



# AGM 2019

Inspiring and transforming lives through boxing



# Vision

Inspiring and Transforming lives through boxing

# Mission

Protect, Promote and Support amateur boxing in England at all levels

# Values

Commitment, Honesty, Respect, Inclusive



# The Chairman's Report

## Annual Report 2017 - 2018

### Welcome to the 2019 AGM



Dear Members

Thank you for your continued support to the National Governing Body. In this update I will give you the current state of the nation in Amateur Boxing in England and also try to sum up our achievements to date and goals going forward.

First of all and most importantly grass root amateur boxing is extremely healthy. We can only judge this on numbers of clubs, numbers of carded boxers and numbers of recreational boxers. There are 921 clubs active in England with 13,964 carded boxers, 3,972 officials/volunteers and our analysis of recreational boxers shows that approximately 100,000 are currently active in our clubs on a weekly basis in England.

This is great news because only with a strong grass roots base can we provide excellent opportunities

for boxers of every level to be matched in the largest network of amateur clubs, safely regulated and supported by a volunteer networks of coaches and club volunteers. Secondly recreational boxing is key to introducing the sport to a huge and wide cohort of people who may have misconceptions about boxing. Many of these people, particularly if they are in existing amateur clubs see the skill and dedication and the complex nature of the sport and look at it with new eyes and then transition on to be active, carded boxers.

Finally, we are a proud boxing nation and only with a strong grass root base can our elite boxers achieve their success on the world stage.

Given our grass root base is so strong it would not be surprising that our national squad did well but they have far exceeded simply doing well. In the last 12 months their performance has been outstanding.

The England team has achieved the following success against some of the toughest opposition in the world. We punch above our weight and as a nation not only hold our own but beat some of the great boxing nations, we can be very proud of our achievements.

2016	23 Medals
2017	26 Medals
2018	38 Medals

I am sure we will see some of the exceptional talent on display at this our National Junior Championships, which people have worked so hard to qualify for.

Additionally, I should point out the number of people who have represented their country and worn an England vest in 2018 was 147 and there are three hundred boxers on the talent pathway programme, so the chances of boxers representing their country is high and achievable. I would like to congratulate and thank all our boxers, our national coaches, the club coaches who got our boxers to national level, all the support staff who make our team so successful, well done and thank you all.

Sadly our international governing body, AIBA, is in a more precarious place. Concerns have been raised by the International Olympic Committee about the efficacy of governance and AIBA's role in the forthcoming Olympics is at this stage, or until it can satisfy the concerns of the IOC, precarious. I should point out that Amateur Boxing will take place in Tokyo, but AIBA's role in the organisation of that competition is not yet clear.

As a National Governing Body, we continue to promote boxing at every level we can, and we also continue to tell everyone we can in positions of influence the social benefits that boxing, beyond any other sport, can bring. Amateur boxing helps combat crime, gives a support network to those who have none, reach hard to reach individuals in a way other sports can't and changes lives for the better. We are working with government with the police and the armed forces and many other organisations to promote our sport as a social good and we welcome any evidence of this which you may have which will help us build our narrative and help promote our sport.

We continue to modernise where relevant and necessary. As you know we have given every club with a single carded boxer a vote. In the future we will develop feedback software on the Vault which will allow us to poll the membership about changes to rules and other matters to ensure your voice is heard.

I hope you see that we have proudly reclaimed the term amateur. For reasons unknown "amateur" was dropped by the international governing body, but our sport is indeed amateur and the word amateur appears in almost every club name, and it is only right that we proudly use it in correctly calling our sport amateur boxing.

I would like to thank all our officials for the amazing job that they do in facilitating our sport across the county, day and night, at every level. No competition could take place without your service and too often you are not thanked enough or given the respect that you are due in your volunteer capacity. Thank you.

Finally to all volunteers, in Clubs, in Regions, and in Sheffield for all your work; I would also like to thank the board of England Boxing for their continued support to our sport.

**Casper Hobbs**

Chairman

A handwritten signature in black ink that reads "Casper Hobbs". The signature is written in a cursive style and is underlined with a single horizontal stroke.



# The Chief Executive's Annual Report 2017 - 2018

## PROGRESS MADE BUT STILL MORE TO BE DONE



As we look back at the period of this annual report, and since the last AGM in November 2017, it's pleasing to note the progress made, whilst acknowledging there is still plenty to be done in the never-ending process of evolution and continuous improvement in the delivery of amateur boxing in England by the boxers, coaches officials, volunteers, regions and staff who collectively make up England Boxing.

