



**England Boxing Ltd Board Meeting
By Zoom Call
Date: Tuesday 6th October 2020
Time: 11:00am – 1.00pm**

Item 1	<p>Present:</p> <p>1.1 Caspar Hobbs (CH) Chair, Alkit Patel (AP), Darren Chapple (DC), Micky Norford (MN), Mehul Kapadia (MK), Hilary Lissenden (HL), Gio Brugnoli (GB).</p> <p>Gethin Jenkins - CEO – (GJ) Eric Lee – Head of Finance for Agenda Item 6.</p> <p>1.2 Apologies: Liz Norris, Mike Loosemore, Felicity Bernard, Gerry Wilmot, Lawrence Selby.</p>	<p>I = Info D= Decision A= Action</p>
Item 2	<p>Declaration of Interests:</p> <p>2.1 Caspar Hobbs – GB Boxing, Micky Norford – EUBC. Darren Chapple - Commonwealth Games / EUBC. Gio Brugnoli - GB Boxing.</p>	
Item 3	<p>Minutes of Last meeting:</p> <p>3.1 Minutes of the Board meeting held on 1st September and the additional call on the 10th September were reviewed, considered and approved by the Board.</p> <p>Matters arising:</p> <p>3.2 Governance code compliance – Makeup of the Board. It was reported that discussions with the Chair and a potential candidate were still on going.</p>	
Item 4	<p>Chairman’s Report:</p> <p>4.1 The Chair gave an overview of his report to the Board. From it, the Chair highlighted the grants raised and the level of work and support provided by the CSOs.</p> <p>4.2 The need for a safeguarding lead amongst the directors was highlighted. Hilary Lissenden volunteered and was nominated to fulfil the role.</p> <p>Agreed: That Hilary Lissenden be the Boards safeguarding lead.</p> <p>4.3 Following previous discussions and highlighting of his experience, Matthew Shankland was nominated to be put forward as an independent member of the England Boxing Foundation. He would join Caspar Hobbs and Hilary Lissenden as the previously nominated England Boxing representative trustees.</p> <p>Agreed: That Matthew Shankland be put forward as an independent trustee for the England Boxing Foundation.</p>	

	<p>4.4 England Boxing Strategy: It was agreed to review this in more detail at the Board meeting in December.</p>	
<p>Item 5</p>	<p>CEO Report:</p> <p>GJ gave an overview of the report circulated to the Board in advance of the meeting. The following items were discussed that were not covered elsewhere in the meeting.</p> <p>5.1 COVID Pandemic: An extensive discussion took place on the COVID -19 pandemic and the effect it was having on the membership and organisation. It was explained that the additional government changes meant that a reappraisal of future planning was required. It was confirmed that England Boxing continued to lobby DCMS in order to try and ease the restrictions that currently did not even allow pad work. Following the discussion, the following was agreed:</p> <p>5.2 EUBC Youth and Junior Championships:</p> <p>Agreed: That England Boxing would not send a team to the two championships.</p> <p>This was due partly to the host countries being on the governments quarantine list, thus requiring additional self-isolation on return, and a resulting lack of insurance cover. In addition, insufficient detail on the COVID security around the event and safety concerns given the boxers would not have competed since March.</p> <p>5.3 It was reported that solutions would be looked into, subject to the ongoing government regulations, regarding the AIBA World Championships scheduled for April 2021,</p> <p>5.4 Women’s Winter Box Cup, Schools Box Cup and Competitive Boxing: Given the restriction on training, together with local lockdowns and other government restrictions including congregating, permitted numbers, hotel and other operational problems, not least safety of officials etc which meant it could not be put on in a COVID secure environment, the following was agreed;</p> <p>Agreed: That Women’s Winter Box Cup, Schools Box Cup are cancelled and all competitive boxing is not permitted until the end of December 2020. The latter being subject to review in the event the government was to change its restrictions.</p> <p>5.5 Coaching Courses: In light of restrictions and that practicals can’t take place, the following was agreed:</p> <p>Agreed: That coaching and safeguarding courses be cancelled / postponed until 31st December. Also, that the CEO be permitted to adjust training course deadlines for those needing to renew course qualifications and the deadlines for boxers medicals.</p> <p>5.6 Defibrillators: A discussion on the current requirement that Defibrillators are to be mandatory by 2021, was deferred pending further information.</p> <p>5.7 Sport England Funding: It was reported that requests were being made for additional Tackling Inequalities Funding for the Clubs and England Boxing in general from Sport England. It was also confirmed that England Boxing had joined with other NGB’s to lobby for additional government support for the membership.</p> <p>5.8 AIBA Reform: It was confirmed that the AIBA conference would be now held in December via video conferencing. It was explained that there would be an election for the position of President and the adoption of new statutes. Given the ongoing suspension by the IOC, it was reported that both were likely to be contentious. It was agreed that this would be revisited once further information and likely candidates were known.</p>	

