



England Boxing Ltd Board Meeting
House of Sport, 190 Great Dover Street, London, SE14YB
Date: Tuesday 25th June 2019
Time: 10:30 – 14.00

Item 1	<p>Present:</p> <p>1.1 Caspar Hobbs (CH) Chair, Liz Norris (LN) by phone, Lawrence Selby (LS), Felicity Barnard (FB), Gerry Wilmot (GW), Alkit Patel (AP) by phone.</p> <p>Gethin Jenkins - CEO – (GJ) Eric Lee – Head of Finance for Agenda Item 8.</p> <p>Apologies;</p> <p>1.2 Hilary Lissenden, Mickey Norford, Darren Chapple, Gio Brugnoli, Mike Loosemore, Tove Okunniwa.</p>	<p>I = Info D= Decision A= Action</p>
Item 2	<p>Declaration of Interests:</p> <p>2.1 Caspar Hobbs – GB Boxing, Lawrence Selby – B. Jujitsu, British Canoeing.</p>	
Item 3	<p>Minutes of Last meeting:</p> <p>3.1 Minutes were reviewed, considered and approved.</p> <p>Matters arising:</p> <p>3.2. Photography: It was confirmed that the Compliance Subcommittee are looking at other governing bodies procedures concerning photography at events and will report back.</p> <p>3.3 Under 18 officials training: It was also confirmed that the review into under 18s officiating continues.</p> <p>3.3 Directors Training: CH confirmed that details regarding Directors training had been obtained and would be shared. It was also confirmed that budget was available for this training.</p> <p>3.4 Website; It was confirmed that the new website had been launched and to date favourably received.</p> <p>3.5 The Central Social and Recreational Trust: It was confirmed following a previous email vote that Darren Chapple had been England Boxing’s nominee to this charity. He had also been accepted by the Trust.</p> <p>3.6 Technical Rules and Officials Subcommittee: Following a previous email vote, it was confirmed that Mike Hemmings and Phil Hattan had been appointed to the Technical, Rules and Officials Subcommittee.</p>	

<p>Item 4</p>	<p>Chairman's Report:</p> <p>The Chair gave an overview of his report to the Board.</p> <p>4.1 AIBA / IOC: A discussion took place into the ongoing IOC / AIBA situation. It was confirmed that subject to agreement at the IOC Session taking place in Lausanne on the 26th June, AIBA would be suspended as the recognised governing body and that the IOC would run the Olympic Boxing qualifying process and the finals themselves. Further discussion was held on the forthcoming AIBA Executive Board meeting and the level of debt being carried by the International federation and the consequences of this.</p> <p>4.2 National Schools Championships: The Chairman highlighted the delivery of the National Schools Championships, the subsequent Schools Three Nations Tournament and the progress made in the delivery of these competitions.</p> <p>4.3 Schools Strategy: A brief discussion on the development of an England Boxing Schools strategy was held. It was agreed to develop this policy into a comprehensive document.</p> <p>4.4 Subcommittees: CH thanked the respective Chairs for all the work put in by the Subcommittees. It was reiterated that they should meet regularly and in accordance with the Articles of Association. A further discussion then took place on the make up of the committees and ex officio roles. It was agreed that the current interpretation was correct. It was further agreed that the Chair would follow up as required.</p>	
<p>Item 5</p>	<p>CEO Report:</p> <p>GJ gave an overview of the report circulated to the Board in advance of the meeting. The following items were discussed;</p> <p>5.1 It was reported that Team England had written to England Boxing asking them to nominate the Team Leader for the England Boxing team taking part at the 2022 Commonwealth Games. Following a discussion and considering the previous experience the following was decided.</p> <p>Agreed: that Darren Chapple would be nominated as the team leader.</p> <p>5.2 Staffing / Office: Following the discussion regarding coaching and official's education and training at the last meeting, it was confirmed that the respective consultancy had been terminated in accordance with the agreement.</p> <p>Holly Pearce had been appointed as Training Course Coordinator. Interviews for the Compliance and Training Course Administrator position had taken place with an appointment imminent.</p> <p>It was confirmed that the Head of Boxing Development position had been advertised with interviews scheduled for the 2nd and 8th July.</p> <p>It was also noted that Matt Williams, after 11 years with England Boxing, had left to join the charity Mind.</p> <p>It was also noted that a successful full staff training day and meeting had taken place. Part of the day had included the staff feeding back in what areas they felt needed addressing and areas the forthcoming strategy review should consider.</p>	

