What to do if you are worried about the behaviour of anyone in boxing

Concerns identified

If the young person or vulnerable adult requires immediate medical attention call an ambulance and inform the doctor there is a child protection concern

Report incident / concerns to the England Boxing Club/Regional or Lead Welfare Officer who will:

- complete the England Boxing incident referral form
- report to the England Boxing National Compliance manager
- With urgent/serious concerns - refer immediately to Children’s Social Care / Police if England Boxing National Compliance Manager not available

Case Management Group (CMG) decides on ‘route’ case should take or is informed of statutory services referral

No case to answer

Alleged minor poor practice

Alleged serious poor practice or possible abuse

Poor practice outcomes include:

- Referred to Region with advice on process to be followed
- Sanctions as outlined below via CMG or disciplinary panel
- Referral to another organisation
- More significant concerns emerge
- Complaint resolved with agreement between parties

Serious poor practice / child abuse:

- Referral to the statutory services or LADO. England Boxing action dependent on statutory services investigation
- Information gathered from involved parties

Possible Outcomes (not an exhaustive list):

- No case to answer / no further action
- Disciplinary sanctions including but not limited to: warning as to future conduct, a fine, temporary/ permanent suspension
- Training / mentoring
- Conditions placed on continued involvement in boxing
- Information shared/referred to others
- Referral to the Disclosure and Barring Service
- Statutory services investigation/criminal prosecution

Appeal