	<p>5.9 Staffing / Office: Given the ongoing uncertainty regarding the COVID pandemic and the working environment, it was decided to defer any office changes within the EIS Sheffield.</p> <p>It was also noted that the secondment of Chris Porter would come to an end in March 2021.</p> <p>5.10 Legal Matters:</p> <p>It was reported that the Inquest into the death of Ed Bilbey was scheduled for December.</p> <p>Amongst other matters it was reported that we currently had a safeguarding issue being appealed via Sport Resolutions and that the police were continuing to investigate the incident at the National Youth Championships in February 2020. Further updates would be provided as an when the relevant information was available.</p> <p>5.7 Talent: It was confirmed that meetings with the CEOs of EB, GB Boxing and representatives of Sport England and UK Sport regarding the talent pathway were on going including additional funding from April 2021.</p> <p>5.9 Medical Module: It was confirmed that the soft roll out of the medical module to the TTW and Western Regions had taken place. Feedback would now be sought to ascertain what changes, if any, would be required ahead of a wider roll out.</p> <p>5.10 Safeguarding: It was confirmed that the Sport England / NSPCC Child Protection in Sport Until had rated England Boxing with a solid Good rating. This reflected the considerable work and effort that had been invested into safeguarding in recent times.</p> <p>5.11 White Collar Boxing: It was reported that this issue had been recently raised with the Minister for Sport and a further meeting with the Chair of the APPG was being scheduled.</p>	
<p>Item 6</p>	<p>Finance update:</p> <p>6.1 Budget Forecasting: Following discussions at the Audit subcommittee, the reforecast budget was presented to the board taking into account various scenarios. An extensive discussion ensued and the following was agreed.</p> <p>Agreed: That the reforecast budget be accepted.</p> <p>6.2 Audited Accounts: Following a review at the last Board meeting, the completed audited accounts produced by Sedulo were presented to the Board.</p> <p>Agreed: That following a proposal by AP and seconded MN, there was unanimous agreement that the accounts be signed and forwarded to Companies House.</p> <p>6.3 Management Accounts: YTD Management accounts were presented and reviewed by the Board.</p> <p>6.4 Audit Subcommittee: It was confirmed that the process for recruiting an additional Board and independent subcommittee member had begun.</p>	
<p>Item 7</p>	<p>Risk Register:</p> <p>7.1 A report was provided detailing the update to the Risk Register and the process for arriving at the categorisation. The key areas of concern were as follows:</p> <ul style="list-style-type: none"> • COVID 19 Pandemic and the increase in restrictions together with the anticipated length of them. 	

	<ul style="list-style-type: none"> Given the anticipated length of restrictions, the associated financial impact of the pandemic to the Clubs and England Boxing. It was agreed to review potential 2021 impacts at the next Audit meeting. AIBA elections and the implications of the IOC suspension was also highlighted as a significant risk to the organisation. 	
Item 8	Safeguarding: 8.1 Nothing to report not covered elsewhere in the minutes.	
Item 9	Sub Committee Recommendations to the Board. The following was confirmed from the subcommittee minutes: 9.1 Communications: <ul style="list-style-type: none"> CVs of prospective nominees to the subcommittee were provided to the Board. It was recommended that, following an extensive recruitment process, the following be appointed to the Communications subcommittee; Daniel Smith and Edward Bray. Agreed. An extensive paper detailing and requesting feedback on a proposed Hall of Fame was presented to the Board. It was explained that this could also potentially tie in with an Awards evening. It was confirmed that work should continue developing the proposal taking into account clear criteria for the selection / nomination process. 9.2 Technical Rules and Officials: <ul style="list-style-type: none"> It was noted that the subcommittee were advertising for two positions on the subcommittee. It was confirmed that work had begun on the 2021 Rule book. A discussion was held on the appointment of officials to the GB Boxing team during the pandemic / current restrictions, Agreed: That provided they were part of the GB high performance bubble then they could be appointed to international events abroad. 9.3 Membership: <ul style="list-style-type: none"> A recommendation was made that Clubs who cater only for specific groups e.g. disabled, be exempt from having to provide specific equipment in order to join England Boxing when its clear they will not compete. Agreed: That subject to specific wording and only in specific circumstances that exemptions by England Boxing can be made. A broader report was presented to the Board on England Boxing membership structure. It was noted, and a request for more detailed information including a SWAT analysis and the implications / unintended consequences be provided. 	

	<p>9.4 HR Legal & Compliance:</p> <p>i. Details from the subcommittee minutes were highlighted to the Board.</p>	
Item 10	<p>Talent Pathway:</p> <p>10.1 The Talent report was presented and noted by the Board.</p>	
Item 11	<p>Clubs Changing Regions:</p> <p>11.1 A proposal regarding the change of Region by a Club was represented to the Board and a discussion was held. This had been brought back to the Board after the Region and the Club had been allowed to present additional information. It was noted that only the Region had chosen to do so. It was also confirmed that the membership subcommittee had again declined to support the proposal.</p> <p>Agreed: That the matter be deferred to next Board meeting and paper be provided by the CEO detailing the issues and implications concerning the matter.</p>	
Item 13	<p>AOB:</p> <p>13.1 It was agreed to provide the proposed meeting dates to the Directors for next year.</p>	
Item 12	<p>Future meeting dates:</p> <p>12.1 Dates of the next Board meeting:</p> <p>1st December.</p>	

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