	<p>6.2 Stakeholder Engagement: It was reported that England Boxing continued to provide input into the Governments knife crime strategy in meetings with DCMS, Home Office and Ministry of Justice. It was confirmed that applications for funding were to be submitted by Clubs in six of the hot sport areas, with the aim of providing specific schemes through the school holidays.</p> <p>6.3 Permits; Following the agreed changes at the last Board meeting, the proposed changes to the Permit Regulations had been shared with the Regions. Two Regions had fed back into the process and the amendments were submitted to the Board.</p> <p>Agreed: That the Permit Regulations be implemented.</p> <p>6.4 Commercial: It was reported that the Apparel and Technical supplier tender had reached contract stage with the preferred bidder. It was confirmed that part of the agreement would mean a discount scheme would be offered to the Clubs. It was agreed that the final agreement would be shared with the Board for noting.</p> <p>A discussion on restricted categories also took place and guidance provided by the Board.</p> <p>6.5 Sport England: It was reported that England Boxing had received confirmation that the application for a community coach development grant from Sport England had been successful. England Boxing had also been invited to submit a further application regarding community development and cohesion.</p> <p>The Sport England review process had been completed. It was reported that Sport England had been pleased with the progress made by England Boxing and the level of engagement now being offered.</p> <p>6.6 Charitable grants: It was confirmed that the William Hill Foundation has agreed to provide £50,000 for a total of 10 mental health projects within Clubs to combat mental health issues during the 19/20 season.</p> <p>National Amateur Championships: A discussion was held regarding the dates of the National Amateur Championships.</p> <p>Agreed: That the final be held on Saturday 25th April 2020. It was also confirmed that the Pre quarter final round would be returned to the Regions for one of them to host.</p>	
<p>Item 6</p>	<p>Finance update:</p> <p>6.1 Management Accounts: Eric Lee presented the May YTD Management Accounts to the Board.</p> <p>6.2 Independent Audit: It was reported that the independent audit had begun and should be completed by the next Board meeting.</p> <p>6.3 Sport England Funding: It was confirmed that a realignment of the previous years underspend had been agreed by Sport England. Funding would cover various club/ community initiatives, ongoing regulations and policy review, training and talent funding for high performance coach education.</p> <p>It was explained that a further amount would also be applied for with emphasis on these funds going towards club community initiatives.</p>	

	<p>6.4 England Boxing Charity: An extensive discussion took place on which type of structure to develop in regard to the previously agreed development of an England Boxing Charity. The options were a stand-alone charity or morph England Boxing Ltd into a charity.</p> <p>Following a review of the pluses and minuses the following was agreed.</p> <p>Agreed: that the Executive look to establish a standalone charity.</p>	
Item 7	<p>Risk Register:</p> <p>7.1 An update on the Risk Register was presented to the Board following a review by DC.</p>	
Item 8	<p>Safeguarding</p> <p>8.1 Nothing to report not covered elsewhere in the meeting.</p>	
Item 9	<p>Recommendation from the Sub Committee Meetings:</p> <p>9.1 Championships;</p> <p>i. Title Belts; Recommendation that Title belts be restricted to the period between 1st September and 31st May each season.</p> <p>Agreed.</p> <p>ii. National Youth Championships: Three additional weight categories introduced into the Youth National Championships</p> <p>Deferred: Pending more information on the operational implications.</p>	
Item 10	<p>Talent Pathway and Competitions Update:</p> <p>10.1 The Talent Report was presented, and its contents noted by the Board.</p> <p>10.2 It was noted that 21 boxers had represented England at the EUBC European Championships in Romania. They returned with two golds, one silver and two bronze finishing 6th in the overall medal table.</p> <p>10.3 It was confirmed that every boxer now brought on to the talent programme is invited to the EIS to undertake an induction day which covers such topics as the pathway itself, safeguarding, anti-doping, strength and conditioning, nutrition and allocation of kit. Parents and club coaches are also included in the induction.</p> <p>10.3 Team managers attended a training day, which covered key duties including safeguarding and anti-bullying awareness training.</p>	
Item 11	<p>AOB:</p> <p>11.1 It was reported that an application from an overseas territory had been received to join England Boxing. It was confirmed that a paper would be written looking into the implications.</p>	

Item 12	Future meeting dates: Dates of the next Board meeting: 3 rd September 15 th October - Manchester 3 rd December	
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