



England Boxing Ltd Board Meeting
House of Sport, 190 Great Dover Street, London, SE14YB
Date: Tuesday 3rd September 2019
Time: 10:30 – 15.15

Item 1	<p>Present:</p> <p>1.1 Caspar Hobbs (CH) Chair, Liz Norris (LN), Mickey Norford (MN), Darren Chapple (DC), Gio Brugnoli (GB), Mike Loosemore (ML), Alkit Patel (AP), Hilary Lissenden (HL). Lawrence Selby part of meeting by phone.</p> <p>Gethin Jenkins - CEO – (GJ) Eric Lee – Head of Finance for Agenda Item 6. Lynsey Lockey - Competitions and Events Manager Agenda Item 10.</p> <p>Apologies;</p> <p>1.2 , Tove Okunniwa, Felicity Barnard, Gerry Wilmot,</p>	<p>I = Info D= Decision A= Action</p>
Item 2	<p>Declaration of Interests:</p> <p>2.1 Caspar Hobbs – GB Boxing, Gio Brugnoli - GB Boxing, AIBA, EUBC. Micky Norford - EUBC, Mike Loosemore - AIBA, IOC Olympic Qualifiers.</p>	
Item 3	<p>Minutes of Last meeting:</p> <p>3.1 Minutes were reviewed, considered and approved.</p> <p>Matters arising:</p> <p>3.2 An update was requested from the compliance subcommittee, on the progress of guidance on photography at club shows and the ability for under 18s to officiate.</p> <p>3.3 It was reported that the Chair – Caspar Hobbs - first term as a director had been completed and the Board should vote on whether he should continue for a second term. At this point CH left the room.</p> <p>Agreed: The Board unanimously agreed that the Chair should continue for a second term.</p>	
Item 4	<p>Chairman’s Report:</p> <p>The Chair gave an overview of his report to the Board.</p> <p>4.1 Domestically it was reported there was a period of stability, while the international boxing environment continued to provide significant uncertainty with the confirmation that the IOC had suspended AIBA as the recognised governing body at the end of June. This position would only be reviewed after the 2020 Olympics. It was also explained that AIBA continued to face significant financial and governance issues.</p>	

	<p>It had also been confirmed that the boxing would feature in the Tokyo 2020 Olympics with the IOC running both that and the qualifying competitions.</p> <p>It was also confirmed that the European Qualifier would take place in London during March 2020. This process had been facilitated through the BOA.</p> <p>An extensive discussion then took place into the on-going IOC / AIBA situation, including our representation within AIBA. It was reaffirmed that England Boxing should continue to push for reform of AIBA and that good governance, change in the culture and brand should be sought. In short, the aspiration was to create an environment whereby the best boxer wins the respective competition. This situation would continue to be monitored closely.</p> <p>4.2 European Schools Championships: The Chairman highlighted the performance of the England team that had recently competed Schools Championships held in Tbilisi, Georgia during August. A team of 19 returned with 14 medals, including 9 golds and finished top of the medal table.</p> <p>4.3 It was highlighted that with the Sport England Core funding period due to end in March 2021, there would need to be a review of the strategy for the next period. It was felt that this review would include boxing's wider role within local communities.</p> <p>Agreed: That a strategy review would take place around the October or December Board meetings.</p>	
<p>Item 5</p>	<p>CEO Report:</p> <p>GJ gave an overview of the report circulated to the Board in advance of the meeting. The following items were discussed;</p> <p>5.1 Staffing / Office: It was confirmed that interviews for the Head of Boxing had taken place in July. Out of the process it was reported, that whilst there would be a promotion for one of candidates, the overall position had not been filled.</p> <p>It was confirmed the level three will continue to be developed by the subcommittee. In the meantime, alternative ways of filling the position will be considered.</p> <p>It was also confirmed that Laura Sargeant had been appointed as CSO for the TTW region, with Gil White being appointed as the Training and Compliance Administrator.</p> <p>5.2 Stakeholder Engagement: It was reported that significant work had gone into obtaining grants for some knife crime projects in recent months. It was confirmed that Sport England had provided grants to 6 clubs in knife crime hot spot areas, totalling circa £40,000, in order to undertake projects during the school summer holidays. Further to this, Maverick Stars had set up the Sting Like a Bee initiative in the Greater Manchester area with 10 clubs being funded to undertake specific knife crime projects.</p> <p>To highlight some of the work being undertaken Ron Tulley had organised for representatives of the home office to visit various clubs in the north of England to see the work being done by boxing clubs.</p> <p>5.3 Commercial: It was confirmed that the Sting had been appointed as apparel and technical supplier for a period from 1st October until 31st December 2024. It was also confirmed that commercial consultants Oaks were pursuing other opportunities and details should be available at the next Board meeting.</p>	