In the last report, we discussed how we have recently produced a strategic plan, passed the governance code regulations and had our core funding review agreed with Sport England until 2021. As we look back, it seems a good benchmark to measure our progress as a collective, from our grass root clubs through to our national teams and move from saying this is what we are going to do to this is what we are doing.

Firstly, I would like to start with the clubs and our members, and the key strategic aim of creating **Stronger Clubs**. As highlighted in the Chairman's report, thanks to a lot of hard work by the members of England Boxing, our membership has increased at the time of writing to 921 clubs, compared to 825 at the date of the last AGM. This results in a membership of 18,536 and an estimated 100,000 come through the doors of our clubs each week to participate in some form of boxing.

With funding support from Sport England, we now have nine Club Support Officers in place. They, in conjunction with the member clubs between October 2017 and September 2018, helped with 180 grants which leveraged circa £5.48m in grants to clubs. This work continues and, with the likes of Maverick Starts Trust which is investing a further £67,500, we are also seeking other funding opportunities to benefit the clubs and their initiatives within the local communities. As part of our continued focus on the members, and to improve delivery, we now have a specific membership services department and have increased the number of staff in this area in order to greater serve the clubs, boxers, officials and volunteers.

In terms of another key area of work – Safeguarding – we should all be collectively proud of the work the membership has done to ensure that all coaches registered with England Boxing have completed a safeguarding course. We also meet the highest levels of the NSPCC measures for ensuring we provide a safe environment for our junior members. That's not to say we should be complacent, and we need to ensure that the rules, regulations and best practice in this regard are maintained so that our junior members stay as safe as possible.

Our second strategic aim is to ensure we remain at the forefront of being an ***Inclusive Sport***. Last December we launched the England Boxing Women's Winter Box Cup as a way of creating more opportunities for female boxers to compete. We have also recently held our first female-only level one coaching course, which aims to help encourage more women to become active and take up the sport. Also instigated have been campaigns around mental health and working with clubs to address various issues that they encounter daily in their local communities, thereby helping give back to the communities they represent.

Our third strategic aim is to have a ***Strong National Governing Body***. As highlighted in the opening paragraph, we have a strategy and a governance code to adhere to and have opened up the decision-making process via the AGM to cover clubs who now have only one carded member. It's also satisfying to be able to recognise the value of the AGMs that are held, and the chance for clubs to ask questions and give feedback on issues that affect them. This was exemplified at the last AGM when a club raised the issue of a facial hair ban and the implications of it as an inadvertent barrier to entry into the sport. As a result of this, we have seen the ban removed nationally and we continue to push for this to be changed at international level.

Slowly but surely, there is also greater clarity in the Rules and Regulations for the organisation. We have a centralised rulebook for the first time in a number of years and are bringing forth greater clarity on the membership rules, so we know what is and isn't permitted. We have instigated membership surveys and developed the use of various insight techniques in order to provide the guidance for what we need to do in continuing to improve our collective delivery of the sport. We have also created *One Night Only Boxing*, which allows entry level boxers to try competitive bouts in a safe, regulated and accountable environment, as opposed to the alternatives.

In terms of ***Unlocking Potential***, it's acknowledged that for a lot of the boxers, this is the main time they will come into contact with England Boxing as the central organising body. A lot of work has gone into the delivery of our five national championships, together with the instilling of pride in us all helping to produce the national boxing champions of England and who are following in the footsteps of some of Britain's greats. It was terrific, for instance, to see Youth Olympic, World and European Champions want to come and compete for the national title at the recent England Boxing National Youth Championships and, equally, emerging boxers wanting to take them on. We have also retitled the elite championships as the National Amateur Championships, and arranged a standalone Finals Day, to truly reflect the history and prestige of an event first established in 1881.

Having championships that the boxers and clubs are proud to be part of, whether at regional level or at the national finals themselves, also helps us when we compete at international level. It's been great to see that, in 2018, 147 boxers flew the flag for England, with a record 38 medals won at major events, including three golds and one bronze at the Youth Olympic Games in Buenos Aires. Of the tally won, it was gratifying to note that 50% of these were won by female boxers. England also won six gold, one silver and two bronze from a team of 12 at the Commonwealth Games in the Gold Coast.

