



England Boxing Talent Team: Talent Pathway Coach

Job Advert

England Boxing's Talent Pathway has undergone a period of unprecedented change and is committed to building a structure that delivers an ever-improving Performance System and an ever-increasing number of appropriate experiences to prepare boxers for international success.

To ensure we maintain this positive momentum and guarantee that every England Pathway boxer meets their full potential, the pathway team is implementing regular talent development camps to safeguard continuous development for each England Pathway boxer. Every England boxer will be given the best possible opportunity to win medals on the world stage across both men's and women's, schools, senior, youth and junior programmes.

Talent Pathway Coaches will support the programme to deliver continuous development opportunities for boxers on England Boxing's Talent Pathway. As we have successfully launched a pathway for boxers, now we are focusing our attention on a pathway for coaches. This role would be the first step for any coach aspiring to work at an International with England Talent.

How to apply:

Please send your completed application form to talentoffice@englandboxing.org

Closing Date:

Friday 20 September 2019- late applications cannot be accepted. Please note that we are only able to notify successful applications

Assessment Date:

Saturday 5th October

Position Description

Title:	Talent Pathway Coach
Salary:	Voluntary
Hours:	Sessional (mainly weekends and school holidays)
Location	Varied, mainly UK based, some International travel may be required

Main Responsibilities:

1. Working closely with England Boxing's Talent Team to assist in the development and implementation of a single integrated World Class Pathway Plan for Boxing in England in line with agreed overall strategic direction for England boxing
2. To work with England Boxing's Talent Team to provide input and coaching knowledge into the profiles/criteria against which potential pathway boxers can be selected to the England Talent Programme
3. To assist England Boxing's Talent Team in the delivery of individual training and competition programmes for each of the pathway boxers, in liaison with club coaches and parents where appropriate
4. To monitor training sessions as directed and provide reports to England Boxing's Talent Team on individual boxers performance in training
5. To develop relationships with clubs, regions and regional coaches to provide a programme of regular development camps around the country to ensure continued development for pathway boxers and extended talent I.D. for the programme
6. To attend and provide coaching to specific squad training where agreed and directed by the England Boxing's Talent Team, in particular the regular development squads
7. To assist England Boxing's Talent Team with the construction of the England Boxing Talent Development framework

The above list is not regarded as exclusive or exhaustive, as there may be other duties and requirements commensurate with the post and grade of which the incumbent may be required to perform from time to time.

Person Specification

Qualifications

Essential

- Full Coaching course (level 2 and above)
- UK Driving License holder

Desirable

- Sports Specific qualification

Experience

Essential

- Broad and deep understanding of Boxing
- Can demonstrate an understanding of the needs of elite boxers/coaches
- Is able to vary their coaching approach to nurture and consistently develop the very best performances from both male and female boxers across all age ranges
- Able to support boxers to make behavioural changes that have a positive impact on performance
- Committed to continuous personal improvement
- Excellent planning skills
- Can set clear, meaningful and measurable targets
- Excellent communication skills
- Encourages creativity and contribution from others

Desirable

- Experience working with male and female boxers at a high level
- Experience in leading boxing programmes, either regionally, locally or nationally
- Proven track record in a world class sporting environment having significant experience on the International stage
- Media awareness

Behavioural

Essential

- Conveys an image that is consistent with England Boxing's values. Demonstrates professional qualities and manner that engender leadership and respect
- Demonstrates integrity with a fair, equitable and ethical approach
- Protects confidential information, adheres to England Boxing policies and demonstrates loyalty to the organisation and the team
- Ability to work well under pressure, prioritise work and meet deadlines
- Flexibility and adaptability
- Team player
- Proven leadership and decision-making skills
- Excellent interpersonal and communication skills at all levels
- High degree of improvement focus and attention to detail
- Be able to engage stakeholders and market the Programme
- High-level drive and determination to succeed
- Commitment to equality and diversity
- Appreciation of and commitment to mandatory aspects of child protection, health, safety and welfare in all matters
- Willingness to work irregular hours with significant travel both in the UK and abroad

Knowledge and Skills

Essential

- Strong understanding of the England Boxing and AIBA rules and competition systems
- Understanding of the needs of young top performing boxers and their club coaches
- High level planning, organising and analytical skills
- Innovative and a problem solver
- A proven ability to build and maintain effective relationships with a diverse range of internal and external stakeholders
- Computer literate with excellent presentation skills
- A skillful and persuasive communicator who is fluent in English and can communicate complex data in terms that are easily understood by a wide range of audiences