.</p> <p>5.5 International Relations: It was confirmed that England Boxings international position would be discussed in conjunction with that of Scotland and Wales federations at the next International Relations Group Meeting.</p> <p>5.5 Legal Matters:</p> <p>5.5.1 It was reported that the Inquest into the death of Ed Bilbey had concluded. It was explained that the Coroner would be writing to England Boxing concerning the findings from the inquest. It was reported that as of yet, the letters had not been received but would be actioned once available and reported to the Board at the next meeting.</p> <p>5.5.2 An update was provided on other on-going disciplinary issues.</p> <p>5.6 Stronger Clubs: It was reported that to date 986 clubs were registered with England Boxing with 3 pending. 2,884 individual members had joined with 2,311 pending.</p>	

	<p>5.7 Award Grants: Details of the grants and CSO involvement were presented to the Board. It was confirmed that at least 847 grants had been issued to Clubs in the period 1st April - 30th September 2020.</p>	
Item 6	<p>Finance update:</p> <p>6.1 Management Accounts: YTD Management accounts for December were presented and reviewed by the Board.</p> <p>6.2 Budget Forecasting: A forecast to the end of the financial year based on the scenario 4 planning was presented to the Board. It was confirmed it was in line with expectations. The issue of deferred membership income was also explained to the Board. Normally this would net off, but this year there would be a considerable difference.</p> <p>6.3 21 / 22 Budget: It was confirmed that the budgeting process for the 21/22 season had started. It was explained that the initial budgets would be based on a 40% drop in income with other scenarios also presented. To be included were options for expenditure in the event of better-than-expected income. It would also take into account the rearranged Youth and Junior tournaments taking place in the same financial year.</p>	
Item 7	<p>Risk Register:</p> <p>7.1 A brief update was provided to the Board. The key areas of concern remained the impact of the COVID-19 Pandemic.</p>	
Item 8	<p>Safeguarding:</p> <p>8.1 It was confirmed that Board safeguarding representative had been briefed on the key issues concerning safeguarding at the current time.</p>	
Item 9	<p>Sub Committee Recommendations to the Board.</p> <p>The following was confirmed from the subcommittee minutes:</p> <p>9.1 Communications:</p> <ul style="list-style-type: none"> i. An update was provided to the Board. This included details of recent communications, including mental health advice / support and the plans for the forthcoming Time to Talk day. ii. Updates were also provided on the ongoing plans for a Hall of Fame. iii. Articles promoting the role of amateur boxing clubs in the journey of boxers to the Olympics and professional boxing were also being developed. <p>9.2 Coaching:</p> <ul style="list-style-type: none"> i. An update on the online activity being delivered to coaches was provided, including work to help mitigate feelings of isolation. ii. It was also highlighted that new initiatives and online seminars / workshops were being trialled. iii. CPD / Refreshers courses for Level two coaches were being developed. This it was explained, was all the more important, given this level of coach qualification allowed coaches to open clubs etc. <p>9.3 Championships:</p> <ul style="list-style-type: none"> i. An extensive debate took place around the Championship programme, in light of the most recent lockdown and the already agreed rescheduling of the Youth and Junior Championships. 	

	<p>Agreed: That the National Amateur Championships and Schools National Championships be postponed until later in the year.</p> <p>Agreed: That all 5 National Championships take place in the latter part of the 2021 calendar year and that ways of accommodating the competitions be considered. This would take into account the tight timelines, the need for regional tournaments and availability of facilities etc. Consideration would also be given to merging the Development Championships into the respective National Championships.</p> <p>Agreed: That when sufficient detail is available as to what the regulations will be regarding events (e.g. whether spectators are permitted) and thus what is to be tested, an appropriate test event will be held.</p> <p>Agreed: That there would be no competitive boxing before the end of April. This would be reviewed in the event that there was a significant change in Government guidelines.</p> <p>Agreed: That due to the congested calendar, the Women’s Winter Box Cup would not be held this year.</p> <p>9.4 Clubs, Membership and Development:</p> <p>i. An update was provided on the meeting held 15th December 2020. It was confirmed that an overall membership review would not take place until Clubs had been able to reopen and this remained the priority.</p>	
Item 10	<p>Talent Pathway:</p> <p>10.1 The Talent report was presented and noted by the Board.</p> <p>10.2 Details included current engagement with the Youth Boxers and the successful application for funding in light of the additional COVID pandemic and the support required for them. This had been made available through Spot England, TASS, Sport Aid Funding and Backing the Best.</p>	
Item 11	<p>AOB:</p> <p>11.1 International Policy. A discussion was held on the input of different areas of membership and the potential effects on international policy was held. Consideration would be given to ways of feeding this into the process.</p>	
Item 12	<p>Future meeting dates:</p> <p>12.1 Dates of the next Board meeting:</p> <ul style="list-style-type: none"> • 2nd March • 11th May • 6th July • 14th September • 12th October • 7th December 	