We have also reintroduced the England Boxing Title Belts, which, from the feedback we have received, has proved popular with the membership, and goes part of the way of creating more opportunity for boxers to compete at regional, area and national level.

The areas of ***Driving Profile and Income*** are also being addressed. We have started streaming our National Finals, which are popular, alongside our social media, which is something the boxers certainly appreciate. I am also glad to report the website will be getting a much-needed overhaul in June. With improvements and increased acceptance of the Vault and the pluses it provides, this has resulted in better communication with our members. We have also instigated the work to establish a Charity foundation to help open up further grant funding opportunities to clubs and members.

Our final strategic pillar is ***Investing in the Boxing Community***. The thirst for continuous improvement by the membership is impressive, and with the level one coaching course now firmly established, it's good to see the level one refresher course being introduced, so that coaches stay up-to-date. A linked, restructured level two coaching course is also now being rolled out. Further down the line, the aim is to have a level three coaching course rolled out in the Autumn, meaning that there will then be a co-ordinated coach education programme from level one through to level three that is applied consistently across the country. Work has also started on ensuring that officiating courses are up-to-date and consistently applied, whether being taken in Taunton or Newcastle.

So, as we look back at the amount of activity that's been undertaken since the last AGM, a lot of work has been done ensuring that the offering as a national membership organisation remains relevant, compliant, accountable and, most importantly, safe for our boxers to participate in. This, however, pales into insignificance compared to the effort of the boxers, coaches, officials and volunteers, who, week in, week out, not only take part in the sport, but provide significant additional work and contributions in their local communities throughout the country. It's impressive, and the sport should quite rightly be proud of it and shout about it. We look forward to supporting this work in association with the membership.

Lastly, can I take this opportunity to express my thanks for all the support and work that goes on day in, day out, with much of it unseen, in order to make the sport better each day and moves us forward. As we approach our 140<sup>th</sup> anniversary next year as a governing body, a lot has been done, but there's a lot more to do to continue to develop and grow England Boxing and our sport in this country.

Gethin Jenkins

A handwritten signature in black ink that reads "Gethin Jenkins". The signature is written in a cursive, flowing style with a large, sweeping flourish at the end.

**Gethin Jenkins**

**CEO England Boxing**

**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018**

**FOR**

**ENGLAND BOXING LIMITED**



**ENGLAND BOXING LIMITED**

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FOR THE YEAR ENDED 31 MARCH 2018**

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**ENGLAND BOXING LIMITED**

**COMPANY INFORMATION  
FOR THE YEAR ENDED 31 MARCH 2018**

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**DIRECTORS:**

Mr G V S Brugnoli  
Mr D J Chapple  
Mr C J A Hobbs  
Miss H Lissenden  
Dr M P Loosemore  
Mr M Norford  
Miss E Norris  
Ms T Okunniwa  
Mr A D Patel  
Mr L J C Selby  
Mr G Willmott

**SECRETARY:**

Mr A D Patel

**REGISTERED OFFICE:**

English Institute of Sport, Sheffield  
Coleridge Road  
Sheffield  
S9 5DA

**REGISTERED NUMBER:**

02817909 (England and Wales)

**AUDITORS:**

Sedulo Audit Limited  
Statutory Auditors  
Regency Court  
62-66 Deansgate  
Manchester  
M3 2EN

ENGLAND BOXING LIMITED (REGISTERED NUMBER: 02817909)

BALANCE SHEET  
31 MARCH 2018

	Notes	31.3.18		31.3.17	
		£	£	£	£
<b>FIXED ASSETS</b>					
Tangible assets	4		46,519		69,488
Investments	5		1		1
			<u>46,520</u>		<u>69,489</u>
<b>CURRENT ASSETS</b>					
Debtors	6	122,329		554,343	
Cash at bank		467,954		71,474	
		<u>590,283</u>		<u>625,817</u>	
<b>CREDITORS</b>					
Amounts falling due within one year	7	321,472		393,547	
			<u>268,811</u>		<u>232,270</u>
<b>NET CURRENT ASSETS</b>					
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
			<u>315,331</u>		<u>301,759</u>
<b>CREDITORS</b>					
Amounts falling due after more than one year	8		-		24,000
			<u>315,331</u>		<u>277,759</u>
<b>NET ASSETS</b>					
<b>RESERVES</b>					
Income and expenditure account			315,331		277,759
			<u>315,331</u>		<u>277,759</u>

The financial statements have been prepared and delivered in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Directors on 4<sup>th</sup> December 2018 and were signed on its behalf by:

  
Mr C J A Hobbs - Director

The notes form part of these financial statements



## ENGLAND BOXING LIMITED

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

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#### 1. STATUTORY INFORMATION

England Boxing Limited is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

#### 2. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

These financial statements have been prepared in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary assets in these financial statements are rounded to the nearest pound.