	<p>5.4 Sport England: It was confirmed that we are due to have the four yearly Board performance review towards the end of the year. A tender had been issued to suitable companies to undertake the review. It was also confirmed there would be a finance review in February 2020</p> <p>Sport England has agreed to the funding reprofiling which will go towards knife crime initiatives, women's coaching programme, roll out of the Prevent Scheme and the governance review.</p> <p>It was confirmed that Sport England had also awarded a grant to research coaching within our community boxing clubs.</p> <p>5.5. Stronger Clubs: It was reported that registration of Clubs on the Vault, was ahead of last year. It was also confirmed that several former members clubs of England Boxing had re-joined.</p> <p>It was agreed that an up to date legal position on coaches and officials participating in England Boxing and white-collar boxing should be reviewed.</p> <p>It was reported that funding and permission had been given for a pilot project working with those on probation had been given the go ahead.</p>	
Item 6	<p>Finance update:</p> <p>6.1 Management Accounts: Eric Lee presented the July YTD Management Accounts and narrative to the Board.</p> <p>6.2 Independent Audit: The draft set of audited accounts for financial year 18/19 was presented to the Board. The final accounts reported a break-even position. A discussion then ensued on changes in comparison with the previous year.</p> <p>Agreed: That the formal accounts be presented at the next meeting, where one of the Sedulo accountants would also be available to answer any specific questions.</p> <p>6.3 ABAE Property Limited: It was confirmed that this company had been dissolved with Companies House.</p>	
Item 7	<p>Risk Register:</p> <p>7.1 An update on the Risk Register was presented to the Board following a review by DC. Part of the update included the ongoing issues with AIBA and ensuring the coach development pathway continues to make sure the best coaches and associated performance are coming through the system.</p>	
Item 8	<p>Safeguarding</p> <p>8.1 Nothing to report not covered elsewhere in the meeting.</p>	
Item 9	<p>Recommendations from the Sub Committee Meetings:</p> <p>9.1 Championships;</p> <p>i. Youth Championships: Three additional weight categories be introduced into the Youth National Championships, namely at 37-40, 40-43, 43-46 for men and 37-40, 40-43, 43-45 for women.</p> <p>Agreed</p>	

	<p>ii. Development Championships Registration Rule: That the registration for boxers not previously registered with England Boxing be changed from 3 months to by the 1st September for those entering the Development Championship.</p> <p>Agreed</p> <p>iii. That a Youth Development Championship be introduced.</p> <p>A discussion around the logistics of this competition was held, and the fact that namely that the adult championships would have to be amended in order to cater for the introduction of this competition. This went against the previous strategic aim of developing more opportunities for adult boxers.</p> <p>Agreed; That in principle the Youth Development Championship be introduced, but prior to this the Regions be consulted in regard to the implications of reducing / amending the adult provision.</p> <p>9.2 Technical, Rules and Officials</p> <p>i. Photography at Club shows: It was requested that guidance from the compliance subcommittee be sought regarding what should be permitted for club shows for filming and photography.</p> <p>It was confirmed that this was already with the Compliance Subcommittee and that provisions for national championships were also in place.</p> <p>ii. Professionals returning to England Boxing: That the 6-bout limit imposed on professional boxers be removed as a condition of registration with England Boxing, but that all the other conditions for returning remain in place.</p> <p>Agreed: That after extensive discussion including the implications of boxers returning at domestic level and international level including the Olympics, that the memberships view via the Regions be sought.</p> <p>iii. Delivery of an AIBA 1 start officiating course: It was recommended that a AIBA 1star officiating course be delivered at the Development Championships.</p> <p>Agreed; That considering the ongoing situation with AIBA this would not be possible to deliver, especially considering the time frames involved.</p> <p>9.3 Membership</p> <p>i. A discussion was held regarding the composition of the Membership subcommittee. It was agreed that given the way England Boxing is structured, the establishment of a formal subcommittee should be pursued.</p>	
<p>Item 10</p>	<p>National Championships Review:</p> <p>10.1 A presentation was made by the Competition and Events Manager in conjunction with the subcommittee chair. The presentation focused on the progress made over the past two years and the greater amount of forward planning and improvements in the delivery of the competitions.</p> <p>10.2 The support and involvement of the subcommittee members was also noted.</p>	

<p>Item 11</p>	<p>Talent Pathway and Competitions Update:</p> <p>11.1 The Talent Report was presented, and its contents noted by the Board.</p> <p>11.2 A general discussion took place regarding the success at recent tournaments, alongside reviewing the overall performance of the coaches and ensuring lessons from the tournaments are being reviewed and improved ways of operating implemented.</p> <p>As the team had been successful, it was felt this was the best time to be reviewing overall performance and delivery.</p> <p>11.3 It was also reported that a boxer who had been on the pathway and had been very successful, had turned pro prior to his assessment with GB Boxing being completed. Given his standard this was extremely regrettable. It was confirmed that the process was being reviewed.</p>	
<p>Item 12</p>	<p>AOB:</p> <p>12.1 It was reported that a meeting with 4 Global had taken place. This was a result of ongoing concerns regarding potential on going hosting costs. Further discussion are planned to be held.</p> <p>12.2 It was reported that a meeting with London Hearts had taken place. This charity supply defibrillators and training at discounted prices and with finance payment schemes.</p> <p>Agreed: That this offer be made available to the membership.</p>	
<p>Item 13</p>	<p>Future meeting dates:</p> <p>13.1 Dates of the next Board meeting:</p> <p>15th October - Manchester 3rd December</p> <p>13.2 Agreed: That proposed dates for 2020 be issued to the Board.</p>	

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