The principal accounting policies adopted are set out below.

##### **Turnover**

The income of the company consists of clubs' and individual's affiliation/registration fees, grants and donations, together with monies raised from tournaments and the sale of goods towards running boxing events.

Affiliation and registration fees are payable annually, are accounted for when notified by the individual clubs that they are due and deferred to the extent that the affiliation income relates to the following financial year.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	-	25% on cost
Fixtures and fittings	-	20 - 25% on cost

##### **Government grants**

Grants are credited to deferred revenue. Grants towards revenue expenditure are released to the profit and loss account as the expenditure is incurred. Grants towards revenue expenditure in future period is deferred and released to the profit and loss account in relevant periods.

##### **Investments in subsidiaries**

Investments in subsidiaries are initially measured at cost less any accumulated impairment losses. The investments are assessed for impairment at each reporting date and any impairment losses or reversals of impairment losses are recognised immediately in the profit and loss.

##### **Taxation**

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

**ENGLAND BOXING LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2018**

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**2. ACCOUNTING POLICIES - continued**

**Deferred tax**

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

**Pension costs and other post-retirement benefits**

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

**Honorarium**

An honorarium is an ex gratia payment made to a person for their services in a volunteer capacity, or for services for which fees are not traditionally or legally required.

An honorarium is typically a payment made on a special or non-routine basis to an individual who is not an employee of the company, to recognize or to acknowledge the contribution of gratuitous services to the company.

**Operating leases**

Rentals paid under operating leases are charged to the profit or loss on a straight line basis over the period of the lease.

**Judgements and key sources of estimation uncertainty**

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**3. EMPLOYEES AND DIRECTORS**

The average number of employees during the year was 19 (2017 - 22).

**ENGLAND BOXING LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2018**

**4. TANGIBLE FIXED ASSETS**

	Plant and machinery £	Fixtures and fittings £	Totals £
<b>COST</b>			
At 1 April 2017	130,043	121,459	251,502
Additions	6,400	-	6,400
At 31 March 2018	<u>136,443</u>	<u>121,459</u>	<u>257,902</u>
<b>DEPRECIATION</b>			
At 1 April 2017	94,111	87,903	182,014
Charge for year	9,846	19,523	29,369
At 31 March 2018	<u>103,957</u>	<u>107,426</u>	<u>211,383</u>
<b>NET BOOK VALUE</b>			
At 31 March 2018	<u>32,486</u>	<u>14,033</u>	<u>46,519</u>
At 31 March 2017	<u>35,932</u>	<u>33,556</u>	<u>69,488</u>

**5. FIXED ASSET INVESTMENTS**

	Shares in group undertakings £
<b>COST</b>	
At 1 April 2017 and 31 March 2018	1
<b>NET BOOK VALUE</b>	
At 31 March 2018	<u>1</u>
At 31 March 2017	<u>1</u>

**6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.18 £	31.3.17 £
Trade debtors	20,524	53,884
Amounts owed by group undertakings	1,364	112,356
Other debtors	100,441	388,103
	<u>122,329</u>	<u>554,343</u>



**ENGLAND BOXING LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2018**

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<b>7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>		
	31.3.18	31.3.17
	£	£
Trade creditors	68,983	171,488
Taxation and social security	18,893	18,504
Other creditors	233,596	203,555
	<u>321,472</u>	<u>393,547</u>

<b>8. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR</b>		
	31.3.18	31.3.17
	£	£
Other creditors	-	24,000
	<u>-</u>	<u>24,000</u>

**9. LEASING AGREEMENTS**  
At the reporting date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases of £2,928 (2017: £3,904).

**10. DISCLOSURE UNDER SECTION 444(5B) OF THE COMPANIES ACT 2006**

The Report of the Auditors was unqualified.

David Miller (Senior Statutory Auditor)  
for and on behalf of Siculo Audit Limited

**11. RELATED PARTY DISCLOSURES**

There is an amount outstanding from the subsidiary company, ABAE Property Limited of £1,364 (2017: £112,356)

